



CONTENTS

01 Corporate Profile

2 Letter to Shareholders

04 Board of Directors

Senior Management

Corporate Structure

07 Financial Highlights

08 Corporate Information

9 Corporate Governance

25 Financial Statements



This annual report has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, RHT Capital Pte Ltd, for compliance with the relevant rules of the SGX-ST. The Sponsor has not independently verified the contents of this annual report.

This annual report has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this annual report, including the correctness of any of the statements or opinions made or reports contained in this annual report. The contact person for the Sponsor is Mr Tan Chong Huat, Registered Professional, RHT Capital Pte Ltd, Six Battery Road #10-01, Singapore 049909, Tel: (65) 6381 6757.

CORPORATE PROFILE

Founded in Singapore in 1998, Acesian Partners Limited ("Acesian", formerly known as Linair Technologies Limited) is a multi-disciplinary group providing one-stop environmental solutions and integrated services to diverse industries including semiconductor, wastewater treatment, chemical, pharmaceutical and biotechnological industries. Acesian is also a leading building services and engineering solutions provider which specialises in the design, installation, testing and commissioning of Air-Conditioning and Mechanical Ventilation (ACMV) and Electrical Systems. The Company was successfully listed in the SGX Sesdaq (now known as Catalist) on February 2005.

THE ACESIAN GROUP HAS THREE MAJOR PILLARS:

MANUFACTURING

Acesian has established a strong position in the duct manufacturing industry. Our manufacturing capability encompasses Ethylene Tetrafluoroethylene (ETFE) coated stainless steel ducts, uncoated stainless steel ducts, galvanised ducts and other specialised exhaust system components.

Acesian's competitive advantage is our FM-approved status (an international commercial and industrial property insurance and risk management organisation) for production of ETFE-coated ducts. Our FM approved ETFE coated ducts, marketed under the brand name of CMT™ are highly corrosion resistant and designed to handle both flammable and non-flammable corrosive/ toxic fumes in exhaust systems.

Our high quality galvanised and stainless steel ductwork and accessories are suitable for less corrosive applications such as heating, ventilation and air-conditioning systems for commercial and industrial buildings.

Our products are widely used in biotechnology, pharmaceutical and waste water treatment facilities. Besides ducts, Acesian also manufactures laboratory air flow products. Our Isolation Dampers are designed for effective shut-off and isolation of one or more tiers of filters in hazardous containment exhaust systems. In biohazardous environments, the dampers enable air filtration systems to be shut off for decontamination, or for filter changes.

DISTRIBUTION

This segment refers to the sale and distribution of products which are mainly used in industrial, biotechnology and pharmaceutical industries. These include critical airflow control systems and ductworks for laboratories.

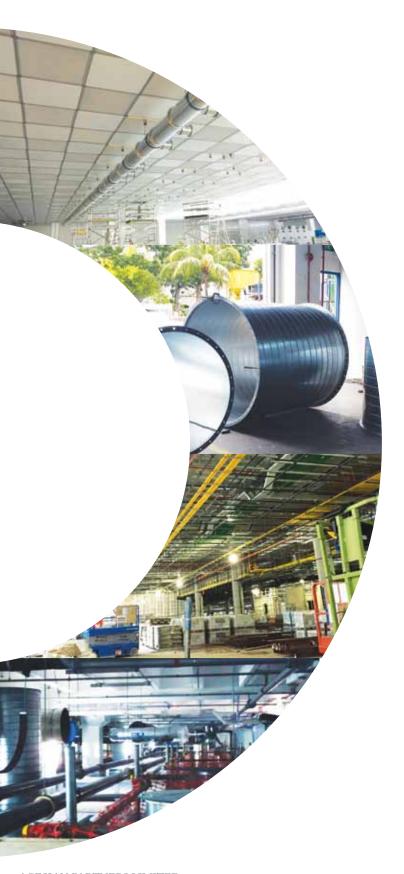
ENGINEERING & ENVIRONMENTAL SOLUTION

Fronted by our subsidiary, Acesian Star (S) Pte Ltd, the Group provides turnkey facility construction management and specialist engineering; Mechanical, Electrical and Plumbing (MEP) services for commercial, residential and industrial buildings.

We specialise in design, installation, testing and commissioning of Air Conditioning and Mechanical Ventilation (ACMV) Systems and Electrical Systems for Indoor Ranges, Cleanrooms, Commercial Complexes, Offices, Production spaces, Condominiums and Research Laboratories. We also provide maintenance and repair services for ACMV Systems, improvement works, additions and alterations to existing mechanical and electrical systems and facilities. We have also introduced a new business unit, Information Communication Technologies to work with our M&E division providing a one stop solution for our contractors and consultants.

Acesian has a team of specialists who engages in the project management and consultancy services for the construction of semiconductor clean rooms and laboratories up to Bio-Safety Level 3. In addition we can provide installation and servicing of fume exhaust systems in the semiconductor, pharmaceutical and chemical industries.

LETTER TO SHAREHOLDERS



DEAR SHAREHOLDERS,

Financial Year ended 31 December 2015 (FY2015) marks an important milestone and a remarkable year for the Acesian Group. When I came on board in FY2013, the Group was haemorrhaging for 3 consecutive years of financial losses (FY2013 Loss after tax of S\$2.4 million). We implemented immediately short term measures to limit and treat this haemorrhage with a view to turn around in 24 months. In FY2014, we made significant progress in our internal restructuring and cost savings efforts to bring down our losses to S\$0.4 million. I am pleased to share with all partners and stakeholders that in FY2015, the Group achieved an excellent set of financial results with a 59% increase in revenue to S\$34.4 million and profit for the year of S\$2.5 million.

This financial and operational turnaround was achieved in the midst of increasingly competitive operating environment due to slowdown in the construction projects sector and building activities, and with the ominous signs of slowing economic activity and growth both in Singapore and the surrounding region.

Despite our financial results, there still remains a long list of outstanding restructuring work ahead of us which we hope to put in place and complete in order to survive in this competitive environment.

FINANCIAL REVIEW

During the year, the Group registered an approximately 59.7% rise in revenue from S\$21.5 million in FY2014 to S\$34.4 million in FY2015. All our segments achieved increased revenue. Engineering revenue increased by S\$6.8 million from S\$15.1 million in FY2014 to S\$21.9 million in FY 2015. Manufacturing revenue increased by S\$5.7 million from S\$5.5 million in FY2014 to S\$11.2 million in FY2015. Distribution and Services revenue also increased. All of the above were made from higher sales via an enlarged customer base as well as certified project works completed.

In line with higher revenue, the Group achieved higher gross profit in FY2015 compared to FY2014. Gross Profit Margins increased from 20.5% in FY2014 to 22.5% in FY2015 which was due to continued strict cost management and project management.

LETTER TO SHAREHOLDERS

Other operating income increased by S\$0.6 million from S\$0.9 million in FY2014 to S\$1.5 million in FY2015, mainly due to higher exchange gain. Administrative expenses increased by S\$0.5 million from S\$3.7 million in FY2014 to S\$4.2 million in FY2015 due to higher administrative staff costs to support higher level of sales activity. Apart from the above, other operating expenses and financial costs were controlled and there were no material increases from FY2014

The Group maintained a healthy liquidity position as shown by a current ratio of 1.71 as at 31 December 2015. The Group's cash position including pledged bank deposits stood at a total of \$\$10.03 million as at 31 December 2015. On a per share basis, earnings per share was 0.73 cents in the year in review, compared to loss per share of 0.12 cents in the previous year. Net asset value per share as of 31 December 2015 was 4.25 cents, a significant increase from 3.62 cents as of 31 December 2014.

BUSINESS AND OPERATIONS REVIEW

While FY2014 was a year of restructuring and integration where we experienced new teams in place and enhanced work processes to improve efficiency and service quality, FY2015 was when the initiatives were executed and when these initiatives bore fruit. With these strategies, we were able to secure more projects during the year, including the contract awarded by Takenaka Corporation to provide Air Conditioning Mechanical Ventilation (ACMV) system for Singapore Changi Airport Terminal 1 Extension. We believe that this contract win continues to build up our reputation as a trustworthy and reliable partner who can deliver.

We have also introduced a new complimentary business unit called Information Communication Technologies (ICT) to work together with our Mechanical and Electrical Engineering (M&E) division to provide a whole suite of one stop solutions for contractors and consultants.

During the second half of the financial year, the Group acquired Active Building Technologies Pte Ltd as we seek to expand our M&E capability to provide a one stop solution to contractors, consultants and customers for project execution. We are pleased to announce that the acquired company is profitable and is already making significant contribution to the Group's consolidated bottom line.

We also saw a strong performance in FY2015 in terms of orders and sales from our sale of both Stainless Steel and Galvanized Steel valves. Both distribution and manufacturing saw an upturn in both the size of orders as well as the number of orders. We are confident the sale of our proprietary products will continue to increase with the improved factory productivity and management response.

Perhaps nothing can sum up the hard work and good performance of FY2015 by the change in the company's name to Acesian Partners Limited. All our operating subsidiaries have also undergone a similar name change with their names beginning with Acesian, all being part of the Acesian Group. This was part of a new corporate branding exercise to promote quality, reliable partnerships, customer satisfaction and employee happiness, all of which are important areas to establish us as a Partner of choice in this competitive environment.

OUTLOOK

We expect the operating environment to remain challenging with the present macroeconomic dynamics and intense competition within the industry. In fact, we have to accept slower economy growth as the new norm and vigilantly navigate the pitfalls associated with this new norm. We cannot stand still and hope things will turn better.

With our restructuring efforts bearing fruit, the immediate objective of the Group is to be vigilant about costs and try to build on FY2015. The Group is on the look-out and confident to explore new frontiers and new opportunities in order to achieve sustainable growth.

CONCLUSION

In closing, on behalf of the Board of Directors, we would like to extend our heartfelt appreciation to our management and staff for their hard work and commitment towards the Acesian Group. We would also like to express our sincere gratitude to our valued shareholders, stakeholders and contractors for your unwavering belief in us. We hope you will continue to give us your support as we navigate the challenging tailwinds and skies ahead. For those that do not share in this belief, we hope you can join us and support us, and we hope to win you over.

LOH YIH

Executive Chairman and Executive Director

BOARD OF DIRECTORS

Mr Loh Yih

Executive Chairman & Executive Director

Mr Loh was appointed as our Executive Chairman in September 2013. He is responsible for the overall management and performance of the Company, its subsidiaries and associated companies. Mr Loh is the Managing Partner of MGF Management Pte Ltd, which was an exempt fund management company that focuses primarily on China Private Equity Investment. In 2005, he invested in Netplus Communication Pte Ltd, an Internet Service Provider in Singapore. He took over as Managing Director from 2005, restructuring and turning the company around before selling the entity to MediaRing, a listed company in 2006. Mr Loh has a professional background in financial services. He has held positions in merchant banking with Standard Chartered Merchant Bank Asia Ltd and West Merchant Bank and in audit with Ernst & Young LLP. He currently holds directorships in Ban Leong Technologies Limited, International Press Softcom Limited and Weichai Power Co. Ltd.

Mr Loh graduated with a Bachelor's Degree in Accountancy (Honours) from National University of Singapore in 1988. He is also a Chartered Financial Analyst.

Mr Wong Kok Chye

Group Chief Executive Officer & Executive Director

Mr Wong Kok Chye is the Group Chief Executive Officer. Mr Wong joined the Group in 2000 as Project Director and held several other senior positions within the Group before assuming his present position in January 2013.

Mr Wong holds a Bachelor Degree in Engineering with First Class Honours in Mechanical Engineering from Queen's University of Belfast.

Mr Ho Ta-Huang

Non-Executive & Non-Independent Director

Mr Ho Ta-Huang is the founder and Chairman of Chern Dar Enterprise Company Limited, a business partner of Acesian Group, which is based in Taiwan. He is a member of the Audit Committee, the Nominating Committee and the Remuneration Committee. Mr Ho has over 30 years of experience in the business of manufacturing and installation of stainless steel and galvanised steel ductworks in Taiwan.

Mr Ho is the honorary Chairman of the Taiwan Hardware Association and an inspector with the Taiwan Ventilation Equipment Association.

Mr Ong Chin Lin

Lead Independent Non-Executive Director

Mr Ong Chin Lin was appointed on 30 Novermber 2004 and is a Lead Independent Director at Acesian Group. He is the Chairman of the Audit Committee, and a member of the Remuneration Committee and the Nominating Committee. Mr Ong had previously held senior financial and operations positions at Prima Flour Ltd, Malaysia-Beijing Travel Sdn Bhd and Nylect Technology Limited. He is currently Independent Director of Old Chang Kee Ltd.

Mr Ong graduated with a Bachelor of Commerce (Accountancy) from the then Nanyang University in 1970. He is a fellowship member of the Institute of Chartered Accountants in England & Wales, and also a member of the Malaysia Institute of Accountants.

Mr Yeo Meng Hin

Independent Non-Executive Director

Mr Yeo Meng Hin was appointed as our Independent Non-Executive Director in September 2013. He was also concurrently appointed as the Chairman of the Remuneration Committee, Chairman of the Nominating Committee and a member of the Audit Committee. Mr Yeo is the Asia Pacific Head of Human Resources for a global logistics company. He has also held senior positions at SMRT Corporation Ltd and DFS Group Ltd and brings with him experience in various human resource and consultancy roles in a wide array of industries including hospitality, professional services, property, financial services and retail.

Mr Yeo holds an MBA from the University of Phoenix, USA; a Graduate Diploma in Personnel Management from the Singapore Institute of Management, and a Bachelor of Arts (Economics) from National University of Singapore. He is a Certified Compensation Professional (CCP) and a Global Remuneration Professional (GRP) with the American Compensation Association. He is also a Board Member of Singapore Corporation of Rehabilitative Enterprises (SCORE) and a Council Member & Treasurer of the Singapore Human Resources Institute.

SENIOR MANAGEMENT

Mr Ng Yui Wei Group Chief Financial Officer

Mr Ng Yui Wei joined the Group as Group Chief Financial Officer in June 2014 and is responsible for the Group's statutory financial accounts, consolidation and financial reporting to the SGX-ST and overall financial and accounting management of the Group. Mr Ng is also the Company Secretary.

Mr Ng has more than 15 years of experience in finance and accounting in various industries/organisations and held several financial roles, which included overseeing the finance and accounting function of SGX listed companies.

Mr Ng holds a Bachelor Degree (Hons) in Business Economics and a Master's Degree in Professional Accounting. He is a member of Institute of Singapore Chartered Accountants, a certified practicing accountant of Certified Public Accountants (Australia) and a certified internal auditor of the Institute of Internal Auditors.

Ms Lee Wee Beng Human Resources Manager

Ms Lee Wee Beng joined the Group as HR Manager in June 2011. She is responsible for the Group's Human Resource program development and implementation. Ms Lee also oversees the Group's administration function.

Ms Lee has more than 19 years of experience in developing people, business and operations both in Malaysia and Singapore. She has broad experience implementing service and operations excellence, process improvements and HR management programs.

Ms Lee holds a Bachelor Degree (Hons) in Business Administration from University of Bolton, United Kingdom.

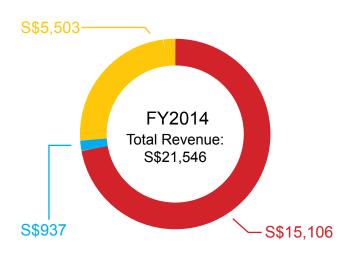


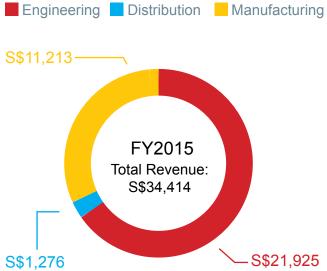
CORPORATE STRUCTURE



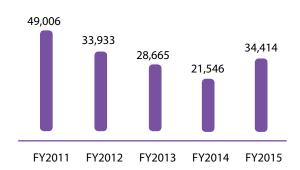
FINANCIAL HIGHLIGHTS

Our Segmental Revenue (\$\$'000)

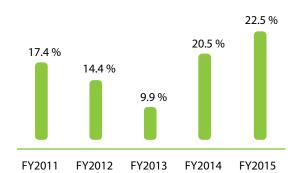




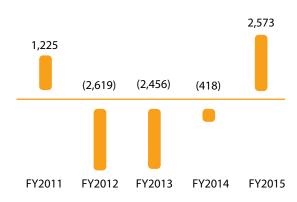
Revenue (S\$'000)



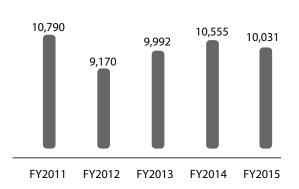
Gross Profit Margin (%)



Net Profit (Loss) (S\$'000)



Cash Position (S\$'000)



CORPORATE INFORMATION

Company Registration Number

199505699D

Registered Office

33 Mactaggart Road, #04-00 Lee Kay Huan Building Singapore 368082 Tel: (65) 6757 5310

Fascimile: (65) 6757 5319

Corporate Website: http://www.acesian.com

Directors

Loh Yih

- Executive Chairman & Executive Director

Wong Kok Chye

- Group Chief Executive Officer & Executive Director

Ong Chin Lin

- Independent Non-Executive Director

Yeo Meng Hin

- Independent Non-Executive Director

Ho Ta-Huang

- Non-Executive & Non-Independent Director

Audit Committee

Ong Chin Lin (Chairman) Yeo Meng Hin Ho Ta-Huang

Nominating Committee

Yeo Meng Hin (Chairman) Ong Chin Lin Ho Ta-Huang

Remuneration Committee

Yeo Meng Hin (Chairman) Ong Chin Lin Ho Ta-Huang

Company Secretary

Ng Yui Wei

Bankers

United Overseas Bank Limited Standard Chartered Bank (Singapore) Limited RHB Bank Berhad Singapore

Auditors

PKF-CAP LLP 6 Shenton Way #38-01 OUE Downtown 1 Singapore 068809

Partner-In-Charge

John Lim Geok Peng (with effect from financial year 2013)

Share Registrar

KCK CorpServe Pte Ltd 333 North Bridge Road #08-00 KH KEA Building Singapore 188721

Sponsor

RHT Capital Pte Ltd Six Battery Road #10-01 Singapore 049909 The Board of Directors (the "Board" or the "Directors") of Acesian Partners Limited (the "Company" and together with its subsidiaries, the "Group") is committed to maintaining good corporate governance to enhance and safeguard the interest of its shareholders. This report below describes the corporate governance framework & practices of the Company with reference to the Code of Corporate Governance 2012 (the "Code 2012") for the financial year ended 31 December 2015 ("FY2015"). Explanations are provided where there are deviations from the Code 2012. The Company has complied with the principles of the Code where appropriate.

1. BOARD MATTERS

1.1. Board's Conduct of Affairs

Principle 1: Every Company should be headed by a long-term effective Board to lead and control the Company. The Board is collectively responsible for the success of the Company. The Board works with Management to achieve this and the Management remains accountable to the Board.

The primary function of the Board is to protect and enhance long term value and returns for shareholders. Besides carrying out its statutory responsibilities, the Board's roles includes:

- Providing entrepreneurial leadership stewardship to the Company including charting its corporate strategies and business plans;
- Ensuring that the necessary financial and human resources are in place for the Company to meet its objectives;
- Authorizing and monitoring major investment, acquisitions and strategic commitments;
- Reviewing and assessing the performance of the Management (comprising executive directors ("Executive Directors") and executive officers ("Executive Officers")) of the Company;
- Overseeing the evaluation of the adequacy of internal controls, addressing risk management, financial reporting and compliance, and satisfying itself as to the sufficiency of such processes;
- Establishing a framework for effective control, including the safeguarding of shareholders' interests and the company's assets;
- Providing guidance and advice to Management;
- Being responsible for good corporate governance;
- Considering sustainability issues, including environmental and social factors, as part of the Company's strategic formulation;
- Identifying key stakeholder groups of the Company and recognising that their perceptions affect the Company's reputation; and
- Setting the Company's values and standards, including ethical standards, and ensuring that the obligations to its shareholders and other stakeholders are understood and met.

All directors are expected to discharge their duties and responsibilities at all times as fiduciaries in the interests of the Company.

The Board has also adopted strict internal guidelines and financial authority limits structure setting forth matters that require Board approval. The Board's decision or specific approval is required on matters such as commitments and payments of operating and capital expenditure exceeding S\$2,000,000, major funding proposals, investment and divestment proposals, major acquisitions and disposals, corporate or financial restructuring, mergers and acquisitions, share issuance and dividends, acceptance of bank facilities, release of the Group's half year and full year results announcements and interested person transactions of a material nature.

The Company's Articles of Association permit the Directors of the Company to attend meetings through the use of audio-visual communication equipment.

In between the scheduled meetings, the Board may have informal discussions on matters requiring urgent attention, which would then be formally confirmed and approved by circulating resolutions in writing.

ATTENDANCE AT BOARD AND BOARD COMMITTEE MEETINGS

	Board	Audit Committee	Remuneration Committee	Nominating Committee			
No. of meetings held in FY2015							
Directors	Number of meetings attended in FY2015						
Loh Yih	4	4 (1)	1 ⁽¹⁾	1 ⁽¹⁾			
Wong Kok Chye	4	4 (1)	1 ⁽¹⁾	1 ⁽¹⁾			
Ong Chin Lin	4	4	1	1			
Ho Ta-Huang	2	2	1	1			
Yeo Meng Hin	3	3	1	1			

Notes:

(1) Attendance by invitation.

To assist the Board in the discharge of its responsibilities, the Board has established three (3) Board Committees, namely the Audit Committee, Nominating Committee and Remuneration Committee. Upon its establishment, the Board Committees operate within clearly defined terms of reference and operating procedures, which would be reviewed on a regular basis. Minutes of all Board Committee meetings will be circulated to the Board so that the Directors are aware of and kept updated as to the proceedings and matters discussed during such meetings.

1.2. Board Composition and Guidance

Principle 2: There should be a strong and independent element on the Board, which is able to exercise objective judgment on corporate affairs independently, in particular, from Management and 10% shareholders. No individual or small group of individuals should be allowed to dominate the Board's decision making.

The Board currently consists of five (5) Directors and is as follows:

Loh Yih Executive Chairman and Executive Director

Wong Kok Chye Executive Director and Group Chief Executive Officer

Ong Chin Lin

Lead Independent Non-Executive Director

Yeo Meng Hin

Independent Non-Executive Director

Ho Ta-Huang Non-Executive and Non-Independent Director

The Company endeavours to maintain a strong and independent element on the Board. Two (2) of the Company's Directors are independent, thereby fulfilling the Code 2012's requirement that at least one-third of the Board should comprise Independent Directors. The Company is aware of Guideline 2.2 of the Code 2012 that Independent Directors should constitute at least half of the Board where the Chairman is not an Independent Director, and the Company has plans to satisfy this Guideline 2.2 by year 2016.

The Board considers an Independent Director as one who has no relationship with the Company, its related companies, its 10% shareholders⁽¹⁾ or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the Directors' independent judgment of the Group's affairs with a view in the best interests of the Company. The Independent Directors have confirmed that they do not have any relationship with the Company, its related companies, its 10% shareholders or its officers that would interfere, or be reasonably perceived to interfere, with the exercise of their independent business judgement, with a view in the best interests of the Company. The independence of each Director will be reviewed annually by the Nominating Committee in accordance with the definition of independence in the Code 2012. The Nominating Committee has reviewed and is of the view that the two (2) Independent Directors are independent.

Notes:

(1) The Code 2012 defines a 10% shareholder as a person who has an interest or interests in one or more voting shares in the company and the total votes attached to that shares is not less than 10% of the total votes attached to all the voting shares in the Company.

The Board notes that Mr Ong Chin Lin ("Mr Ong") has been an Independent Director of the Company for more than 9 years. The Board reviews regularly the independence of Mr Ong, and is of the opinion and agreement that he is suitable to continue as an Independent Director of the Company. During the 10 years period, Mr Ong had no relationship with the Company, its related companies, its 10% shareholders or its officers. Neither Mr Ong nor any of his immediate family member has been employed by the Company or its related companies, has accepted any significant compensation by the Company or its related Company, has been a 10% shareholder, partner, director or executive officer of an organisation which has provided or received significant payments or material services from the Company, is a 10% shareholder of the Company, or has been directly associated with a 10% shareholder of the Company. In addition, the Board also reviews the performance of each independent director and opine that Mr Ong having gained good understanding of the Group's business and operations will be able to continue to bring in valuable expertise, experience and knowledge to the Board. To ensure continued management and governance, the Board believes that Mr Ong can provide the necessary and required stability to work with both new and old directors to collectively drive the Group forward.

The Board also agreed that the independence of the Independent Director must be based on the substance of their professionalism, integrity and objectivity, and not merely based on the number of years which they have served in Board. Moving forward, the Company will conduct a more detailed and rigorous review to ascertain and satisfy the independence of Mr Ong.

A review of the size of the Board will be undertaken by the Company, and the Nominating Committee will also determine if the current size and composition of the Board is appropriate for the scope and nature of the Group's operations, and facilitate effective decision-making. In line with Code 2012, the Nominating Committee will take into account the requirements of the Group's businesses and the need to avoid undue disruptions from changes to the composition of the Board and Board Committees. The Nominating Committee considers the current Board size to be appropriate for effective decision-making, taking into account the nature and scope of the Group's operations.

The composition of the Board will be reviewed on an annual basis by the Nominating Committee to ensure that the Board has the appropriate mix of expertise and experience, and collectively possess the necessary core competencies for effective functioning and informed decision-making. The Nominating Committee has reviewed and is of the view that the current Board comprises persons who as a group provide an appropriate balance and diversity of skills, experience and capabilities required for the Board to be effective, and the present composition of the Board allows it to exercise objective judgement on corporate matters and that no individual or small group of individuals dominates the decisions of the Board.

The Non-Executive Directors effectively check on Management by constructively challenging and helping to develop proposals on strategy. They monitor and review the reporting and performance of Management in meeting agreed goals and objectives. The Non-Executive Directors may meet regularly on their own as warranted without the presence of Management.

The profiles of the Directors are set out on pages 4 of this Annual Report.

Upon appointment to the Board, each Director will be given appropriate briefings by the Management on the business activities of the Group, its strategic direction and the Company's corporate governance policies and practices.

Directors will be updated regularly on accounting and regulatory changes, and are encouraged to attend workshops, seminars and training, to enhance their skills and knowledge, or on relevant new laws, regulations and changing commercial risks.

1.3. Chairman and CEO

Principle 3: There should be a clear division of responsibilities between the leadership of the Board and the executives responsible for managing the Company's business. No one individual should represent a considerable concentration of power.

The Company adopts a dual leadership structure whereby the roles of chairman & CEO are separate. There is a clear division of responsibilities between the company's Executive Chairman & CEO, which provides a balance of power and authority.

Mr Loh Yih is the Executive Chairman of the Board, and is responsible for the management of the Board to ensure the effectiveness and integrity of the governance process. Mr Wong Kok Chye is the Chief Executive Officer ("CEO"), who is responsible for the business and operational decisions of the Group. The Board is of the view that there is a clear division of responsibilities between the Executive Chairman and the CEO in order to ensure that there is an appropriate balance of power, increased accountability and sufficient capacity of the Board for independent decision making. The Executive Chairman is not related to the CEO.

The CEO works with the Board to determine the strategy for the Group and is responsible for the Group's business performance. He reports directly to the Board, and updates the Board on the performance of the Company during regular meetings and ensures that policies and strategies adopted by the Board are implemented. The CEO also works with the senior management of the Group to ensure that the senior management operates in accordance with the strategic and operational objectives of the Group.

The Executive Chairman leads the Board to ensure its effectiveness on all aspects of its role. He approves the agendas for the Board, and ensures that adequate time is available for discussion of all agenda items during the meetings, in particular strategic issues. The agendas for Board Committees are approved by the Executive Chairman together with the respective chairpersons of the Board Committees.

The Executive Chairman also exercises control over the quality, quantity and timeliness of information flow between the Board, the Management and the shareholders of the Company. He encourages interactions between the Board and the senior management, as well as between the Executive and Non-Executive Directors, and promotes a culture of openness and debate at the Board. The Executive Chairman also ensures that the Directors receive complete, adequate and timely information and ensures effective communication with shareholders. In addition, the Executive Chairman takes a leading role in ensuring the Company's compliance with corporate governance guidelines.

In order to ensure good corporate governance practice and that there is no concentration of power and authority vested in one individual, the Company has appointed Mr Ong as the Lead Independent Director. The Lead Independent Director will be available to the shareholders where they have concerns which cannot be resolved through the normal channels of the Executive Chairman, the CEO or the Chief Financial Officer, or where such contact is not possible or inappropriate. The independent Directors will also meet periodically without the presence of the other Directors, and the Lead Independent Director will provide feedback to the Executive Chairman after such meetings.

1.4. Board Membership

Principle 4: There should be a formal and transparent process for the appointment and re-appointment of Directors to the Board.

The Nominating Committee

The Company has constituted a Nominating Committee to, among other things, make recommendations to the Board on all Board appointments and oversee the Company's succession and leadership development plans. The Nominating Committee comprises Mr Yeo Meng Hin (Chairman of the Nominating Committee), Mr Ong Chin Lin, and Mr Ho Ta-Huang, of which the majority of whom, including the Chairman, are independent.

The primary function of the Nominating Committee is to determine the criteria for identifying candidates, review nominations for the appointment of Directors to the Board, to decide how the Board's performance may be evaluated and to propose objective performance criteria for the Board's approval. Its duties and functions are outlined as follows:-

- to make recommendations to the Board on all Board appointments and re-nomination having regard to the Director's contribution and performance (e.g. attendance, preparedness, participation, candour and any other salient factors);
- (b) to ensure that all Directors would be required to submit themselves for re-nomination and re-election at regular intervals and at least once in every three years;
- (c) to determine annually whether a Director is independent, in accordance with the guidelines contained in the Code 2012;
- (d) to decide whether a Director is able to and has adequately carried out his duties as a director of the Company, in particular, where the Director has multiple board representations;
- (e) to review and approve any new employment of related persons and the proposed terms of their employment;
- (f) put in place and review Board succession plans for the Directors, and in particular, for the Chairman of the Board and the chief executive officer of the Company;
- (g) to decide how the Board's performance may be evaluated and to propose objective performance criteria, subject to the approval of the Board, which address how the Board has enhanced long term shareholders' value; and
- (h) to review the training and professional development programs for the Board.

The Board has implemented a process to be carried out by the Nominating Committee for assessing the effectiveness of the Board as a whole and for assessing the contribution by each individual Director to the effectiveness of the Board. Each member of the Nominating Committee shall abstain from voting on any resolution and making any recommendations and/or participating in any deliberations of the Nominating Committee in respect of the assessment of his performance or re-nomination as a Director.

There is a formal and transparent process for the appointment of new Directors to the Board. The Nominating Committee reviews and recommends all new Board appointments and also the re-nomination and reappointment of Directors to the Board. The Nominating Committee has used its best efforts to ensure that Directors appointed to the Board possess the background, experience and knowledge in technology, business, legal, finance and management skills critical to the Company's business and that each Director contributes and brings to the Board an independent and objective perspective to enable balanced and well-considered decisions to be made.

In the nomination and selection process of a new Director, the Nominating Committee identifies key attributes of an incoming Director based on the requirements of the Group and recommends to the Board the appointment of the new Director. The Nominating Committee will take into consideration the current Board size and its composition – including the mix of expertise, skills and attributes of the Directors – and determine if the candidate's background, experience and knowledge will bolster the core competencies of the Board.

Annually, the Nominating Committee will assess the independence of each Director, the performance of the Board as a whole, and the contribution of each Director to the effectiveness of the Board. The Nominating Committee is also required to determine whether Directors who hold multiple board representations are able to and have been devoting sufficient time to discharge their responsibilities adequately. The Code 2012 requires listed companies to fix the maximum number of board representations on other listed companies that their directors may hold. The Nominating Committee has conducted an annual review of the independence of the Independent Directors, based on guidelines stated in the Code 2012, and has ascertained that they are independent. The Nominating Committee has also fixed the maximum number of board representations on other listed companies that their Directors may hold to be nine (9).

All Directors are subject to the provisions of Article 89 of the Company's Articles of Association whereby one-third of the Directors are required to retire and subject themselves to re-election by the shareholders at each annual general meeting, and each Director is required to subject himself for re-nomination and re-election at least once every three (3) years. In addition, any new Director appointed during the year either to fill a casual vacancy or as an addition to the Board will have to retire at the annual general meeting following his appointment, and is eligible for re-election if he/she so desires.

The Nominating Committee has recommended to the Board that – Mr Ong Chin Lin and Mr Loh Yih be nominated for re-appointment at the forthcoming Annual General Meeting of the Company. Mr Ong Chin Lin will, upon re-election as a Director, remain as the Chairman of Audit Committee and a member of the Nominating Committee and Remuneration Committee. Mr Loh Yih will, upon re-election as a Director, remain as the Executive Chairman of the Company. The current directorships and other principal commitments of Mr Ong Chin Lin and Mr Loh Yih are found in the table below.

Key information regarding the Directors, including the date of initial appointment and last re-election of each Director, together with their directorships in other companies, are set out on pages 4 of this Annual Report and below:

Name of Director	Date of initial Appointment	Date of last re-election	Directorships in compar	Other Principal Commitments	
			Current	Past 3 Years	
Loh Yih	30 September 2013	30 April 2014	 Ban Leong Technologies Limited International Press Softcom Limited Weichai Power Co. Ltd. 	Nil	Nil
Wong Kok Chye	7 January 2013	22 April 2015	Nil	Nil	Nil
Ong Chin Lin	30 November 2004	30 April 2014	Old Chang Kee LtdYi-Lai Berhad	Nil	Consultant
Ho Ta-Huang	7 December 2001	22 April 2015	Nil	Nil	Chairman of Chern Dar Enterprise Co., Ltd
Yeo Meng Hin	30 September 2013	30 April 2014	Nil	Nil	Asia Pacific Head of Human Resources for a global logistics company

There are no alternate directors appointed in the Company.

1.5. Board Performance

Principle 5: There should be a formal assessment of the effectiveness of the Board as a whole and its Board Committees and the contribution by each director to the effectiveness of the Board.

Review of the Board's performance will be conducted by the Nominating Committee annually. The Nominating Committee is guided by its terms of reference which set out its responsibility for assessing the Board's effectiveness as a whole, the effectiveness of its Board Committees, and the contribution from each individual Director to the effectiveness of the Board. The Board, through the delegation of its authority to the Nominating Committee, has used its best efforts to ensure that Directors appointed to the Board possess the background,

experience and knowledge in technology, business, legal, finance and management skills critical to the Company's business and that each Director contributes and brings to the Board an independent and objective perspective to enable balanced and well-considered decisions to be made.

In assessing the effectiveness of the Board, the Nominating Committee considers a number of factors, including the discharge of the Board's functions, access to information, participation at Board meetings and communication and guidance given by the Board to the Management. The Nominating Committee's focus in the assessment of the Board's effectiveness is on its ability to provide supervisory and oversight.

With regard to the performance evaluation process, each Director will complete an evaluation questionnaire to assess the performance of the Board as a whole and his individual performance, and provide the feedback to the Nominating Committee. Each member of the Audit Committee, Nominating Committee and Remuneration Committee will also complete evaluation questionnaires in respect of the Audit Committee, Nominating Committee and Remuneration Committee respectively. A summary report will be compiled by the Chairman of Nominating Committee and submitted to the Chairman of the Board for analysis and discussion with a view to implementing certain recommendations to further enhance the effectiveness of the Board. If necessary, a copy of the summary report will be extended to the individual Director for information and feedback. No external facilitator was used in the evaluation process.

In reviewing the Board's effectiveness as a whole, the Nominating Committee shall take into account feedback from Board members as well as the Director's individual skills and experience. The Nominating Committee will also consider the guidelines set out in the Code 2012 for the evaluation and assessment of the performance of the Board as a whole in achieving strategic objectives. The Nominating Committee is of the view that although some of the Directors have multiple board representations, these Directors are able and have been adequately carrying out their duties as Directors of the Company.

The Nominating Committee, having reviewed the overall performance of the Board and the respective committees in terms of its roles and responsibilities and the conduct of its affairs as a whole, and the individual Director's performance, is of the view that the performance of the Board, the respective committees and each individual Director has been satisfactory.

1.6. Access to Information

Principle 6: In order to fulfill their responsibilities, Directors should be provided with complete, adequate and timely information prior to Board meetings and on an on-going basis so as to enable them to make informed decisions to discharge their duties and responsibilities.

The Company recognises the importance of continual dissemination of relevant information which is explicit, accurate, timely and vital to the Board in carrying out its duties. The Management reports to the Board the Company's progress and drawbacks in meeting its strategic business objectives or financial targets and other information relevant to the strategic issues encountered by the Company in a timely and accurate manner. Prior to each Board meeting, the Board members are each provided with the relevant documents and the necessary information to allow the Board to comprehensively understand the issues to be deliberated upon and to make informed decisions thereon, including periodic financial summary reports, budgets, forecasts and other disclosure documents. In respect of budgets, any material variances between projections and actual results of the Company will be reviewed by the Directors, and will be disclosed and explained by the Company to the shareholders. Directors are also entitled to request from Management additional information required to make informed decisions, which the Management will provide in a timely manner.

In exercising their duties, the Directors have unrestricted, separate and independent access to the Company's Management, company secretary ("Company Secretary") and independent auditors. The Company Secretary attends all Board meetings of the Company, ensures a good flow of information within the Board and between the management and the Non-Executive Directors, attends to corporate secretariat administration matters, and advises the Board on governance matters, ensuring Board procedures are followed and that applicable rules and regulations are complied with. The appointment and the removal of the Company Secretary is a matter for the Board as a whole.

Each Director has the right to seek independent legal and other professional advice, at the Company's expense, concerning any aspect of the Group's operations or undertakings in order to fulfill their duties and responsibilities as directors.

2. REMUMERATION MATTERS

2.1. Procedures for Developing Remuneration Policies

Principle 7: There should be a formal and transparent procedure for developing policy on executive remuneration and for fixing the remuneration packages of individual Directors. No Director should be involved in deciding his own remuneration.

The Remuneration Committee comprises Mr Yeo Meng Hin (Chairman of the Remuneration Committee), Mr Ong Chin Lin and Mr Ho Ta-Huang, of which the majority of whom, including the Chairman, are independent. The Remuneration Committee will meet at least once a year and is regulated by a set of written terms of reference that sets out its duties and responsibilities. Amongst them, the Remuneration Committee shall:—

- (a) recommend to the Board a framework of remuneration for the Board and determine the specific remuneration package for each executive Director and the key executives of the Company. The Remuneration Committee's recommendations should cover all aspects of remuneration including but not limited to Directors' fees, salaries, allowances, bonuses, options and benefits-in-kind;
- (b) review, on an annual basis, the remuneration and any adjustments to the remuneration of employees who are related to the Directors and substantial shareholders of the Company, to ensure that their remuneration packages are in line with the Group's employee remuneration guidelines and commensurate with their respective job scopes and level of responsibilities. Any bonuses, pay increases and/or promotions for these related employees will also be subject to the review and approval of the Remuneration Committee:
- (c) review the remuneration of the executive Directors within a reasonable period from the Board's approval of the audited financial statements for the immediate preceding financial year and review the remuneration of the key management personnel (who are not also Directors or the CEO) of the Company at the end of each calendar year;
- (d) determine performance-related elements of remuneration to align the interests of the executive Directors with those of shareholders and link rewards to corporate and individual performance. Performance assessment measures should be appropriate and meaningful;
- (e) consider whether Directors should be eligible for benefits under long-term incentive schemes;
- (f) administer the Company's share option scheme;
- (g) consider and make recommendations to the Board concerning the disclosure of details of the Company's remuneration policy, level and mix of remuneration and procedure for setting remuneration, and the details of the specific remuneration packages of the Directors and key executives of the Company, in addition (if appropriate) to those required by law or by the Code.

Each member of the Remuneration Committee shall abstain from voting on any resolutions in respect of his remuneration package. The overriding principle is that no Director should be involved in deciding his own remuneration. The Remuneration Committee has met to consider and review the remuneration packages of the Executive Directors and key Executive Officers, including those employees related to the Executive Directors and controlling shareholders of the Company.

The Remuneration Committee may from time to time, and where necessary or required, engage independent external consultants in framing the remuneration policy and determining the level and mix of remuneration for Directors and Management and ensure that existing relationships, if any, between the Company and its appointed consultants will not affect the independence and objectivity of the consultants. Among other things, this helps the Company to stay competitive in its remuneration packages. No independent external consultants have been engaged by the Company for this purpose for FY2015.

2.2. Level and Mix of Remuneration

Principle 8: The level and structure of remuneration should be aligned with long-term interest and risk policies of the Company, and should be appropriate to attract, retain and motivate (a) the Directors to provide good stewardship of the Company, and (b) key Management personnel to successfully manage the Company. However, companies should avoid paying more than is necessary for this purpose.

In setting remuneration packages, the Remuneration Committee takes into account pay and employment conditions within the same industry and in comparable companies, as well as the Group's relative performance and the performance of individual Directors.

The Independent Directors and Non-Executive Director receive a fixed Directors' fees plus a variable component, in accordance with their contribution, taking into account factors such as effort, time spent, and responsibilities of each Director. The Remuneration Committee recognises the need to pay competitive fees to attract, motivate and retain such Independent Directors and Non-Executive Director, yet not over-compensate them to the extent that their independence (if applicable) may be compromised. Directors' fees are recommended by the Board for approval by the shareholders at the Company's annual general meeting.

The Company's Executive Directors, namely Mr Loh Yih and Mr Wong Kok Chye are remunerated based on their service agreements with the Company. The service agreements have a fixed term of three (3) years with a notice period of three (3) months. The remuneration comprises a fixed salary and performance bonuses linked to corporate and individual performances where appropriate, and is designed to align the interests of the Executive Directors with those of shareholders. Independent and Non-Executive Directors do not have service contracts with the Company.

The Group has also entered into letters of employment with all the Executive Officers. Such letters typically provide for the salaries payable to the Executive Officers, their working hours, medical benefits, grounds of termination and certain restrictive covenants.

The Company's compensation framework comprises fixed pay and short-term and long-term incentives. The Company subscribes to linking executive remuneration to corporate and individual performance, based on an annual appraisal of employees and using indicators such as core values, competencies, key result areas, performance rating, and potential of the employees. Long-term incentive schemes are put in place to motivate and reward employees and align their interests with the interests of shareholders to promote the long-term success of the Company. The Company's Share Plan (defined below) is administered by the Remuneration Committee with such discretion, powers and duties as are conferred on it by the Board. A member of the Remuneration Committee shall not be involved in the deliberations of the Remuneration Committee in respect of the grant of awards to him. The Company has not granted any shares under its Share Plan (defined below).

The recommendations of the Remuneration Committee will be submitted to the Board for endorsement. The Remuneration Committee will be provided with access to expert professional advice on remuneration matters as and when necessary. The expense of such services shall be borne by the Company.

2.3. Disclosure on Remuneration

Principle 9: Every Company should provide clear disclosure of its remuneration policies, level and mix of remuneration, and the procedure for setting remuneration in the Company's annual report. It should provide disclosure in relation to its remuneration policies to enable investors to understand the link between remuneration paid to Directors and key management personnel, and performance.

The breakdown of remuneration of the Directors of the Company for FY2015 is as follows:

Directors/ Chief Executive Officers S\$250,000 to S\$500,	Remuneration (S\$)	Fees (S\$)	Fees %	Salaries %	Bonus %	Other Benefits %	Total %
Loh Yih (1)	In between 250,000 to 500,000	_	-	82	9	9	100
Below S\$250,000							
Wong Kok Chye	Below 250,000	_	_	81	9	10	100
Ong Chin Lin	_	34,000	100		_	_	100
Ho Ta-Huang	_	30,000	100		_	_	100
Yeo Meng Hin	_	30,000	100		_	_	100

Notes:

(1) The Remuneration band of the Director will rise above the \$\$500,000 band upon award of the Remuneration Shares.

In view of the competitive pressures in the talent market, the remuneration paid to the Executive Chairman and the Chief Executive Officer are disclosed in bands.

Details of remuneration paid to key Executive Officers of the Group for FY2015 is as follows:

Key Executive Officers	Salaries %	Bonus %	Other Benefits %	Total %				
Below S\$250,000								
Lee Wee Beng	91	9	_	100				
Ng Yui Wei	94	6	_	100				

The aggregate split of total remuneration paid to the top two key senior management personnel (who are not Directors or the CEO) for FY2015 are disclosed in bands. Save for the two Executive Officers described in the table above, the Company does not have any other key management personnel.

The Company confirms that no employee is an immediate family member of any Director and whose remuneration exceeded S\$50,000 during the financial year ended 31 December 2015.

Linair (now known as Acesian) Performance Bonus Share Plan

The Linair (now known as Acesian) Performance Bonus Share Plan ("Share Plan") was approved by the shareholders of the Company on 27 November 2008, and has been renewed by the shareholders at the last annual general meeting held on 22 April 2015. The Share Plan was introduced to promote higher performance goals and recognize commendable exceptional achievement, and to encourage a sense of belonging in its employees. The Share Plan is designed to reward its participants by the issue and/or transfer of fully-paid shares in the Company according to the extent to which they achieve their performance targets over set performance periods.

As of the date of this Report, the Company has not granted any shares under its Share Plan.

The Company's staff remuneration policy is based on individual's rank and role, the individual performance, the Group's performance and industry benchmarking gathered from companies in comparable industries. The remuneration of Non-Executive Directors takes into account their level and quality of contribution and their respective responsibilities, including attendance and time spent at Board meetings and Board Committee meetings. Non-Executive Directors who perform services through Board Committees will be paid additional basic and attendance fees for such services. No Director decides his own fees. Directors' fees will be reviewed periodically to benchmark such fees against the amounts paid by other major listed companies.

3. ACCOUNTABILITY AND AUDIT

3.1. Accountability

Principle 10: The Board should present a balanced and understandable assessment of the Company's performance, position and prospects.

The Board believes that it should conduct itself in ways that deliver maximum sustainable value to its shareholders. Timely releases of the Group's financial results and all significant information to shareholders as well as the prompt fulfillment of statutory requirements are ways to maintain shareholder's confidence and trust in the Board's capability and integrity.

Currently, the Company is required to release half year and full year results announcements pursuant to the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the "SGX-ST") ("Catalist Rules"). In this respect, the Board, with the assistance of the Management, strives to provide a balanced and understandable assessment of the Group's performance, position and prospects. The Board also undertakes such effort with respect to other price sensitive public reports and reports to regulators, where required. Price sensitive information will be publicly released either before the Company meets with any group of investors or analysts or simultaneously with such meetings.

The Management is responsible to the Board and the Board itself is accountable to the shareholders of the Company. The Board is provided with the management accounts of the Group's performance and position on a monthly basis.

The Board has also established written policies of the Company to ensure compliance of the Company with legislative and regulatory requirements, including requirements under the Catalist Rules.

3.2. Risk Management and Internal Controls

Principle 11: The Board is responsible for the governance of risk. The Board should ensure that Management maintains a sound system of risk management and internal controls to safeguard the shareholders' interests and the Company's asset, and should determine the nature and extent of the significant risks which the Board is willing to take in achieving its strategic objectives.

The Board is responsible for the overall internal control framework and is fully aware of the need to put in place a system of internal controls within the Group to safeguard shareholders' interests and the Group's assets, and to manage risks. The Board also oversees management in the design, implementation and monitoring of the risk management and internal control systems. The Board and Audit Committee will review on an annual basis the adequacy and effectiveness of the Company's risk management and internal controls system, including financial, operational, compliance and information technology controls.

With the assistance of the internal audit function of the Company and through the Audit Committee, the Board reviews the adequacy and effectiveness of the Company's risk management policies and systems, and key internal controls at least on an annual basis, provides its perspective on management control and ensures that the necessary corrective actions are taken on a timely basis. There are formal procedures in place for both the internal and external auditors to report conclusions and recommendations to Management and to the Audit Committee independently.

The Board notes that no cost effective system of internal controls could provide absolute assurance against the occurrence of material errors, losses, fraud or other irregularities and based on the internal controls established and maintained by the Group, work performed by the internal and external auditors, and reviews performed by the Management and the Board, the Audit Committee and the Board are of the opinion that the Group's internal controls, including financial, operational, compliance and information technology controls, and risk management systems, are adequate and effective.

The Board has also received assurances from the CEO and Chief Financial Officer of the Group whom relied upon the representation letters from senior management of key subsidiaries, that:

- a) the financial records have been properly maintained and the financial statements give a true and fair view of the Company's operations and finances; and
- b) the Company's risk management and internal control systems were adequate and effective as at 31 December 2015.

The Board understands that it may establish a separate board risk committee or otherwise assess appropriate means to assist it in carrying out its responsibility of overseeing the Company's risk management framework and policies. The Company currently does not have a separate board risk committee and will look into the need for establishment of a separate board risk committee at a relevant time.

3.3. Audit Committee

Principle 12: The Board should establish an Audit Committee with written terms of reference which clearly set out its authority and duties.

The Audit Committee comprises Mr Ong Chin Lin (Chairman of Audit Committee), Mr Yeo Meng Hin, and Mr Ho Ta-Huang, of which the majority of whom, including the Chairman, are independent.

The Audit Committee members possess many years of experience in accounting, legal, business and financial management. The Board considers that the members of the Audit Committee are appropriately qualified to discharge the responsibilities of the Audit Committee.

It functions under a set of written terms of reference which sets out its responsibilities below. The Audit Committee also has explicit authority to investigate any matter within its terms of reference.

- (a) review the scope and results of the audit and its cost effectiveness;
- (b) review the independence and objectivity of the external auditors annually;
- (c) review the significant financial reporting issues and judgements so as to ensure the integrity of the financial statements of the Group and any formal announcements relating to the Group's financial performance;
- (d) review the half year and full year financial results before submission to the Board for approval.
- (e) review the adequacy of the Group's internal controls, as set out in the Code 2012;
- (f) review the effectiveness of the Group's internal audit function;
- (g) meet periodically with the Company's internal and external auditors to review their audit plan and discuss the results of their respective examinations and their evaluation of the Group's system of internal accounting controls without the presence of the Company's Management;
- (h) consider and recommend to the Board on the appointment, re-appointment and removal of the external and internal auditors, and approving the remuneration and terms of engagement of the external and internal auditors;

- (i) review arrangements by which staff of the Group may, in confidence, raise concerns about possible improprieties in matters of financial reporting or other matters;
- (j) review the external and internal auditors' reports;
- (k) review the co-operation given by the Group's officers to the external auditors;
- (I) review and approve interested persons transactions, if any, falling within the scope of Chapter 9 of the Catalist Rules:
- (m) review the adequacy of the business risk management process;
- review potential conflicts of interest, if any, and ensuring procedures for resolving such conflicts are strictly adhered to;
- (o) undertake such other reviews and projects as may be requested by the Board and report to the Board its findings from time to time on matters arising and requiring the attention of the Audit Committee;
- (p) review and establish procedures for receipt, retention and treatment of complaints received by the Group regarding inter alia, criminal offences involving the Group or its employees, questionable accounting, auditing, business, safety or other matters that impact negatively on the Group; and
- (q) generally undertake such other functions and duties as may be required by statute or the Catalist Rules, or by such amendments made thereto from time to time.

In addition to reviewing the effectiveness of the Group's internal audit function, the internal auditor's primary line of reporting is the Chairman of the Audit Committee.

Apart from the above functions, the Audit Committee will also commission and review the findings of internal investigations into matters where there is any suspected fraud or irregularity, or failure of internal controls, or infringement of any law, rule or regulation which has or is likely to have a material impact on the Group's operating results or financial position. The Audit Committee is authorised to obtain independent professional advice if it deems necessary in the discharge of its responsibilities. Such expenses are to be borne by the Group. Each member of the Audit Committee will abstain from any deliberations and/or voting in respect of matters in which he is interested.

The Audit Committee has full access to the Management and also full discretion to invite any Director or key Management to attend its meetings, and has been given reasonable resources to enable it to discharge its function properly.

The Audit Committee has met with the external auditors, without the presence of Management, at least once in FY2015. The Audit Committee has recommended to the Board the nomination of PKF-CAP LLP for their reappointment as external auditors of the Company at the forthcoming annual general meeting. The Company confirms that it complies with Rules 712 and 715 of the Catalist Rules in relation to the proposed re-appointment of PKF-CAP LLP as the external auditors of the Company. The Audit Committee, having reviewed the scope and value of non-audit services provided to the Group by the external auditors, is satisfied that the nature and extent of such services will not prejudice the independence and objectivity of the external auditors. No non-audit fee was paid to the external auditors during the financial year. The aggregate amount of audit fees paid to the external auditors for the financial year is \$\$ 119,000.

The Group has established a whistle-blowing policy that seeks to provide a channel for the Group's employees to raise concerns in good faith and in confidence about possible improprieties in matters of financial reporting or other matters such as possible corruption, suspected fraud and other non-compliance issues. The Audit Committee will address the issues and/or concerns raised and ensure that necessary arrangements are in place for the independent investigation of issues and/or concerns raised by the employees and for appropriate follow-up actions. Details of the whistle-blowing policies and arrangements have been made available to the Group's employees.

The Audit Committee takes measures to keep abreast of the changes to accounting standards and issues which have direct impact on financial statements, with training conducted by professional or external consultants.

3.4. Internal Audit

Principle 13: The Company should establish an effective internal audit function that is adequately resourced and independent of the activities it audits.

The Board recognises the importance of maintaining an internal audit function to maintain a sound system of internal control within the Group to safeguard shareholders' investments and the Company's assets. The Audit Committee has the responsibility to review annually the adequacy and effectiveness of the internal audit function, review the internal audit program and ensure co-ordination between internal auditor, external auditor and Management, and ensure that the internal auditor carry out its function according to the standards set by nationally or internationally recognised professional bodies, in particular, the Standards for Professional Practice of Internal Auditing set by the Institute of Internal Auditors. The Audit Committee will also approve the hiring, removal, evaluation and compensation of the accounting or auditing firm or corporation which the internal audit function of the Company is outsourced to.

The internal audit function of the Group has been tasked in-house and their primary line of reporting is to the Audit Committee. The objective of the internal audit function is to provide an independent review on the adequacy and effectiveness of the Group's internal controls and provide reasonable assurance to the Audit Committee on the Group's controls and governance processes. The internal auditor has unfettered access to all the Company's documents, records, properties and personnel, including access to the Audit Committee. An annual internal audit plan which entails the review of the effectiveness of the Group's controls has been developed by the internal auditor. The Audit Committee is satisfied that the internal audit function has been adequately resourced and has the appropriate standing within the Group.

4. SHAREHOLDERS RIGHTS AND RESPONSIBILITIES

4.1. Shareholders Rights and Communication with Shareholders

Principle 14: Companies should treat all shareholders fairly and equitably, and should recognise, protect and facilitate the exercise of shareholders' rights, and continually review and update such governance arrangements.

Principle 15: Companies should actively engage their shareholders and put in place an investor relations policy to promote regular, effective and fair communication with shareholders.

In line with the continuous disclosure obligations of the Company pursuant to the Catalist Rules and the Companies Act, Chapter 50 of Singapore, it is the Board's policy to ensure that all shareholders are informed regularly and on a timely basis of every significant development that has an impact on the Group.

Pertinent information is communicated to shareholders on a regular and timely basis via SGXNET announcements and news releases. The Group also maintains a website at http://www.acesian.com at which shareholders can access information on the Group. The website provides, inter alia, corporate announcements, press releases and profiles of the Group.

In presenting the annual financial statements and announcements of financial results to shareholders, it is the aim of the Board to provide shareholders with a balanced and understandable assessment of the Company's performance, position and prospects. The financial results for the half year and full year are released to shareholders within 45 and 60 days of the half year end and full year end, respectively.

The Board establishes and maintains regular dialogue with its shareholders, to gather views or inputs and to address shareholders' concerns. The annual general meeting of the Company is a principal forum for dialogue and interaction with all shareholders. All shareholders of the Company will receive annual reports and are

informed of shareholders' meetings through notices published in the newspapers and reports or circulars sent to all shareholders. Shareholders are invited at such meetings to put forth any questions they may have on the motions to be debated and decided upon. Save for nominee companies, any shareholder who is unable to attend is allowed to appoint up to two proxies to vote on his behalf at the meeting through proxy forms sent in advance. Nominee shareholders are allowed to appoint more than two proxies to allow for shareholders who hold shares through such nominee companies to attend and participate in the meetings of the Company as proxies.

The Company does not have a fixed policy on payment of dividends; instead the issue of the payment of dividend is deliberated seriously and at length by the Board annually having regard to various factors. Where dividends are not paid, the Company discloses the reasons. The Company did not pay any dividends in respect of FY2015 in view of the challenging operating environment.

4.2. Conduct of Shareholder Meetings

Principle 16: Companies should encourage greater shareholder participation at annual general meetings of shareholders, and allow shareholders the opportunity to communicate their views on various matters affecting the Company.

At the annual general meeting, the shareholders of the Company will be given the opportunity to voice their views and direct to the Directors or the Management questions regarding the Company. At the Company's general meetings, each distinct issue is proposed as a separate resolution, and all resolutions will be voted on by poll.

The Chairman of each Board Committees is required to be present to address questions at the annual general meeting. The external auditors are also present to address shareholders' queries about the conduct of audit and the preparation and content of the auditor's report.

After the annual general meeting, the Company will make an announcement of the details results showing the number of votes cast for and against each resolution and the respective percentage, and will prepare minutes of the annual general meeting. Such minutes are available to shareholders upon their request.

Having undertaken a cost/benefit analysis, the Company has decided not to undertaking polling by means of electronic polling at this juncture.

ADDITIONAL INFORMATION

5. DEALING IN SECURITIES

In line with Rule 1204 (19) of the Catalist Rules on Dealing in Securities, the Company issues circulars to its directors and employees, to remind them that (i) they should not deal in shares of the Company on short-term considerations or if they are in possession of unpublished material price-sensitive information; and (ii) they are required to report on their dealings in shares of the Company. The Directors and employees are also reminded of the prohibition in dealing in shares of the Company one month before the release of the half year and year end financial results and ending on the date of the announcement of the relevant results. The Company has complied with the said Rule during the financial year.

Directors and officers are also expected to observe insider-trading laws at all times even when dealing with securities within the permitted trading period.

6. MATERIAL CONTRACTS

Save as disclosed above, there was no material contract entered into by the Company or any of its subsidiary companies involving the interest of the CEO, any Director, or controlling shareholder, which are either still subsisting at the end of FY2015 or if not then subsisting, entered into since the end of the previous financial year.

7. INTERESTED PERSONS TRANSACTIONS ("IPTs")

The Group has established procedures to ensure that all transactions with interested persons are reported in a timely manner to the Audit Committee and that transactions are conducted on an arm's length basis that are not prejudicial to the interests of the shareholders. When a potential conflict of interest occurs, the Director concerned will be excluded from discussions and refrain from exercising any influence over other members of the Board. Besides the information disclosed below, there is no other IPTs conducted during the year, which exceeds S\$100,000 in value.

Name of Interested Person	Aggregate value of all IPTs conducted during FY2015 (excluding transactions less than \$\$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920)	Aggregate value of all IPTs conducted during FY2015 under shareholders' mandate pursuant to Rule 920 (excluding transactions less than S\$100,000)
	\$'000	\$'000
Chern Dar Enterprise Co., Ltd		
Purchases	250	1,575

The Group has obtained a General Mandate for Interested Person Transactions on 28 October 2015.

8. RISK MANAGEMENT

The Management regularly reviews the Company's business and operational activities to identify areas of significant business risks as well as appropriate measures to control and mitigate these risks. The Management reviews all significant control policies and procedures and highlights all significant matters to the Directors and the Audit Committee.

9. NON-SPONSORS FEES

The Company has appointed RHT Capital Pte. Ltd. ("RHT Capital") as the Company's Continuing Sponsor with effect from 23 May 2014.

The Directors and Management of the Company would consult RHT Capital on all material matters relating to compliance with the Catalist Rules, its listing and quotation of its securities, documents to be released to shareholders and to ensure that such documents are in compliance with the Catalist Rules and proper disclosure will be made.

There is no non-sponsor fee paid by the Company to RHT Capital during its financial year.

FINANCIAL CONTENTS

26	Directors' Statement
29	Independent Auditor's Report
30	Consolidated Statement of Comprehensive Income
31	Statements of Financial Position
33	Statements of Changes in Equity
35	Consolidated Statement of Cash Flows
36	Notes to the Financial Statements
80	Shareholdings Statistics
82	Notice of Annual General Meeting
	Proxy Form

DIRECTORS' STATEMENT

The directors are pleased to present their report to the members together with the audited consolidated financial statements of Acesian Partners Limited (formerly known as Linair Technologies Limited) (the "Company") and its subsidiaries (collectively, the "Group") and the statement of financial position and statement of changes in equity of the Company for the financial year ended 31 December 2015.

Opinion of the directors

In the opinion of the directors,

- (a) the accompanying statements of financial position, consolidated statement of comprehensive income, statements of changes in equity and the consolidated statement of cash flows, together with the notes thereto, are drawn up so as to give a true and fair view of the financial position of the Company and of the Group as at 31 December 2015 and of the financial performance, changes in equity and cash flows of the Group and changes in equity of the Company for the financial year ended on that date; and
- (b) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

Directors

The directors of the Company in office at the date of this statement are:

Loh Yih Wong Kok Chye Ong Chin Lin Yeo Meng Hin Ho Ta-Huang

Arrangements to acquire shares or debentures

Neither at the end of nor at any time during the financial year was the Company a party to any arrangement whose object is to enable directors to acquire benefits by means of the acquisition of shares in or debentures of, the Company or of any other body corporate.

Directors' interest in shares or debentures

According to the Register of Directors' Shareholdings kept by the Company under Section 164 of the Companies Act, Cap. 50, none of the directors who held office at the end of the financial year was interested in shares of the Company and its related corporations except as follows:

	•	gistered in the of director	Holdings in which a director is deemed to have an interest		
		Number of ordinary	shares fully paid		
Name of corporation: Acesian Partners Limited	At 1.1.2015	At 1.1.2015 At 31.12.2015		At 31.12.2015	
Ho Ta-Huang	_	_	45,583,000	45,583,000	
Ong Chin Lin	402,000	402,000	_	_	
Wong Kok Chye	6,822,000	6,822,000	579,000	579,000	
Loh Yih	2,900,000	5,459,800	63,380,000	63,380,000	

All directors' interest in shares of the Company at 21 January 2016 were the same as at 31 December 2015.

Directors' interest in shares or debentures (continued)

Except as disclosed in this report, no director who held office at the end of the financial year had interests in shares, share options, warrants or debentures of the Company, or of related corporations, either at the beginning of the financial year, or date of appointment if later, or at the end of the financial year.

Share options

No options to take up unissued shares of the Company or of its subsidiaries have been granted during the financial year.

No shares were issued during the financial year to which this report relates by virtue of the exercise of options to take up unissued shares of the Company or its subsidiaries.

There were no unissued shares of the Company or its subsidiaries under option at the end of the financial year.

Remuneration shares

At the Extraordinary General Meeting held on 22 April 2015, the shareholders have approved the proposed share issuance of remuneration shares to a director of up to 49,004,804 new fully-paid ordinary shares of the Company free of consideration provided that certain performance targets are met within the prescribed performance period.

This plan is administered by the Company's Remuneration Committee comprising Mr Yeo Meng Hin, Mr Ong Chin Lin and Mr Ho Ta-Huang.

The performance period for the remuneration shares is two years commencing from financial year beginning 01 January 2015.

For the financial year ended 31 December 2015, the participant has met the performance target and is entitled to 24,502,402 shares of the Company.

Audit Committee

The members of the Audit Committee at the end of the financial year were as follows:

Ong Chin Lin (Chairman) Yeo Meng Hin Ho Ta-Huang

The Audit Committee carried out its functions in accordance with Section 201B of the Singapore Companies Act, Cap. 50, the Listing Manual of the Singapore Exchange Securities Trading Limited, Section B: Rules of Catalist and the Code of Corporate Governance.

In performing its functions, the Audit Committee reviewed the overall scope of both the internal and external audits and the assistance given by the Company's officers to the auditors. It met with the Company's internal and external auditors to discuss the results of their respective examinations and their evaluation of the Company's and the Group's system of internal accounting controls. The Audit Committee also reviewed the financial statements of the Company and the consolidated financial statements of the Group for the financial year ended 31 December 2015 as well as the auditor's report thereon. The Audit Committee has full access to and co-operation of the Management and has been given the resources required for it to discharge its functions properly. It also has discretion to invite any Director and executive officer to attend its meetings.

The Audit Committee has also conducted a review of the fees paid or payable to the external auditor for non-audit services for financial year ended 31 December 2015. In pursuance with Section 206(1A) of the Companies Act, Cap. 50, and based on the review by the Audit Committee and its recommendation, the Board is also satisfied that there are no non-audit fees paid or payable to the external auditor.

DIRECTORS' STATEMENT

Audit Committee (continued)

The Audit Committee has recommended to the Board the nomination of PKF-CAP LLP for re-appointment as external auditor of the Company at the forthcoming Annual General Meeting.

Based on the internal controls established and maintained by the Group, work performed by the internal and external auditors, and reviews performed by Management, Audit Committee and the Board, the Board, with the concurrence of the Audit Committee, is of the opinion that the Group's internal controls, addressing financial, operational and compliance risks are adequate.

Auditor	
The auditor, PKF-CAP LLP, has expressed its willingness to accept re-	appointment.
On behalf of the board of directors,	
Loh Yih Director	Wong Kok Chye Director

06 April 2016

INDEPENDENT AUDITOR'S REPORT

To the Members of Acesian Partners Limited

Report on the Financial Statements

We have audited the accompanying financial statements of Acesian Partners Limited (formerly known as Linair Technologies Limited) ("the Company") and its subsidiaries (collectively, "the Group"), set out on pages 30 to 79, which comprise the statements of financial position of the Company and the Group as at 31 December 2015, and the consolidated statement of comprehensive income, statement of changes in equity and consolidated statement of cash flows of the Group and statement of changes in equity of the Company for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Companies Act, Chapter 50 ("the Act") and Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company are properly drawn up in accordance with the provisions of the Act and Singapore Financial Reporting Standards so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2015 and the financial performance, changes in equity and cash flows of the Group and changes in equity of the Company for the year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

PKF-CAP LLP

Public Accountants and Chartered Accountants

Singapore 06 April 2016

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the Financial Year Ended 31 December 2015

		2015	2014
	Note	\$	\$
Revenue	4	34,414,209	21,546,084
Cost of sales		(26,673,528)	(17,129,001)
Gross profit		7,740,681	4,417,083
Other operating income	5	1,552,200	909,972
Administrative expenses		(4,238,722)	(3,697,238)
Other operating expenses		(1,951,904)	(1,955,619)
Finance costs	6(a)	(35,863)	(31,326)
Profit/ (loss) before tax	6(b)	3,066,392	(357,128)
Income tax expense	8	(492,780)	(60,950)
Profit/ (loss) for the year		2,573,612	(418,078)
Other comprehensive loss: Item that may be reclassified subsequently to profit or loss: Exchange differences on translation of foreign operations, net of tax		(1,012,637)	(219,989)
Total comprehensive income/ (loss) for the year, net of tax		1,560,975	(638,067)
Profit/ (loss) attributable to: Owners of the Company Non-controlling interests		2,563,143 10,469 2,573,612	(421,972) 3,894 (418,078)
Total comprehensive income / (loss) attributable to:			
Owners of the Company		1,592,431	(658,774)
Non-controlling interests		(31,456)	20,707
		1,560,975	(638,067)
Earnings / (loss) per share attributable to owners of the Company (cents):	9		
- Basic		0.73	(0.12)
- Diluted		0.73	(0.12)

STATEMENTS OF FINANCIAL POSITION

As at 31 December 2015

Non-current assets Goodwill			TI	ne Group	The	Company
Non-current assets Sodwill 10			2015	2014	2015	2014
Non-current assets Goodwill		Note	\$	\$	\$	\$
Second S	Assets					
Plant and equipment	Non-current assets					
Intangible assets 12 700,403 805,250 - - -	Goodwill	10	1,005,637	_	_	_
Trivestment in subsidiaries 13	Plant and equipment	11	1,238,621	1,172,951	40,375	76,843
14 135,000 135,000 - - -	Intangible assets	12	700,403	805,250	_	_
Current assets 3,079,661 2,113,201 7,773,296 7,809,764 Current assets Inventories 15 2,555,497 1,564,871 590,586 681,594 Gross amount due from customers for contract work-in-progress 16 3,387,664 895,267 26,504 27,241 Trade and other receivables 17 12,659,927 6,872,728 16,883,277 15,158,321 Prepaid operating expenses 127,609 135,703 4,158 18,560 Financial asset at fair value through profit or loss 18 48,550 43,833 - - - Fixed deposits pledged 19 639,810 1,171,156 109,885 109,885 Cash and cash equivalents 20 9,391,439 9,383,564 5,771,636 1,120,543 Total assets 20 1,389,157 22,180,323 31,159,342 24,925,908 Equity and liabilities 20 3,381,496 20,067,122 23,386,046 1,7116,144 Total assets Current liabilities 21 14,775,273 8,055,061	Investment in subsidiaries	13	_	_	7,732,921	7,732,921
Current assets Inventories 15 2,555,497 1,564,871 590,586 681,594 Gross amount due from customers for contract work-in-progress 16 3,387,664 895,267 26,504 27,241 Trade and other receivables 17 12,659,927 6,872,728 16,883,277 15,158,321 Prepaid operating expenses 127,609 135,703 4,158 18,560 Financial asset at fair value through profit or loss 18 48,550 43,833 — — — Fixed deposits pledged 19 639,810 1,171,156 109,885 109,885 Cash and cash equivalents 20 9,391,439 9,383,564 5,771,636 1,120,543 28,810,496 20,067,122 23,386,046 17,116,144 Total assets Equity and liabilities Current liabilities Gross amount due to customers for contract work-in-progress 16 409,590 356,508 — — — Trade and other payables 21 14,775,273 8,055,061 22,732,082 17,655,842 Income tax payable 333,485 305,891 — — Bank borrowings 22(a) 1,070,774 202,296 — — Cobligation under finance lease 22(b) 116,623 99,382 — — Deferred tax liabilities Non-current liabilities Deferred tax liabilities Deferred tax liabilities Deferred tax liabilities Deferred tax liabilities 14 163,117 22,296 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940 227,907 — — Cobligation under finance lease 22(b) 149,940	Deferred tax asset	14	135,000	135,000	_	_
Section Sect			3,079,661	2,113,201	7,773,296	7,809,764
Gross amount due from customers for contract work-in-progress 16 3,387,664 895,267 26,504 27,241 Trade and other receivables 17 12,659,927 6,872,728 16,883,277 15,158,321 Prepaid operating expenses 127,609 135,703 4,158 18,560 Financial asset at fair value through profit or loss 18 48,550 43,833 - - - Fixed deposits pledged 19 639,810 1,171,156 109,885 109,885 Cash and cash equivalents 20 9,391,439 9,383,564 5,771,636 1,120,543 26,810,496 20,067,122 23,386,046 17,116,144 Total assets 31,890,157 22,180,323 31,159,342 24,925,908 Equity and liabilities 409,590 356,508 - - - Current liabilities 14,775,273 8,055,061 22,732,082 17,655,842 Income tax payable 333,485 305,891 - - - Bank borrowings 22(a) 1,070,774	Current assets					
contract work-in-progress 16 3,387,664 895,267 26,504 27,241 Trade and other receivables 17 12,659,927 6,872,728 16,883,277 15,158,321 Prepaid operating expenses 127,609 135,703 4,158 18,560 Financial asset at fair value through profit or loss 18 48,550 43,833 — — Fixed deposits pledged 19 639,810 1,171,156 109,885 109,885 Cash and cash equivalents 20 9,391,439 9,383,564 5,771,636 1,120,543 Total assets 20 9,391,439 9,383,564 5,771,636 1,120,543 Total assets 20,067,122 23,386,046 17,116,144 Total assets 85,810,496 20,067,122 23,386,046 17,116,144 Total assets 20,067,122	Inventories	15	2,555,497	1,564,871	590,586	681,594
Trade and other receivables 17 12,659,927 6,872,728 16,883,277 15,158,321 Prepaid operating expenses 127,609 135,703 4,158 18,560 Financial asset at fair value through profit or loss 18 48,550 43,833 — — — — Fixed deposits pledged 19 639,810 1,171,156 109,885 109,885 Cash and cash equivalents 20 9,391,439 9,383,564 5,771,636 1,120,543 28,810,496 20,067,122 23,386,046 17,116,144 Total assets 31,890,157 22,180,323 31,159,342 24,925,908 Equity and liabilities Current liabilities Gross amount due to customers for contract work-in-progress 16 409,590 356,508 — — — — Trade and other payables 21 14,775,273 8,055,061 22,732,082 17,655,842 Income tax payable 333,485 305,891 — — — Obligation under finance lease 2(a) 1,070,774 202,289 — — — Obligation under finance lease 2(b) 116,623 99,382 — — — — Obligation under finance lease 22(a) 55,060 268,229 — — — Obligation under finance lease 22(a) 55,060 268,229 — — — Obligation under finance lease 22(b) 149,940 227,907 — — — Obligation under finance lease 22(b) 149,940 227,907 — — — — — — — — — — — — — — — — — — —	Gross amount due from customers for					
Prepaid operating expenses 127,609 135,703 4,158 18,560	contract work-in-progress	16	3,387,664	895,267	26,504	27,241
Financial asset at fair value through profit or loss	Trade and other receivables	17	12,659,927	6,872,728	16,883,277	15,158,321
Profit or loss 18	Prepaid operating expenses		127,609	135,703	4,158	18,560
Fixed deposits pledged 19 639,810 1,171,156 109,885 109,885 Cash and cash equivalents 20 9,391,439 9,383,564 5,771,636 1,120,543 28,810,496 20,067,122 23,386,046 17,116,144 31,890,157 22,180,323 31,159,342 24,925,908 24,	Financial asset at fair value through	18	48.550	43 833	_	_
Cash and cash equivalents 20 9,391,439 9,383,564 5,771,636 1,120,543 28,810,496 20,067,122 23,386,046 17,116,144 Total assets 31,890,157 22,180,323 31,159,342 24,925,908 Equity and liabilities Current liabilities Gross amount due to customers for contract work-in-progress 16 409,590 356,508 - - - Trade and other payables 21 14,775,273 8,055,061 22,732,082 17,655,842 Income tax payable 333,485 305,891 - - - Bank borrowings 22(a) 1,070,774 202,289 - - - Obligation under finance lease 22(b) 116,623 99,382 - - - Non-current liabilities 4 163,117 22,296 - - - Bank borrowings 22(a) 55,060 268,229 - - - Obligation under finance lease 22(b) 149,940 227,907	•			·	109 885	109 885
28,810,496 20,067,122 23,386,046 17,116,144 31,890,157 22,180,323 31,159,342 24,925,908 Equity and liabilities Current liabilities Gross amount due to customers for contract work-in-progress 16 409,590 356,508 - - Trade and other payables 21 14,775,273 8,055,061 22,732,082 17,655,842 Income tax payable 333,485 305,891 - - Bank borrowings 22(a) 1,070,774 202,289 - - Children 22(b) 116,623 99,382 - - - 16,705,745 9,019,131 22,732,082 17,655,842 Non-current liabilities 14 163,117 22,296 - - - Bank borrowings 22(a) 55,060 268,229 - - - Children 22(b) 149,940 227,907 - - - 368,117 518,432 - -			-		•	
Equity and liabilities 31,890,157 22,180,323 31,159,342 24,925,908 Equity and liabilities Current liabilities Gross amount due to customers for contract work-in-progress 16 409,590 356,508 - - - Trade and other payables 21 14,775,273 8,055,061 22,732,082 17,655,842 Income tax payable 333,485 305,891 - - - Bank borrowings 22(a) 1,070,774 202,289 - - - Obligation under finance lease 22(b) 116,623 99,382 - - - Non-current liabilities 4 163,117 22,296 - - - Bank borrowings 22(a) 55,060 268,229 - - - Obligation under finance lease 22(b) 149,940 227,907 - - Obligation under finance lease 22(b) 149,940 227,907 - - Obligation under	Cach and Cach equivalents	20	-			
Current liabilities Gross amount due to customers for contract work-in-progress 16 409,590 356,508 -	Total assets		-			-
Current liabilities Gross amount due to customers for contract work-in-progress 16 409,590 356,508 -	Equity and liabilities					
Gross amount due to customers for contract work-in-progress 16 409,590 356,508 — — — — — — — — — — — — — — — — — — —						
contract work-in-progress 16 409,590 356,508 - - - Trade and other payables 21 14,775,273 8,055,061 22,732,082 17,655,842 Income tax payable 333,485 305,891 - - - Bank borrowings 22(a) 1,070,774 202,289 - - - Obligation under finance lease 22(b) 116,623 99,382 - - - Non-current liabilities 14 163,117 22,296 - - - Bank borrowings 22(a) 55,060 268,229 - - - Obligation under finance lease 22(b) 149,940 227,907 - - 368,117 518,432 - - -						
Sank borrowings 22(a) 1,070,774 202,289 - -		16	409,590	356,508	_	_
Bank borrowings 22(a) 1,070,774 202,289 - - - Obligation under finance lease 22(b) 116,623 99,382 - - 16,705,745 9,019,131 22,732,082 17,655,842 Non-current liabilities 14 163,117 22,296 - - Bank borrowings 22(a) 55,060 268,229 - - Obligation under finance lease 22(b) 149,940 227,907 - - 368,117 518,432 - -	Trade and other payables	21	14,775,273	8,055,061	22,732,082	17,655,842
Obligation under finance lease 22(b) 116,623 99,382 - </td <td>Income tax payable</td> <td></td> <td>333,485</td> <td>305,891</td> <td>_</td> <td>_</td>	Income tax payable		333,485	305,891	_	_
16,705,745 9,019,131 22,732,082 17,655,842	Bank borrowings	22(a)	1,070,774	202,289	_	_
Non-current liabilities Deferred tax liabilities 14 163,117 22,296 - - - Bank borrowings 22(a) 55,060 268,229 - - - Obligation under finance lease 22(b) 149,940 227,907 - - - 368,117 518,432 - - -	Obligation under finance lease	22(b)	116,623	99,382	_	_
Deferred tax liabilities 14 163,117 22,296			16,705,745	9,019,131	22,732,082	17,655,842
Bank borrowings 22(a) 55,060 268,229 – – – Obligation under finance lease 22(b) 149,940 227,907 – – 368,117 518,432 – –	Non-current liabilities					
Bank borrowings 22(a) 55,060 268,229 – – – Obligation under finance lease 22(b) 149,940 227,907 – – 368,117 518,432 – –	Deferred tax liabilities	14	163,117	22,296	_	_
Obligation under finance lease 22(b) 149,940 227,907 - - - 368,117 518,432 - - -	Bank borrowings	22(a)			_	_
368,117 518,432 – –	Obligation under finance lease				_	_
	-	. ,			_	_
	Total liabilities		17,073,862		22,732,082	17,655,842

STATEMENTS OF FINANCIAL POSITION

As at 31 December 2015

		Th	e Group	The	The Company		
		2015	2014	2015	2014		
	Note	\$	\$	\$	\$		
Capital and reserves							
Share capital	23	17,580,594	17,580,594	17,580,594	17,580,594		
Reserve	24	612,560	_	612,560	_		
Accumulated losses		(1,791,652)	(4,354,795)	(9,765,894)	(10,310,528)		
Foreign currency translation reserve	25	(1,693,053)	(722,341)	_	_		
Attributable to owners of the Company		14,708,449	12,503,458	8,427,260	7,270,066		
Non-controlling interests		107,846	139,302	_	_		
Total equity		14,816,295	12,642,760	8,427,260	7,270,066		
Total equity and liabilities		31,890,157	22,180,323	31,159,342	24,925,908		

STATEMENTS OF CHANGES IN EQUITY For the Financial Year Ended 31 December 2015

The Group	Share capital	Foreign currency translation reserve	Accumulated losses	Reserve	Total	Non- controlling interests	Total
	\$	\$	\$	\$	\$	\$	\$
Balance at 1 January 2014	17,580,594	(485,539)	(3,932,823)	-	13,162,232	68,595	13,230,827
Loss for the year	_	_	(421,972)	_	(421,972)	3,894	(418,078)
Other comprehensive income / (loss)							
Exchange difference on translation of foreign operations, net of tax	_	(236,802)	_	_	(236,802)	16,813	(219,989)
Total comprehensive income/ (loss) for the year	-	(236,802)	(421,972)	_	(658,774)	20,707	(638,067)
Incorporation of subsidiary		_		_		50,000	50,000
Balance at 31 December 2014	17,580,594	(722,341)	(4,354,795)		12,503,458	139,302	12,642,760
Balance at 1 January 2015	17,580,594	(722,341)	(4,354,795)	-	12,503,458	139,302	12,642,760
Profit for the year	_	_	2,563,143	-	2,563,143	10,469	2,573,612
Other comprehensive income / (loss)							
Exchange difference on translation of foreign operations, net of tax	_	(970,712)	_	_	(970,712)	(41,925)	(1,012,637)
Total comprehensive income / (loss) for the year	-	(970,712)	2,563,143	-	1,592,431	(31,456)	1,560,975
Remuneration shares (Note 24)		_		612,560	612,560		612,560
Balance at 31 December 2015	17,580,594	(1,693,053)	(1,791,652)	612,560	14,708,449	107,846	14,816,295

STATEMENTS OF CHANGES IN EQUITY For the Financial Year Ended 31 December 2015

The Company	Share capital	Accumulated losses	Reserve	Total
	\$	\$	\$	\$
Balance at 1 January 2014	17,580,594	(10,240,688)	-	7,339,906
Loss for the year	_	(69,840)	_	(69,840)
Other comprehensive income, net of tax	_	_	_	_
Total comprehensive loss for the year		(69,840)	-	(69,840)
Balance at 31 December 2014	17,580,594	(10,310,528)		7,270,066
Balance at 1 January 2015	17,580,594	(10,310,528)	-	7,270,066
Profit for the year	_	544,634	_	544,634
Other comprehensive income, net of tax	_	_	_	_
Total comprehensive income for the year	_	544,634	-	544,634
Remuneration shares (Note 24)		_	612,560	612,560
Balance at 31 December 2015	17,580,594	(9,765,894)	612,560	8,427,260

CONSOLIDATED STATEMENT OF CASH FLOWS

For the Financial Year Ended 31 December 2015

	2015	2014
	\$	\$
Cash Flows from Operating Activities		
Profit / (loss) before tax	3,066,392	(357,128)
Adjustments for:		
Allowance for impairment loss on trade receivables	12,654	110,970
Amortisation of intangible assets	439,847	402,625
Bad debt recovered	(32,837)	(38,123)
Bad debt written off	_	1,241
Depreciation of plant and equipment	384,941	349,064
Fair value gain on financial asset at fair value through profit or loss	(4,717)	(3,735)
(Gain)/ loss on disposal of plant and equipment	(1,500)	48,716
Interest expense	35,863	31,326
Interest income	(21,054)	(13,494)
Provision for warranty costs	116,168	109,162
Remuneration shares expense	612,560	_
Write-back for warranty costs	(4,667)	(506,043)
Write-back of impairment loss on trade receivables	(89,205)	(43,780)
Write-back for slow-moving inventories	(58,448)	(21,027)
Write off of plant and equipment	(00,110)	710
Operating cash flows before changes in working capital	4,455,997	70,484
(Increase) / decrease in inventories	(932,178)	66,859
Increase in amount due from customers for contract work-in-progress	(2,439,315)	(325,056)
(Increase) / decrease in trade and other receivables	(4,612,769)	870,358
Increase in trade and other payables	6,724,464	991,642
Currency translation adjustments	(866,220)	(199,599)
Cash flows generated from operations	2,329,979	1,474,688
Interest received		
	21,054	13,494
Tax paid	(391,093)	(98,271)
Net cash generated from operating activities	1,959,940	1,389,911
Cash Flows from Investing Activities		
Net cash outflow on acquisition of a subsidiary (Note 13)	(1,647,320)	_
Proceeds from disposal of plant and equipment	1,500	50,233
Purchase of plant and equipment	(456,713)	(982,101)
Net cash used in investing activities	(2,102,533)	(931,868)
Cash Flows from Financing Activities		
Decrease in fixed deposits pledged	531,346	(666)
Bank borrowings repaid	(202,289)	(191,965)
(Repayment of) /drawn down of finance lease, net	(142,726)	326,356
Interest paid	(35,863)	(30,393)
Net cash generated from financing activities	150,468	103,332
Net increase in cash and cash equivalents	7,875	561,375
Cash and cash equivalents at the beginning of the year	9,383,564	8,822,189
Cash and cash equivalents at the end of the year (Note 20)	9,391,439	9,383,564

The annexed notes form an integral part of and should be read in conjunction with these financial statements.

For the Financial Year Ended 31 December 2015

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1 General information

The Company is a limited liability company and incorporated in the Republic of Singapore and listed on the Catalist Board of the Singapore Exchange Securities Trading Limited ("SGX-ST").

Following the Extraordinary General Meeting of the Company held on 28 October 2015, the name of the Company was changed from "Linair Technologies Limited" to "Acesian Partners Limited" with effect from 28 October 2015.

The registered office and principal place of business of the Company is located at 33 Mactaggart Road, #04-00 Lee Kay Huan Building, Singapore 368082.

The principal activities of the Company are that of business of supply and installation of environment-control exhaust systems from its component parts and investment holding. The principal activities of the subsidiaries are disclosed in Note 13 to the financial statements.

2 Summary of significant accounting policies

2.1 Basis of preparation

The financial statements are prepared in accordance with Singapore Financial Reporting Standards ("FRSs"). The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

The accounting policies adopted are consistent with those of the previous financial year except in the current financial year, the Group has adopted all the new and revised standards and Interpretations of FRS (INT FRS) that are effective for annual periods beginning on or after 1 January 2015. The adoption of these standards and interpretations did not have any material impact on the financial performance or position of the Group and the Company.

2.2 FRS and INT FRS not yet effective

The Group has not applied the following FRS and INT FRS that are relevant to the Group that have been issued but are not yet effective:

Effective for annual periods beginning on or after

Improvements to FRSs (November 2014)

(a) Amendments to FRS 107 Financial Instruments: Disclosures	1 January 2016
(b) Amendments to FRS 19 Employee Benefits	1 January 2016
Amendments to FRS 1 Disclosure Initiative	1 January 2016
FRS 115 Revenue from Contracts with Customers	1 January 2018
FRS 109 Financial Instruments	1 January 2018

Except for FRS 115, the directors expect that the adoption of the above FRS and amendments to FRS in future period will not have a material impact on the financial position or financial performance of the Group in the period of their initial adoption. The nature of the impending changes in accounting policy on adoption of FRS 115 is described below.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.2 FRS and INT FRS not yet effective (continued)

FRS 115 Revenue from Contracts with Customers

FRS 115 establishes a five-step model that will apply to revenue arising from contracts with customers. Under FRS 115, revenue is recognised at an amount that reflects the consideration which an entity expects to be entitled in exchange for transferring goods or services to a customer. The principles in FRS 115 provide a more structured approach to measuring and recognising revenue when the promised goods and services are transferred to the customer i.e. when performance obligations are satisfied.

Key issues for the Group include identifying performance obligations, accounting for contract modifications, applying the constraint to variable consideration, evaluating significant financing components, measuring progress toward satisfaction of a performance obligation, recognising contract cost assets and addressing disclosure requirements.

Either a full or modified retrospective application is required for annual periods beginning on or after 1 January 2018 with early adoption permitted. The Group is currently assessing the impact of FRS 115 and plans to adopt the new standard on the required effective date.

2.3 Basis of consolidation

The financial statements of the Group include the financial statements of the Company and its subsidiaries made up to the end of the financial year. Details of its subsidiaries are given in Note 13. All inter-company balances and significant inter-company transactions and resulting unrealised profits and losses are eliminated on consolidation and the consolidated financial statements reflect external transactions and balances only.

The financial statements of the subsidiaries used in the presentation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied to like transactions and events in similar circumstances.

The results of subsidiaries acquired or disposed of during the financial year are included in or excluded from consolidated financial statements from the effective dates of acquisition or disposal i.e. when the power to govern the financial and operating policies of the subsidiary is ceded. Where accounting policies of the subsidiary do not conform to those of the Company, adjustments are made on consolidation when the amounts involved are considered significant to the Group.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability will be recognised in accordance with FRS 39 either in profit or loss or as change to other comprehensive income. If the contingent consideration is classified as equity, it is not re-measured until it is finally settled within equity.

In business combinations achieved in stages, previously held equity interests in the acquiree are remeasured to fair value at the acquisition date and any corresponding gain or loss is recognised in profit or loss.

The Group elects for each individual business combination, whether non-controlling interest in the acquiree (if any) is recognised on the acquisition date at fair value, or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets.

Non-controlling interest represents the equity in subsidiaries not attributable, directly or indirectly, to owners of the Company, and is presented separately in the consolidated statement of comprehensive income and within equity in the consolidated statement of financial position, separately from equity attributable to owners of the Company.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.3 Basis of consolidation (continued)

Changes in the Company owners' ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. In such circumstances, the carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Company.

2.4 Goodwill

Goodwill on consolidation arises when purchase price exceeds the fair values attributed to net assets at the date of acquisition.

Goodwill is initially measured at cost. Following initial recognition, goodwill is measured at cost less accumulated impairment losses. Goodwill is reviewed for impairment annually or more frequently if events and circumstances indicate that the carrying value may be impaired.

For the purpose of impairment testing, goodwill acquired is allocated to each of the Group's cash-generating units that are expected to benefit from the synergies of the combination.

The cash-generating unit to which goodwill has been allocated is tested for impairment annually and whenever there is an indication that the cash-generating unit may be impaired, by comparing the carrying amount of the cash-generating unit, including the allocated goodwill, with the recoverable amount of the cash-generating unit. Where the recoverable amount of the cash-generating unit is less than the carrying amount, an impairment loss is recognised in the consolidated statement of comprehensive income. Impairment losses recognised for goodwill are not reversed in subsequent periods.

Where goodwill forms part of a cash-generating unit and part of the operation within that cash-generating unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative fair values of the operations disposed of and the portion of the cash-generating unit retained.

2.5 Intangible assets

Intangible assets acquired separately are measured initially at cost. The cost of intangible assets acquired in a business combination is their fair value as at the date of acquisition. Following initial acquisition, intangible assets are measured at cost less any accumulated amortisation and accumulated impairment losses. Amortisation of intangible assets is recognised in profit or loss.

Intangible assets with finite useful lives are amortised over the estimated useful lives of 1 to 4 years using straight-line method and assessed for impairment whenever there is an indication that the intangible asset may be impaired.

The amortisation period and the amortisation method are reviewed at least once at each reporting date. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

Gain or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in profit or loss when the asset is derecognised.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.6 Plant and equipment

Plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is computed using the straight-line method to write off the cost of these assets over their estimated useful lives as follows:

Furniture and fittings 3 - 10 years
Plant and machinery 3 - 10 years
Renovation 10 years
Motor vehicles 5 years
Computers and office equipment 2 - 10 years

The cost of plant and equipment includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. The projected cost of dismantlement, removal or restoration costs is also included as part of the cost of plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the asset.

Subsequent expenditure relating to plant and equipment that has already been recognised is added to the carrying amount of the asset when it is probable that future economic benefits, in excess of the standard of performance of the asset before the expenditure was made, will flow to the Group and the cost can be reliably measured. Other subsequent expenditure is recognised as an expense during the financial year in which it is incurred.

Fully depreciated plant and equipment are retained in the financial statements until they are no longer in use.

The carrying amounts of plant and equipment are reviewed yearly in order to assess whether their carrying amounts need to be written down to recoverable amounts. Recoverable amount is defined as the higher of value in use and fair value less cost to sell.

The residual value, useful life and depreciation method are reviewed at each reporting date, and adjusted prospectively, if appropriate.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

2.7 Subsidiaries

A subsidiary is an investee that is controlled by the Group. The Group controls an investee when it is exposed, or has right, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

In the Company's separate financial statements, investments in subsidiaries are accounted for at cost less impairment losses. On disposal of the investment, the difference between disposal proceeds and the carrying amounts of the investments are recognised in profit or loss.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.8 Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Group and Company if that person:
 - (i) Has control or joint control over the Company;
 - (ii) Has significant influence over the Company; or
 - (iii) Is a member of the key management personnel of the Group or Company or of a parent of the Company.
- (b) An entity is related to the Group and the Company if any of the following conditions applies:
 - (i) The entity and the Company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - (iii) Both entities are joint ventures of the same third party.
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - (v) The entity is controlled or jointly controlled by a person identified in (a);
 - (vi) A person identified in (a) (i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity). Directors and certain managers that have the authority and responsibility for planning, directing and controlling the activities of the entity are considered key management personnel.

2.9 Inventories

Inventories are stated at the lower of cost and net realisable value. Costs incurred in bringing the inventories to their present location and conditions are accounted for as follows:

- Raw materials: purchase costs on a first-in first-out basis.
- Finished goods and work-in-progress: costs of direct materials and labour and apportioned manufacturing overheads based on normal operating capacity. These costs are assigned on a first-in first-out basis.

Where necessary, damaged, obsolete and slow-moving items are written down to adjust the carrying value of inventories to the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

2.10 Amount due from/(to) customers for contract work-in-progress

Contract revenue and contract costs from engineering services are recognised as revenue and expenses respectively by reference to the stage of completion of the contract activity at the reporting date, when the outcome of a construction contract can be estimated reliably. When the outcome of a construction contract cannot be estimated reliably, contract revenue is recognised to the extent of contract costs incurred that are likely to be recoverable and contract costs are recognised as an expense in the period in which they are incurred. An expected loss on the construction contract is recognised as an expense immediately when it is probable that total contract costs will exceed total contract revenue.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.10 Amount due from/(to) customers for contract work-in-progress (continued)

Contract revenue comprises the initial amount of revenue agreed in the contract and variations in contract work, claims and incentive payments to the extent that it is probable that they will result in revenue and they are capable of being reliably measured.

Significant assumptions are required to estimate the total contract costs and the recoverable variation works that will affect the stage of completion. The estimates are made based on past experience and knowledge of the project engineers.

The stage of completion is determined by surveys of work performed.

At the end of the reporting period, the aggregated costs incurred plus recognised profit (less recognised losses) on each contract is compared against the progress billings. Where costs incurred plus the recognised profits (less recognised losses) exceed progress billings, the balance is presented as gross amount due from customers on contract work-in-progress on the face of statements of financial position. Where progress billings exceed costs incurred plus recognised profit (less recognised losses), the balance is presented as gross amount due to customers on contract work-in-progress on the face of the statements of financial position.

2.11 Impairment of non-financial assets

The carrying amounts of the Company's and the Group's non-financial assets subject to impairment are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. Recoverable amount is defined as the higher of value in use and its fair value less costs to sell. The value in use calculation is based on a discounted cash flow model. The cash flows are derived from the budget for the next five years and do not include restructuring activities that the Group has not committed to or significant future investments that will enhance the asset's performance of the cash generating unit being tested. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash inflows and the growth rate used for extrapolation purposes. The fair value less costs to sell calculation is based on available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing the asset.

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount or when there is an indication that the impairment loss recognised for the asset no longer exists or decreases.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognised.

2.12 Financial assets

(a) Classification

The Group classifies its financial assets in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets, where applicable. The classification depends on the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition and re-evaluates this designation at each reporting date, with the exception that the designation of financial assets at fair value through profit or loss is not revocable.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.12 Financial assets (continued)

(a) Classification (continued)

(i) Financial assets at fair value through profit or loss

This category has two sub-categories: financial assets held for trading, and those designated at fair value through profit or loss at inception. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Derivatives are also categorised as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months after the reporting date.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of trading the receivable. They are included in current assets, except those maturing more than 12 months after the reporting date. These are classified as non-current assets. Loans and receivables comprise trade and other receivables and cash and cash equivalents.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Group's management has the positive intention and ability to hold to maturity.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the assets within 12 months after the reporting date.

(b) Recognition and derecognition

Purchases and sales of financial assets are recognised on trade-date - the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership.

On sale of a financial asset, the difference between the net sale proceeds and its carrying amount is taken to the profit or loss. Any amount in the fair value reserve relating to that asset is also taken to the profit or loss.

(c) Initial measurement

Financial assets are initially recognised at fair value plus transaction costs except for financial assets at fair value through profit or loss, which are recognised at fair value. Transaction costs for financial assets at fair value through profit or loss are recognised in the profit or loss.

(d) Subsequent measurement

Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Investments in equity instruments whose fair value cannot be reliably measured are measured at cost less impairment loss. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.12 Financial assets (continued)

(d) Subsequent measurement (continued)

Realised and unrealised gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' investment category are included in the profit or loss in the period in which they arise. Unrealised gains and losses arising from changes in the fair value of investments classified as available-for-sale are recognised in the fair value reserve within equity. When investments classified as available-for-sale are sold or impaired, the accumulated fair value adjustments in the fair value reserve within equity are included in the profit or loss.

(e) Determination of fair value

The fair values of quoted financial assets are based on current bid prices. If the market for a financial asset is not active, the Group establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

(f) Impairment

The Group assesses at each reporting date whether there is any objective evidence that a financial asset or group of financial assets is impaired.

(i) Assets carried at amortised cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The impairment loss is recognised in the profit or loss.

When the asset becomes uncollectible, the carrying amount of impaired financial assets is reduced directly or if an amount was charged to the allowance account, the amounts charged to the allowance account are written off against the carrying value of the financial asset.

To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Company and the Group consider factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

(ii) Assets carried at cost

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed to the extent the carrying amount of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in the profit or loss.

If there is objective evidence (such as significant adverse changes in the business environment where the issuer operates, probability of insolvency or significant financial difficulties of the issuer) that an impairment loss on financial assets carried at cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment losses are not reversed in subsequent periods.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.13 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, cash at bank and fixed deposits that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.

2.14 Financial liabilities

The Company's and the Group's financial liabilities include trade and other payables (excluding provision for warranty costs) and bank borrowings. Financial liabilities are recognised when the Company and the Group becomes a party to the contractual agreements of the instrument. All interest related charges are recognised as an expense in "finance costs" in profit or loss.

2.15 Payables

Payables are initially recognised at cost, which is the fair value of the consideration to be paid in the future less transaction cost, for goods and services received, whether or not billed to the Company and the Group. These are subsequently measured at amortised cost using the effective interest method.

Payables include trade and non-trade balances with third parties and related companies.

2.16 Borrowings

Interest-bearing loans are recognised initially at fair value, less attributable transaction costs, if any. Subsequent to initial recognition, interest-bearing loans are stated at amortised cost which is the initial fair value less any principal repayments. The interest expense is chargeable on the amortised cost over the period of the borrowings using the effective interest method.

Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the amortisation process.

2.17 Leases

(a) Finance leases

Leases of plant and equipment where the Company and the Group assumes substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased assets or the present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The corresponding rental obligations, net of finance charges, are included in borrowings. The interest element of the finance cost is taken to the profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The plant and equipment acquired under finance leases is depreciated over the shorter of the useful life of the asset and the lease term.

(b) Operating leases

Rental expenses on operating leases are charged to the profit or loss on a straight-line basis over the lease term. Lease incentives, if any, are recognised as an integral part of the total lease rentals. Penalty payments on early termination, if any, are recognised in the profit or loss when incurred.

2.18 Financial guarantees

The Company has issued corporate guarantees to banks for bank borrowings of its subsidiaries. These guarantees are financial guarantee contracts as they require the Company to reimburse the banks if the subsidiaries fail to make principal or interest payments when due in accordance with the terms of their borrowings.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.18 Financial guarantees (continued)

Financial guarantee contracts are initially recognised at their fair value plus transaction costs.

Financial guarantee contracts are subsequently amortised to the profit or loss over the period of the subsidiaries' borrowings, unless the Company has incurred an obligation to reimburse the bank for an amount higher than the unamortised amount. In this case, the financial guarantee contracts shall be carried at the expected amount payable to the bank.

2.19 Provisions

Provisions are recognised when the Company and the Group have a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

Provisions are reviewed at the end of each reporting period and adjusted to reflect the current best estimate. If it is no longer probable that an outflow of economic resources will be required to settle the obligation, the provision is reversed. If the effect of the time value of money is material, provisions are discounted using a current pre tax rate that reflects, where appropriate, the risk specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

2.20 Share capital and share issue expenses

Proceeds from issuance of ordinary shares are recognised as share capital in equity. Incremental costs directly attributable to the issuance of ordinary shares are deducted against share capital.

2.21 Employee benefits

Defined contribution plans

The Company and the Group contribute to the Central Provident Fund ("CPF") or equivalent fund, a defined contribution plan regulated and managed by the Government of Singapore or other authorities, which applies to the majority of the employees. The Company's and the Group's contributions to CPF or equivalent are recognised to the profit or loss in the period to which the contributions relate.

Share-based compensation benefits

The remuneration shares are accounted for as equity-settled share-based payments, which are measured at fair value at the date of grant. The share-based expense is recognised in profit or loss with a corresponding entry to reserve based on the number of shares granted that vest upon the satisfaction of the vesting conditions.

At the end of each reporting period, the Group revises its estimates of the number of equity instruments expected to vest. The impact of the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the share reserve. After vesting date, no subsequent adjustment is made.

The dilutive effects of the remuneration share are reflected as additional share dilution in the computation of diluted earnings per share (Note 9).

2.22 Income taxes

Income tax expense represents the sum of the tax currently payable and deferred tax in respect of the current financial year.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.22 Income taxes (continued)

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the profit or loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are not taxable or tax deductible. The Company's and the Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the end of reporting period.

Current income taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. However, if the deferred income tax arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss, it is not accounted for. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the end of reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Deferred tax shall be recognised outside profit or loss if the tax relates to items that are recognised, in the same or different period, outside profit or loss. In these cases, deferred tax items are recognised in correlation to the underlying transaction either in other comprehensive income or directly in equity.

Deferred tax assets and deferred tax liabilities are offsetted, if a legally enforceable right exists to set off deferred tax assets against deferred tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

2.23 Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable for the sale of goods and rendering of services in the ordinary course of the Group's activities. Revenue is presented, net of goods and services tax, rebates and discounts. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

- (a) Manufacturing revenue relates to revenue generated from the manufacture, supply and installation of Ethylene Tetrafluoroethylene ("ETFE") coated ducts, uncoated stainless steel ducts and galvanised ducts which will be integrated with third-party equipment such as fume-hoods, scrubbers and fans for a complete environment-control system.
 - Manufacturing revenue is recognised in the period when goods are delivered, installed and customers accepted the products.
- (b) Engineering services revenue is recognised in accordance with the percentage of completion method. The stage of completion is measured by reference to survey of work performed.
- (c) Distribution and services revenue relates to distribution of the air-flow systems and Individual Ventilated Cages. Distribution and services revenue is recognised upon passage of title to the customer which generally coincides with their delivery and acceptance.

For the Financial Year Ended 31 December 2015

2 Summary of significant accounting policies (continued)

2.23 Revenue recognition (continued)

- (d) Interest income is recognised using the effective interest method.
- (e) Other service income is recognised as revenue in the period in which the services are rendered which are normally within short duration.

2.24 Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grant relates to an expense item, it is recognised in the profit or loss over the period necessary to match it on a systematic basis to the costs that it is intended to compensate. Grants related to income are deducted in reporting the related expenses.

2.25 Functional and presentation currency

Items included in the financial statements of each entity in the Group are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the entity ("the functional currency"). The consolidated financial statements of the Group and the statement of financial position of the Company are presented in Singapore dollars ("\$"), which is also the functional currency of the Company.

2.26 Conversion of foreign currencies

Monetary assets and liabilities in foreign currencies are translated into functional currency at rates of exchange closely approximating those ruling at reporting date. Transactions in foreign currencies are converted at rates closely approximating those ruling at transaction dates. Exchange differences arising from such transactions are recorded in the profit or loss in the period in which they arise.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates as the date when the fair value was determined.

Assets and liabilities of the foreign subsidiaries are translated at the rates of exchange ruling at reporting date. The statement of comprehensive income of the foreign subsidiaries that include foreign operation are translated at the average monthly rates. Foreign translation adjustments arising are recognised initially in other comprehensive income and accumulated in the foreign exchange translation reserve in equity. On disposal of the foreign operation, the component of other comprehensive income relating to that particular foreign operation is recognised in profit or loss.

2.27 Segment reporting

For management purposes, the Group is organised into operating segments based on their products and services which are independently managed by the respective segment managers responsible for the performance of the respective segments under their charge. The segment managers report directly to the management of the Company who regularly review the segment results in order to allocate resources to the segments and to assess the segment performance. Additional disclosures on each of these segments are shown in Note 31, including the factors used to identify the reportable segments and the measurement basis of segment information.

For the Financial Year Ended 31 December 2015

3 Significant accounting estimates and judgements

The preparation of the financial statements in conformity with FRS requires the use of judgements, estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the reporting date and the reported amounts of revenues and expenses during the financial year. Although these estimates are based on management's best knowledge of current events and actions, actual results may differ from those estimates.

In the process of applying the Group's accounting policies, which are described in Note 2, management has made the following judgements and estimates that have the most significant effect on the amounts recognised in the financial statements.

3.1 Impairment of goodwill

The Group determines whether goodwill is impaired at least once on an annual basis. This requires an estimation of the value in use of the cash generating unit to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash generating unit and also to choose a suitable discount rate to calculate the present value of those cash flows. Further details on the key assumptions applied in the impairment assessment of goodwill are described in Note 10 to the financial statements.

3.2 Amortisation and impairment of intangible assets

Intangible assets are those related to the BCA L6 licence and customer contracts with finite useful. The Group assesses whether there are any indicators of impairment of intangible assets at each reporting date and they are tested for impairment when such indicator exists. When the value-in-use calculations are undertaken, the management estimates the expected future cash flows from the asset and choose a suitable discount rate to calculate the net present value of those cash flows. There is no indicator of impairment in the current and previous years. The carrying amount of the Group's intangible assets as at 31 December 2015 is disclosed in Note 12 to the financial statements.

3.3 Depreciation of plant and equipment

Plant and equipment are depreciated on a straight-line basis over their estimated useful lives. Management estimates the useful lives of these plant and equipment to be within 2 to 10 years. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

3.4 Impairment of plant and equipment

The Group assesses whether there are any indicators of impairment of plant and equipment at each reporting date and they are tested for impairment when such indicator exists. When the value-in-use calculations are undertaken, the management estimates the expected future cash flows from the asset and choose a suitable discount rate to calculate the net present value of those cash flows.

The carrying amounts of the Group's and the Company's plant and equipment as at 31 December 2015 are disclosed in Note 11 to the financial statements.

3.5 Impairment of investments in subsidiaries

The recoverable amounts of the investments are reviewed at the end of each reporting period to determine whether there is any indication that those investments have suffered an impairment loss. If any such indication exists, the carrying amounts of the investments are determined on the basis of the net recoverable amounts to determine the extent of the impairment loss. As at reporting date, the carrying amount of investment in subsidiaries is disclosed in Note 13 to the financial statement.

For the Financial Year Ended 31 December 2015

3 Significant accounting estimates and judgements (continued)

3.6 Revenue and cost of sales recognition

The Group has recognised revenue generated from installation contracts and relevant cost of sales incurred by using the percentage of completion method. The assessment of the percentage of completion requires the examination of the circumstances of the transactions. The Group believes that its recognition basis of sales and cost of sales as set out in Note 2 is appropriate.

Significant assumptions are required to estimate the total contract costs and the recoverable variation works that will affect the stage of completion. The estimates are made based on past experience and knowledge of the project engineers. An expected loss on the construction contract should be recognised as an expense immediately. There is no expected loss on the construction contract recognised in current and previous year.

3.7 Income tax

Significant judgement is required in determining the capital allowances and deductibility of certain expenses during the estimation of the provision for income tax. There are transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax issues based on estimates of whether additional taxes will be due. When the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

3.8 Write down for slow-moving inventories

The Group assesses the write down for slow-moving inventories when the related inventories are not saleable above their carrying amounts. The Group have recognised a reversal of write down of \$58,448 (2014: \$21,027) as the inventories were sold above the carrying amount.

3.9 Impairment of receivables

The Group determines the impairment of receivables which represents management's best estimate of receivables that will be uncollectible. This estimate is based on the credit history of the Company's debtors, past default experience and the current market condition. Management reassesses the estimation at each reporting date. The Group provides for allowance for impairment on trade and other receivables mainly based on the collectability of the individual receivables at the end of the year. The allowance for impairment loss on trade and other receivables as at 31 December 2015 amounted to \$1,974,595 (2014: \$2,018,894) (Note 17).

3.10 Provision for warranty costs

A provision is recognised for expected warranty claims on construction projects completed during the year, based on past experience of the level of claims made by the customers.

The provision for warranty costs represents management's best estimate of the Group's liability for additional costs to be incurred for the completed projects within warranty periods granted. The amount recognised as at 31 December 2015 is \$302,120 (2014: \$190,619) (Note 21).

For the Financial Year Ended 31 December 2015

4 Revenue

Significant categories of revenue, excluding inter-company transactions and applicable goods and services tax, are detailed as follows:

	Th	The Group	
	2015	2014	
	\$	\$	
Engineering services	21,925,517	15,105,337	
Manufacturing	11,213,034	5,503,282	
Distribution and services	1,275,658	937,465	
	34,414,209	21,546,084	

5 Other operating income

	The Group	
	2015	2014
	\$	\$
Foreign exchange gain	924,963	134,227
Grant received from government	179,738	94,818
Interest income	21,054	13,494
Other service income	415,562	111,945
Write-back of provision for warranty	4,667	505,743
Other income	6,216	49,745
	1,552,200	909,972

6(a) Finance costs

The Group	
2015	2014
\$	\$
20,417	30,393
15,446	933
35,863	31,326
	2015 \$ 20,417 15,446

For the Financial Year Ended 31 December 2015

6(b) Profit/ (loss) before tax

	The Group	
	2015	2014
	\$	\$
Profit/ (loss) before tax has been arrived at after (crediting)/charging:		
Audit fees paid to the auditors of the Company	119,000	109,000
Audit fees paid to other auditors	8,679	10,539
Allowance for impairment on trade receivables	12,654	110,970
Write-off of other receivables	_	181,316
Amortisation of intangible assets	439,847	402,625
Bad debt recovered	(32,837)	(38,123)
Bad debt written off	_	1,241
(Gain)/loss on disposal of plant and equipment	(1,500)	48,716
Depreciation of plant and equipment included in other operating expenses	228,547	154,398
Depreciation of plant and equipment included in cost of sales	156,394	194,666
Directors' fees	94,000	72,000
Employee benefits expense (Note 7)	6,769,778	3,997,990
Fair value gain on financial asset at fair value through profit or loss	(4,717)	(3,735)
Operating lease rentals included in other operating expenses	494,008	516,975
Operating lease rentals included in cost of sales	133,617	126,144
Provision for warranty costs	116,168	109,162
Write-back of allowance for slow-moving inventories	(58,448)	(21,027)
Write-back of impairment loss on trade receivables	(89,205)	(43,780)
Write-off of plant and equipment		710

7 Employee benefits expense

	Th	The Group	
	2015	2014	
	\$	\$	
Salaries and related costs	5,810,329	3,781,609	
Contributions to defined contribution plans	346,889	216,381	
Remuneration shares (Note 24)	612,560	_	
	6,769,778	3,997,990	

The above amounts include employee benefits paid to directors of the Company (Note 26(b)).

For the Financial Year Ended 31 December 2015

8 Income tax expense

	The Group	
	2015	2014
	\$	\$
Current income tax	360,552	326,099
Deferred tax (Note 14)	122,856	(193,655)
	483,408	132,444
(Over)/ under provision in respect of prior years:		
Current income tax	(22,241)	(74,990)
Deferred tax (Note 14)	31,613	3,496
	492,780	60,950

The tax expense on the results of the financial year varies from the amount of income tax determined by applying the Singapore statutory rate of income tax on the Group's profit/(loss) as a result of the following:

	The Group	
	2015	2014
	\$	\$
Profit/ (loss) before tax	3,066,392	(357,128)
Tax at Singapore statutory income tax rate of 17% (2014:17%)	521,286	(60,712)
Effect of different tax rates of overseas operations	117,677	88,190
Tax effect on non-deductible expenses	77,857	160,467
Tax effect on non-taxable income	(28,034)	(7,425)
Tax effect of partial tax exemption and tax relief	(51,850)	_
Tax rebate	(34,038)	_
Special enhanced allowance	(31,253)	_
Utilisation of deferred tax assets previously not recognised	(111,171)	(42,498)
Overprovision of current tax in prior years	(22,241)	(74,990)
Overprovision of deferred tax in prior years	31,613	3,496
Others	22,934	(5,578)
	492,780	60,950

As at reporting date, the Company and its Singapore subsidiaries have unutilised tax losses of approximately \$1,962,000 (2014: \$2,683,000) and unabsorbed capital allowance of \$nil (2014: \$364,000) available for offset against future taxable profits for which no deferred tax assets are recognised due to unpredictability of the future profit streams to be generated by the Company and the Group in the foreseeable future.

The utilisation of these tax losses and capital allowances is subject to the agreement of the tax authorities and compliance with the provisions of the tax legislation of the respective countries in which the companies operate.

For the Financial Year Ended 31 December 2015

9 Earnings/ (loss) per share

The basic and diluted earnings/(loss) per share is calculated by dividing the profit/ (loss) for the year attributable to owners of the Company by the weighted average number of ordinary shares. These profit/ (loss) and shares data are presented in the tables below:

	The Group			
	2015		2014	
	Basic	Diluted	Basic	Diluted
	\$	\$	\$	\$
Net profit/ (loss) attributable to owners of the	0.500.440	0.500.440	(404.070)	(404.070)
Company	2,563,143	2,563,143	(421,972)	(421,972)
	Number	of shares	Number	of shares
Weighted average number of ordinary shares	348,783,140	348,783,140	348,783,140	348,783,140
Adjustment for remuneration shares		67,130	_	_
Weighted average number of ordinary shares used to compute earnings/(loss) per share	348,783,140	348,850,270	348,783,140	348,783,140
Earnings/ (loss) per share (cents)	0.73	0.73	(0.12)	(0.12)

For the purpose of calculating the diluted earnings per share, the weighted average number of ordinary shares in issue is adjusted to take into account the dilutive effect arising from the outstanding remuneration shares that would be issued as the prescribed performance targets are met at the end of the reporting period.

10 Goodwill

	The Group	
	2015	
	\$	\$
At cost		
Balance at beginning of the year	1,291,100	1,291,100
Acquisition of a subsidiary (Note 13)	1,005,637	
Balance at end of the year	2,296,737	1,291,100
Less: Accumulated impairment loss	(1,291,100)	(1,291,100)
Carrying amount	1,005,637	_

The goodwill represents the excess of the cost of acquisition over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities.

For the Financial Year Ended 31 December 2015

10 Goodwill (continued)

Impairment testing for goodwill

For the purpose of impairment testing, the above goodwill is allocated to the Group's cash-generating unit ("CGU") which represents the lowest level within the Group at which the goodwill is monitored for internal management purposes.

The recoverable amount of the CGU was determined based on value-in-use calculations. These calculations used cash flow projections from financial budgets approved by the management covering a three-year period.

The pre-tax discount rate applied to the cash flow projections and the forecasted growth rate used to extrapolate cash flows for the three-year period and beyond is as follows:

	2015
Budgeted gross margin	17%
Pre-tax discount rate	11%

The value-in-use calculation for the CGU is most sensitive to the following assumptions:

Budgeted gross margin – Gross margin is based on past history records. The gross margin used in the projected cash flow is constant as a result of market competition.

Pre-tax discount rate – Discount rates represent the current market assessment of the risk specific to each CGU, regarding the time value of money and individual risks of the underlying assets which have not been incorporated in the cash flow estimates. The discount rate calculation is based on the specific circumstances of the Group and its operating segments and derived from its weighted average cost of capital ("WACC"). The cost of equity is derived from the expected return on investment by the Group's investors. Segment-specific risk is incorporated by applying individual beta factors. The beta factors are evaluated annually based on publicly available market data.

As at 31 December 2015, any reasonably possible change to the key assumptions applied are not likely to cause the recoverable amounts to be below the carrying amounts of the CGU.

For the Financial Year Ended 31 December 2015

11 Plant and equipment

The Group	Furniture and fittings	Plant and machinery	Renovation	Motor vehicles	Computers and office equipment	Total
	\$	\$	\$	\$	\$	\$
Cost						
At 1.1.2014	174,487	6,998,302	332,681	195,494	426,230	8,127,194
Additions	3,553	748,830	4,488	119,439	105,791	982,101
Disposals	(272)	(494,744)	_	_	_	(495,016)
Write-off	_	(1,959)	(5,663)	_	_	(7,622)
Foreign exchange difference	(489)	(48,713)	(2,600)	(691)	(478)	(52,971)
At 31.12.2014	177,279	7,201,716	328,906	314,242	531,543	8,553,686
Additions	11,390	264,771	99,827	113,600	49,125	538,713
Acquisition of a subsidiary (Note 13)	1,209	293	_	_	16,457	17,959
Disposals	_	(4,050)	_	(60,000)	_	(64,050)
Foreign exchange difference	(3,269)	(309,753)	(17,530)	(4,504)	(3,294)	(338,350)
At 31.12.2015	186,609	7,152,977	411,203	363,338	593,831	8,707,958
Accumulated depreciation						
At 1.1.2014	125,432	6,461,471	283,862	174,584	421,882	7,467,231
Depreciation for the year	52,031	227,573	27,709	8,559	33,192	349,064
Disposals	(272)	(395,795)	_	_	_	(396,067)
Write-off	_	(1,249)	(5,663)	_	_	(6,912)
Foreign exchange difference	(372)	(28,748)	(2,407)	(691)	(363)	(32,581)
At 31.12.2014	176,819	6,263,252	303,501	182,452	454,711	7,380,735
Depreciation for the year	4,650	267,418	19,819	46,608	46,446	384,941
Disposals	_	(4,050)	_	(60,000)	_	(64,050)
Foreign exchange difference	(2,429)	(206,897)	(16,068)	(4,505)	(2,390)	(232,289)
At 31.12.2015	179,040	6,319,723	307,252	164,555	498,767	7,469,337
Net carrying amount						
At 31.12.2014	460	938,464	25,405	131,790	76,832	1,172,951
At 31.12.2015	7,569	833,254	103,951	198,783	95,064	1,238,621

During the year, the Group acquired asset through finance lease amounting to \$\$82,000 (2014: \$\$693,589). The net carrying amount of asset acquired under finance lease (Note 22(b)) at the reporting date amounted to \$\$582,053 (2014: \$630,761).

For the Financial Year Ended 31 December 2015

11 Plant and equipment (continued)

The Company	Furniture and fittings	Plant and machinery	Renovation	Motor vehicles	Computers and office equipment	Total
	\$	\$	\$	\$	\$	\$
Cost						
At 1.1.2014	28,580	1,350,816	97,457	52,150	179,911	1,708,914
Additions	_	62,739	_	21,466	20,452	104,657
Disposal	_	(34,200)	_	_	_	(34,200)
At 31.12.2014	28,580	1,379,355	97,457	73,616	200,363	1,779,371
Additions	4,800	5,400	_	_	6,550	16,750
Disposal	_	(4,050)	_	-	_	(4,050)
At 31.12.2015	33,380	1,380,705	97,457	73,616	206,913	1,792,071
Accumulated depreciation						
At 1.1.2014	28,580	1,298,266	71,593	52,150	171,261	1,621,850
Depreciation for the year	_	47,863	25,729	4,293	14,193	92,078
Disposal	_	(11,400)	_	-	_	(11,400)
At 31.12.2014	28,580	1,334,729	97,322	56,443	185,454	1,702,528
Depreciation for the year	1,600	36,914	135	4,294	10,275	53,218
Disposal	_	(4,050)	_	-	_	(4,050)
At 31.12.2015	30,180	1,367,593	97,457	60,737	195,729	1,751,696
Net carrying amount						
At 31.12.2014		44,626	135	17,173	14,909	76,843
At 31.12.2015	3,200	13,112	_	12,879	11,184	40,375

For the Financial Year Ended 31 December 2015

12 Intangible assets

	BCA	Customer	
The Group	L6 license	contracts	Total
	\$	\$	\$
Cost			
Balance at 1.1.2014 and 31.12.2014	3,221,000		3,221,000
Balance at 1.1.2015	3,221,000	_	3,221,000
Acquisition of a subsidiary (Note 13)	_	335,000	335,000
Balance at 31.12.2015	3,221,000	335,000	3,556,000
Accumulated amortisation			
Balance at 1.1.2014	2,013,125	_	2,013,125
Amortisation for the year	402,625	_	402,625
Balance at 31.12.2014	2,415,750		2,415,750
Balance at 1.1.2015	2,415,750	_	2,415,750
Amortisation for the year	402,625	37,222	439,847
Balance at 31.12.2015	2,818,375	37,222	2,855,597
Net carrying amount			
At 31.12.2014	805,250		805,250
At 31.12.2015	402,625	297,778	700,403

Intangible assets relate to BCA L6 licence obtained has a remaining amortisation period of one year (2014: two years). The BCA L6 licence is expected to be renewed.

Intangible assets relate to customer contracts arising from acquisition of a subsidiary as disclosed in Note 13 and has a remaining amortisation period of four years (2014: nil).

The amortisation of intangible assets is included in "Other operating expenses".

13 Investment in subsidiaries

	The	Company
	2015	2014
	\$	\$
Unquoted equity investments, at cost	17,368,012	17,368,012
Allowance for impairment losses	(9,635,091)	(9,635,091)
Allowance for impairment losses	7,732,921	7,732,921

For the Financial Year Ended 31 December 2015

13 Investment in subsidiaries (continued)

Details of the subsidiaries are as follows:

Name of subsidiary	Country of incorporation/ Place of business		Cost of vestment		ntage of ty held	Principal activities
		2015	2014	2015	2014	
		\$	\$			
Hold by the Company						
Held by the Company Acesian Engineering (M) Sdn. Bhd. (formerly known as Linair Technologies (M) Sdn. Bhd.) (1)	Malaysia	268,563	268,563	100%	100%	Manufacture of air related ducts and accessories
Acesian Engineering Pte. Ltd. (formerly known as Linair Engineering Pte. Ltd.) (2)	Singapore	130,880	130,880	100%	100%	Fabrication of galvanised steel-ducts.
Acesian Technologies Pte. Ltd. (formerly known as Linair Bio-Science Pte. Ltd.) (2)	Singapore	500,000	500,000	100%	100%	Mechanical engineering works including design,installation, testing and commission and maintenance of airflowlaboratory equipping, decontamination, indoor air quality evaluation and certification
Linair Technologies (Suzhou) Co., Ltd. (3)	People's Republic of China	8,253,461	8,253,461	100%	100%	In liquidation
Shanghai XianDa Industry Equipment Installation Co., Ltd ⁽³⁾	People's Republic of China	750,750	750,750	70%	70%	Dormant
RYB Dynamics Pte Ltd ⁽³⁾	Singapore	50,000	50,000	50%	50%	Electrical and engineering works
Acesian Star (S) Pte. Ltd. (formerly known as Air System Technology (S) Pte Ltd) (2)	Singapore	7,414,358	7,414,358	100%	100%	General contractors for building construction, pumping and air-conditioning
		17,368,012	17,368,012			

For the Financial Year Ended 31 December 2015

13 Investment in subsidiaries (continued)

Name of subsidiary	Country of incorporation/ Place of business		st of stment		ntage of ty held		
		2015	2014	2015	2014		
		\$	\$				
Held through Acesian Star (S) Pte. Ltd.							
Active Building Technologies Pte Ltd (2)	Singapore	1,900,000	-	100%	-	building cor	e services, ning and works, general nstruction d mechanical
(1) Audited by PKF Mala	aysia						
(2) Audited by PKF-CAP	LLP, Singapore						
(3) Reviewed by PKF-C	AP LLP, Singapore f	for consolidation	purposes				
The movement of allowa	ance for impairme	nt losses is as	follows:				
						2015	2014
						\$	\$

Impairment of investment in subsidiaries

Balance at beginning and end of the year

Management had performed an impairment test for the investment in subsidiaries as the subsidiaries had been loss-making. An impairment loss of \$9,635,091 was recognised to write-down the carrying amount of the investments to their recoverable amount. The recoverable amount of the investments had been determined based on value-in-use calculations ("VIU") from cash flows forecasts derived from the most recent financial budgets approved by the management in view of the operating losses sustained by certain subsidiaries and negative cash flows projected.

Based on review, no additional impairment was recognised for the current year.

Non-controlling interests ("NCI")

The Group has no subsidiaries that have NCI that are considered material to the Group.

Acquisition of subsidiary

On 1 July 2015, the Company's subsidiary company, Acesian Star (S) Pte. Ltd. ("ASPL") acquired 100% equity interest in Active Building Technologies Pte. Ltd. ("ABT"), a general contractor and engineering company in Singapore. Upon the acquisition, ABT became a subsidiary of the Group.

The Group has acquired ABT in order to expand into complementary business areas within the civil engineering and mechanical and engineering industry. This acquisition allows the Group to strengthen its competitive advantage and it's positioning as a solution provider of choice in the engineering industry and eventually gain access to new contracts, customers and business opportunities.

9,635,091

9,635,091

For the Financial Year Ended 31 December 2015

13 Investment in subsidiaries (continued)

Acquisition of subsidiary (continued)

The fair value of the identifiable assets and liabilities of ABT as at the acquisition date were:

	Fair value recognised on acquisition
	\$
Plant and equipment (Note 11)	17,959
Intangible assets (Note 12)	335,000
Trade and other receivables	1,260,004
Cash and cash equivalents	252,680
	1,865,643
Trade payables	971,280
Total identifiable net assets at fair value	894,363
Purchase consideration paid in cash	1,900,000
Goodwill arising from acquisition (Note 10)	1,005,637
Effect of the acquisition of ABT on cash flows	
	\$
Total consideration for 100% equity interest acquired settled in cash	1,900,000
Less: cash and cash equivalents of subsidiary acquired	(252,680)
Net cash outflow on acquisition	1,647,320

Transaction costs

Transaction costs of \$15,472 related to the acquisition have been recognised in the "Administrative expenses" line item in the Group's profit or loss for the year ended 31 December 2015.

Goodwill arising from acquisition

The goodwill of \$1,005,637 arising from the acquisition is attributable mainly to the potential synergies expected to be achieved from integrating the investee into the Group's existing business which has not been recognised separately as it does not meet the criteria for recognition as an intangible asset under FRS 38. None of the goodwill recognised is expected to be deductible for income tax purposes.

Impact of the acquisition on profit or loss

From the acquisition date, ABT has contributed \$4,070,892 of revenue and \$646,894 to the Group's profit before tax for the year. If the business combination had taken place at the beginning of the year, the revenue from continuing operations contributed by ABT would have been \$5,245,836 and the contribution to Group's profit from continuing operations, net of tax would have been \$640,882.

For the Financial Year Ended 31 December 2015

14 Deferred tax asset/ (liabilities)

	The	Group
	2015	2014
	\$	\$
Deferred tax asset	135,000	135,000
Deferred tax liabilities	(163,117)	(22,296)
	(28,117)	112,704
The movements of deferred tax are as follows:		
Balance at beginning of the year	112,704	(77,583)
Adjustment to profit or loss (Note 8)	(154,469)	190,159
Exchange differences	13,648	128
Balance at end of the year	(28,117)	112,704
The deferred tax asset/ (liabilities) are attributable to the followings:		
Unabsorbed tax losses	135,000	135,000
Excess of net carrying amount over tax written down value of plant and		
equipment	(57,996)	(22,296)
Other taxable temporary differences	(105,121)	
	(28,117)	112,704

15 Inventories

	The Group		The Company	
	2015	2014	2015	2014
	\$	\$	\$	\$
At lower of cost and net realisable value,				
Raw materials	1,079,142	628,801	_	_
Work-in-progress	370,009	91,615	_	_
Finished goods	604,255	843,440	89,710	681,594
Goods in transit	502,091	1,015	500,876	_
	2,555,497	1,564,871	590,586	681,594

The cost of inventories recognised as an expense and included in "Cost of sales" in the profit or loss amounted to \$7,031,570 (2014: \$3,517,015).

The Company and the Group have recognised a reversal of write down of inventory of \$nil (2014: \$1,311) and \$58,448 (2014: \$21,027) respectively as the inventories were sold above the carrying amount.

For the Financial Year Ended 31 December 2015

16 Gross amount due from/ (to) customers for contract work-in-progress

	The Group		The Company	
	2015	2014	2015	2014
	\$	\$	\$	\$
Aggregate costs incurred to date	39,739,556	14,370,464	411,843	411,842
Attributable profit recognised to date	2,214,721	1,545,936	124,661	125,399
	41,954,277	15,916,400	536,504	537,241
Progress billings	(38,976,203)	(15,377,641)	(510,000)	(510,000)
Gross amount due from customers for contract work-in-progress	2,978,074	538,759	26,504	27,241
Gross amount due from customers for contract work-in-progress	3,387,664	895,267	26,504	27,241
Gross amount due to customers for contract work-in-progress	(409,590)	(356,508)	_	_
	2,978,074	538,759	26,504	27,241
Retention sums receivable on construction contracts (Note 17)	2,188,766	2,002,751	28,489	28,866

17 Trade and other receivables

	The Group		The	Company
	2015	2014	2015	2014
	\$	\$	\$	\$
Trade receivables				
- Third parties	10,764,179	6,143,497	3,237,561	1,338,729
- Subsidiaries	_	_	739,341	736,701
	10,764,179	6,143,497	3,976,902	2,075,430
Allowance for impairment loss (trade) (Note 29.1 (iii))	(1,974,595)	(2,018,894)	(1,075,043)	(1,066,709)
Trade receivables, net	8,789,584	4,124,603	2,901,859	1,008,721
Amount owing by subsidiaries, non-trade	_	_	17,176,941	17,397,925
Deposits	875,553	446,218	97,208	78,520
Interest receivable	446	281	_	160,181
Retention sums receivable (Note 16)	2,188,766	2,002,751	28,489	28,866
Other receivables	805,578	298,875	226,965	32,292
Allowance for impairment loss (non- trade) (Note 29.1 (iii))	_	_	(3,548,185)	(3,548,184)
Total trade and other receivables	12,659,927	6,872,728	16,883,277	15,158,321

Trade receivables are normally due within 30 to 90 days. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

For the Financial Year Ended 31 December 2015

17 Trade and other receivables (continued)

The trade and other receivables denominated in foreign currencies are as follows:

	Th	The Group		The Company	
	2015	2014	2015	2014	
	\$	\$	\$	\$	
Malaysia Ringgit	181,331	5,357	181,331	5,357	
United States Dollars	337,260	_	337,260		

The non-trade amount owing by subsidiaries are unsecured, interest-free and repayable on demand.

The carrying amounts of trade and other receivables approximate their fair values.

Receivables that are impaired

The allowance for impairment of receivables is due to significant financial difficulties encountered by these debtors.

18 Financial asset at fair value through profit or loss

	The	The Group	
	2015	2014	
	\$	\$	
Quoted investment, at market value			
Balance at beginning of the year	43,833	40,098	
Fair value gain	4,717	3,735	
Balance at end of the year	48,550	43,833	

The financial asset at fair value through profit or loss is carried at fair value which is determined by reference to the quoted prices (unadjusted) in active markets, which is Level 1 of the fair value hierarchy.

The financial asset at fair value through profit or loss is denominated in Singapore dollars.

19 Fixed deposits pledged

The Company

The fixed deposits earn interest at the rates of 0.25% (2014: 0.25% - 0.45%) per annum and have been pledged to a bank for banking facilities granted to a subsidiary (Note 28).

The Group

The fixed deposits earn interest at the rates of 0.1% - 3.3% (2014: 0.1% - 3.3%) per annum and have been pledged to various banks for banking facilities granted to the Group (Note 28).

Fixed deposits pledged are denominated in the functional currency of the respective group entities.

The carrying amounts of fixed deposits pledged approximate their fair values.

For the Financial Year Ended 31 December 2015

20 Cash and cash equivalents

	Th	The Group		Company
	2015	2014	2015	2014
	\$	\$	\$	\$
Fixed deposits	1,630,588	1,911,720	538,831	114,347
Cash and bank balances	7,760,851	7,471,844	5,232,805	1,006,196
	9,391,439	9,383,564	5,771,636	1,120,543

The carrying amounts of cash and cash equivalents approximate their fair values.

The fixed deposits earn interest at the rates of 0.1% to 0.25% (2014: 0.1% - 0.45%) per annum.

Cash and cash equivalents denominated in foreign currencies are as follows:

	The	The Group		ompany
	2015	2014	2015	2014
	\$	\$	\$	\$
United States dollars	5,444,326	216,030	5,285,499	69,216

21 Trade and other payables

	The Group		The Group The		Company
	2015	2014	2015	2014	
	\$	\$	\$	\$	
Trade payables	8,557,369	3,654,389	593,795	155,225	
Retention sums payable	1,525,873	1,370,809	42,801	40,000	
Amount owing to a related party, trade	2,382,779	892,321	1,972,939	381,183	
Amount owing to subsidiaries, trade	_	_	18,102,644	15,756,707	
Amount owing to subsidiaries, non-trade	_	_	1,647,853	632,564	
Advance payments received	_	317	_	317	
Accruals – directors' fees	100,000	100,000	100,000	100,000	
Accrued operating expenses	1,783,484	1,599,690	252,861	283,214	
Provision for warranty costs	302,120	190,619	19,189	4,667	
Other payables	123,648	246,916	_	301,965	
	14,775,273	8,055,061	22,732,082	17,655,842	

Trade payables are normally on 30 to 60 days credit terms. The carrying amounts of the trade and other payables approximate their fair values.

The non-trade amount owing to subsidiaries is interest free, unsecured, repayable on demand and is to be settled in cash.

For the Financial Year Ended 31 December 2015

21 Trade and other payables (continued)

Provision for warranty costs represents management's best estimate of the Group's liability for additional costs to be incurred for the completed projects within the warranty periods granted on such completed projects.

The movement of the provision for warranty costs is as follows:

	The Group		The Company						
	2015	2015	2014	2015 2014 2015	2014				
	\$	\$	\$	\$					
Balance at beginning of the year	190,619	587,500	4,667	4,238					
Provision made for the year	116,168	109,162	19,189	1,005					
Reversal in the year	(4,667)	(506,043)	(4,667)	(576)					
Balance at end of the year	302,120	190,619	19,189	4,667					

Trade and other payables denominated in foreign currencies are as follows:

	The	The Group		ompany
	2015	2014	2015	2014
	\$	\$	\$	\$
New Taiwan dollars	2,427,610	900,714	1,983,054	389,605
United States dollars	351,053	_	351,053	_

22(a) Bank borrowings

	The Group	
	2015	2014
	\$	\$
Current:		
Term loan	213,169	202,289
Trust receipts	857,605	_
	1,070,774	202,289
Non-current:		
Term loan	55,060	268,229
Total bank borrowings	1,125,834	470,518

The term loan is repayable in 48 monthly instalments of \$18,514 and bears fixed interest rate of 5.25% (2014: 5.25%) per annum. It is secured by a subsidiary's fixed deposit of \$619,442 (2014: \$609,490) and corporate guarantee of the Company.

The trust receipts bear interest rate of 5.50% (2014: nil) per annum and are secured by fixed deposits, a charge over contract proceeds in respect of a project of a subsidiary, a first floating charge over the receivables of the subsidiary arising from the project with a particular customer and by corporate guarantee of the Company.

Bank borrowings are denominated in Singapore dollars.

For the Financial Year Ended 31 December 2015

22(b) Obligation under finance lease

	The Group	
	2015	2014
	\$	\$
Minimum lease payments:		
Repayable within one year	129,462	111,968
Repayable between two to five years	159,539	234,438
Repayable after five years	12,263	25,727
	301,264	372,133
Less: Future finance charges	(34,701)	(44,844)
Present Value of finance lease liabilities	266,563	327,289
Present value of finance lease liabilities:		
Current:		
Repayable within one year	116,623	99,382
Non-current:		
Repayable between two to five years	139,746	206,494
Repayable after five years	10,194	21,413
	149,940	227,907
	266,563	327,289

The obligation under finance lease denominated in foreign currencies are as follows:

	TI	he Group
	2015	2015 2014
	\$	\$
Malaysia Ringgit	134,539	249,853

23 Share capital

	The Group	The Group and Company	
	2015	2014	
	\$	\$	
Issued and fully paid:			
348,783,140 ordinary shares	17,580,594	17,580,594	

All ordinary shares carry one vote per share without restrictions. The ordinary shares have no par value.

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholders' meeting. All shares rank equally with regard to the Company's residual assets.

For the Financial Year Ended 31 December 2015

24 Reserve

The reserve comprises the fair value of remuneration shares measured at the date of grant that will be allotted as fully paid, free of consideration to the key management personnel who has met the performance target for the performance period ended 31 December 2015.

The remuneration share plan was approved by the shareholders at the Extraordinary General Meeting on 22 April 2015. The remuneration shares plan is an equity-settled share-based remuneration.

25 Foreign currency translation reserve

The foreign currency translation reserve relates to exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from the Group's presentation currency.

26 Significant related party transactions

(a) Sales and purchases of goods and services

Other than the related party information disclosed elsewhere in the financial statements, the following are significant related party transactions entered into by the Company and the Group with related parties on terms agreed between the parties concerned:

	2015	2014
	\$	\$
The Company		
Purchases from subsidiaries	(4,002,034)	(3,453,371)
Sales to subsidiaries	39,542	19,224
Management fees received/ receivable from subsidiaries	620,819	479,438
Purchases from a related party, a substantial shareholder of the Company	(2,355,998)	(453,235)
The Group		
Purchases from a related party, a substantial shareholder of the Company	(2,964,985)	(743,056)

Company/ firm related to a director

The Group entered into several one-year agreements with TS Group Pte Ltd ("TS Group") in which a director of one of the subsidiaries of the Group is also a director in TS Group to provide maintenance services. From 1 July 2015 to 31 December 2015, the Group billed TS Group \$500,053 for provision of maintenance services.

For the Financial Year Ended 31 December 2015

26 Significant related party transactions (continued)

(b) Compensation of key management personnel

	The Group		The C	ompany
	2015	2014	2015	2014
	\$	\$	\$	\$
Short-term employee benefits	1,116,822	927,703	878,226	798,891
Central provident fund contributions	84,394	57,854	62,030	47,040
Remuneration shares	612,560	_	612,560	_
	1,813,776	985,557	1,552,816	845,931

Comprise amounts paid/payable to:

	The Group		The Company	
	2015	2014	2015	2014
	\$	\$	\$	\$
Directors of the Company	606,955	560,704	606,955	560,704
Other key management personnel	594,261	424,853	333,301	285,227
Remuneration shares	612,560	_	612,560	_
	1,813,776	985,557	1,552,816	845,931

27 Operating lease commitments (non-cancellable)

Operating lease commitments – where the Group is a lessee

At the reporting date, the Company and the Group were committed to making the following lease rental payments under non-cancellable operating leases:

	The Group		The Company	
	2015	2014	2015	2014
	\$	\$	\$	\$
Not later than one year	522,613	245,174	37,200	56,400
More than one year but less than five years	363,575	10,022	35,650	_
	886,188	255,196	72,850	56,400

Operating lease payments represent rentals payable by the Company and the Group for certain of its office premises and equipment. Leases are negotiated for an average term of one to four years (2014: one to three years).

For the Financial Year Ended 31 December 2015

28 Contingent assets/ liabilities

Claims from a contractor

Subsequent to reporting date, a subcontractor has made a claim of \$950,373 of which \$365,876 has been recognised by the subsidiary as payable at the end of the reporting period, against a subsidiary in relation to a contract for which the services of the subcontractor has been terminated. The claim is currently in the process of mediation between the parties facilitated by the Singapore Mediation Centre. The Group believes this to be of little merit and will launch a vigorous defence should attempts at mediation fail.

Guarantees

The Company has issued letters of indemnities in the normal course of business to various customers for warranty on the exhaust systems installed.

The Company has given letters of financial support to a subsidiary to enable it to continue to operate as going concern and to meet its obligations as and when they fall due.

As at 31 December 2015, the Group and the Company have issued the following corporate guarantees to banks and financial institutions for banking facilities granted to the subsidiaries:

	The	The Group		The Company	
	2015	2014	2015	2014	
	\$	\$	\$	\$	
Bankers' guarantee	207,853	318,029	207,853	252,878	
Performance bond	1,270,250	1,221,856	1,270,250	1,221,856	
	1,478,103	1,539,885	1,478,103	1,474,734	

No liability is expected to arise from the guarantees given. The fair value of the above financial guarantees is not recognised as it is considered not material.

The above facilities are secured by fixed deposits (Note 19).

29 Financial risk management

The Group and the Company are exposed to credit risk, foreign currency risk, liquidity risk and other market risks arising in the normal course of business. The management continually monitors the Group's risk management process to ensure the appropriate balance between risk and control is achieved. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities.

29.1 Credit risk

Credit risk is the risk of a financial loss on outstanding financial instruments should a counter-party default on its obligation.

For trade and other receivables, the Group's policy is to deal with creditworthy counterparties and/or obtaining sufficient deposits or bankers' guarantees, where appropriate, to mitigate credit risk. In addition, these receivables are monitored closely on an on-going basis. Approximately 35% (2014: 29%) of the Group's trade receivables were due from 4 (2014: 4) major customers who are located in Singapore at reporting date.

Cash and fixed deposits are placed with financial institutions which are regulated and reputable.

For the Financial Year Ended 31 December 2015

29 Financial risk management (continued)

29.1 Credit risk (continued)

Credit risk concentration profile

The Group determines concentration of credit risk by monitoring the country and segment profile of its trade receivables on an on-going basis. The credit risk concentration profile of the Group's trade receivables (net of allowance for impairment) at reporting date is as follows:

The Group	2015	2015	2014	2014
	\$	%	\$	%
By country:				
Singapore	8,125,705	93%	4,009,533	97%
Malaysia	189,043	2%	69,220	2%
People's Republic of China	474,836	5%	_	_
Others	-	_	45,850	1%
	8,789,584	100%	4,124,603	100%
By segment:				
Manufacturing	3,680,067	42%	1,256,824	30%
Engineering services	4,971,909	56%	2,595,721	63%
Distribution and services	137,608	2%	272,058	7%
	8,789,584	100%	4,124,603	100%

(i) Financial assets that are neither past due nor impaired

Trade and other receivables that are neither past due nor impaired are with creditworthy debtors with a good payment records with the Group and the Company. Cash and short-term deposits, and investment securities that are neither past due nor impaired are placed with or entered into with reputable financial institutions or companies with high credit ratings and no history of default.

(ii) Financial assets that are past due but not impaired

The trade receivables that are past due but not impaired are, in the opinion of management, collectible as they are on-going customers.

The ageing analysis of trade receivables that are past due but not impaired is as follows:

	The Group		The Company	
	2015	2014	2015	2014
	\$	\$	\$	\$
Trade receivables past due:				
One month or less	618,331	802,204	399,221	318,619
More than one but less than two months	402,266	439,093	227,750	184,745
More than two but less than three months	146,564	100,160	_	63,921
More than three months but less than one year	518,855	563,083	179,587	270,873

These receivables are unsecured.

For the Financial Year Ended 31 December 2015

29 Financial risk management (continued)

29.1 Credit risk (continued)

(iii) Financial assets that are past due and impaired

The carrying amount of trade and other receivables individually determined to be impaired and the movement in the related allowance for impairment are as follows:

	The Group		The 0	Company
	2015	2014	2015	2014
	\$	\$	\$	\$
Gross amount	1,984,855	2,029,153	4,623,228	4,614,893
Less: Allowance for impairment	(1,974,595)	(2,018,894)	(4,623,228)	(4,614,893)
_	10,260	10,259	_	_
Movement in allowance for impairment:				
At beginning of the year	2,018,894	1,924,855	4,614,893	4,819,728
Current year allowance	12,654	110,970	8,335	_
Allowance written back	(89,205)	(43,780)	_	(204,835)
Exchange differences	32,252	26,849	_	_
At end of year	1,974,595	2,018,894	4,623,228	4,614,893

The allowance for impairment of receivables is due to significant financial difficulties of the debtors and significant delay in payments from the debtors which the management deems to be objective evidence that these financial assets are impaired.

The Company and the Group have recognised a reversal of allowance of \$nil (2014: \$204,835) and \$89,205 (2014: \$43,780) respectively as the amount due was collected from the debtors subsequently.

29.2 Foreign exchange risk

The Group transacts business in various foreign currencies, including United States dollar, New Taiwan dollar and Malaysia Ringgit. Therefore the Group is exposed to foreign exchange risk. The Group does not have a foreign currency hedging policy. However, management monitors foreign exchange exposure and will consider hedging significant foreign exchange risk should the need arise.

For the Financial Year Ended 31 December 2015

29 Financial risk management (continued)

29.2 Foreign exchange risk (continued)

Sensitivity analysis for foreign currency risk

The table below demonstrates the sensitivity of the Group's and Company's profit/ loss net of tax to a reasonably possible change in the exchange rates against the respective functional currencies of the Company and the Group entities, with all other variables held constant.

		(Increase)/Decrease profit or loss	
		2015	2014
		\$	\$
The Group			
USD/SGD	-strengthened 5% (2014: 5%)	(225,367)	(8,965)
	-weakened 5% (2014: 5%)	225,367	8,965
NTD/SGD	-strengthened 5% (2014: 5%)	(100,746)	(58,072)
	-weakened 5% (2014: 5%)	100,746	58,072
RM/SGD	-strengthened 5% (2014: 5%)	(7,525)	10,147
	-weakened 5% (2014: 5%)	7,525	(10,147)
The Company			
USD/SGD	-strengthened 5% (2014: 5%)	(218,776)	(2,872)
	-weakened 5% (2014: 5%)	218,776	2,872
NTD/SGD	-strengthened 5% (2014: 5%)	(82,297)	(15,819)
	-weakened 5% (2014: 5%)	82,297	15,819
RM/SGD	-strengthened 5% (2014: 5%)	(7,525)	(222)
	-weakened 5% (2014: 5%)	7,525	222

29.3 Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Group's exposure to market risk for changes in interest rates relates primarily to short term deposits, bank borrowings and finance lease obligations with financial institutions. The Group maintains an efficient and optimal interest cost structure using a combination of fixed and variable rate debts, and long and short term borrowings. The impact of change in interest rate on the Group's financial assets and liabilities is minimal. As such, the effect of a sensitivity analysis on the Group's net profit/ loss would be negligible.

29.4 Market risk

Market risk is the risk that the value of a financial instrument will fluctuate due to change in market prices whether those changes are caused by factors specific to the individual security or its issuer or factors affecting all securities traded in the market.

The Company's and the Group's market risk is insignificant.

For the Financial Year Ended 31 December 2015

29 Financial risk management (continued)

29.5 Liquidity risk

Liquidity risk is the risk that the Group or the Company will encounter difficulty in meeting financial obligations due to shortage of funds.

The Group and the Company monitor its liquidity needs by closely monitoring scheduled debt servicing payments for financial liabilities and their cash outflows due to day-to-day operations, as well as ensuring the availability of funding through an adequate amount of credit facilities, both committed and uncommitted.

The table below analyses the maturity profile of the Group's and the Company's financial assets and liabilities based on contractual undiscounted cash flows:

The Group	Less than 1 year \$	Between 2 and 5 years \$	More than 5 years	Total
As at 31 December 2015				
Financial assets:				
Trade and other receivables	12,659,927	_	_	12,659,927
Financial asset at fair value through profit				
or loss	48,550	-	-	48,550
Fixed deposits pledged	639,810	_	-	639,810
Cash and bank balances	9,391,439	_	_	9,391,439
Total undiscounted financial assets	22,739,726			22,739,726
Financial liabilities:				
Trade and other payables	14,473,153	_	_	14,473,153
Bank borrowings	1,079,774	55,532	_	1,135,306
Obligation under finance lease	129,462	159,539	12,263	301,264
Total undiscounted financial liabilities	15,682,389	215,071	12,263	15,909,723
Total net undiscounted financial assets/			,	, ,
(liabilities)	7,057,337	(215,071)	(12,263)	6,830,003
As at 31 December 2014				
Financial assets:	0.070.700			0.070.700
Trade and other receivables	6,872,728	_	_	6,872,728
Financial asset at fair value through profit or loss	43,833			43,833
Fixed deposits pledged	1,171,156	_	_	1,171,156
Cash and bank balances	9,383,564	_	_	9,383,564
Total undiscounted financial assets	17,471,281			17,471,281
Total unalscounted imaneial assets	17,471,201			17,471,201
Financial liabilities:				
Trade and other payables	7,864,442	_	_	7,864,442
Bank borrowings	222,170	277,702	_	499,872
Obligation under finance lease	111,968	234,438	25,727	372,133
Total undiscounted financial liabilities	8,198,580	512,140	25,727	8,736,447
Total net undiscounted financial assets/		,_,_,		
(liabilities)	9,272,701	(512,140)	(25,727)	8,734,834

For the Financial Year Ended 31 December 2015

29 Financial risk management (continued)

29.5 Liquidity risk (continued)

	Less than	Between 2 and 5	
The Company	1 year	years	Total
	\$	\$	\$
As at 31 December 2015			
Financial assets:			
Trade and other receivables	16,883,227	_	16,883,227
Fixed deposits pledged	109,885	_	109,885
Cash and bank balances	5,771,636	_	5,771,636
Total undiscounted financial assets	22,764,748	_	22,764,748
Financial liabilities:			
Trade and other payables	22,712,893	_	22,712,893
Total undiscounted financial liabilities	22,712,893	_	22,712,893
Total net undiscounted financial assets	51,855	_	51,855
As at 31 December 2014			
Financial assets:			
Trade and other receivables	15,158,321	_	15,158,321
Fixed deposits pledged	109,885	_	109,885
Cash and bank balances	1,120,543	_	1,120,543
Total undiscounted financial assets	16,388,749	_	16,388,749
Financial liabilities:			
Trade and other payables	17,651,175	_	17,651,175
Total undiscounted financial liabilities	17,651,175	_	17,651,175
Total net undiscounted financial liabilities	(1,262,426)	_	(1,262,426)

30 Capital Management

The primary objective of the Group's capital management is to maintain a strong credit rating and healthy capital ratios to support the Group's business operations and to maximise shareholder value.

The Group manages the capital structure and makes adjustments to it according to changes in economic conditions and the risk characteristics of the underlying assets. There were no changes in the Group's approach to capital management during the financial years ended 31 December 2014 and 31 December 2015.

Management monitors capital based on gearing ratio. The Group's policy is to keep the gearing ratio to not more than 70%.

The gearing ratio is calculated as net debt divided by total capital. Net debt is calculated as borrowings plus trade and other payables less cash and cash equivalents (including fixed deposits pledged). Total capital is calculated as equity plus net debt.

For the Financial Year Ended 31 December 2015

30 Capital Management (continued)

	The Group		The	Company						
	2015 2014		2015 2014		2015 2014 2015	2015 2014 2015	2015 2014 2015		2015 2014 2015	2014
	\$	\$	\$	\$						
Net debt	6,136,421	(1,701,852)	16,850,561	16,425,414						
Equity	14,708,449	12,503,458	8,427,260	7,270,066						
Total Capital	20,844,870	10,801,606	25,277,821	23,695,480						
Gearing ratio	29%	N.M	67%	69%						

The Group and Company are in compliance with all loan covenants for the financial years ended 31 December 2014 and 31 December 2015.

31 Statement of operations by segments

For management purposes, the Group is organised into business units based on their activities and services, and has three reportable operating segments as follows:

Manufacturing

Manufacturing relates to revenue generated from the manufacture, supply, installation and maintenance of ETFE-coated ducts, uncoated stainless steel ducts and galvanised steel ducts which will be integrated with third-party equipment such as fume-hoods, scrubbers and fans for a complete environment-control system.

Engineering services

Engineering services relates to provision of turnkey facility construction management and specialist engineering.

Distribution and services

Distribution and services relates to revenue generated from the distribution of the air-flow systems and Individual Ventilated Cages.

Inter-segment pricing is determined on mutually agreed terms.

For the Financial Year Ended 31 December 2015

31 Statement of operations by segments (continued)

(a) Business segments

Financial year ended 31 December 2015

	Manufacturing \$	Engineering services \$	Distribution and Services	Total
REVENUE				
Total Segment	15,462,577	25,869,185	1,275,658	42,607,420
Less: Inter-segment	(4,249,543)	(3,943,668)	_	(8,193,211)
External sales	11,213,034	21,925,517	1,275,658	34,414,209
RESULTS				
Segment results	2,515,916	656,437	506,599	3,678,952
Income tax expense				(492,780)
Non-controlling interest				(10,469)
Other non-cash item				(612,560)
Net profit attributable to owners of the Company				2,563,143
ASSETS				
Segment assets	14,283,685	16,485,573	1,120,899	31,890,157
Unallocated corporate assets				_
Total assets				31,890,157
LIABILITIES				
Segment liabilities	6,937,623	9,760,046	376,193	17,073,862
Unallocated corporate liabilities				_
Total liabilities				17,073,862
OTHER INFORMATION				
Capital expenditure	425,565	46,349	66,799	538,713
Depreciation	314,923	54,053	15,965	384,941
Gain on disposal of plant and equipment	(1,500)	_	_	(1,500)
Allowance for impairment loss on trade receivables	8,335	4,319	_	12,654
Write-back of impairment loss on trade receivables	(63,410)	(25,795)	_	(89,205)
Bad debt recovered		(32,837)		(32,837)

For the Financial Year Ended 31 December 2015

31 Statement of operations by segments (continued)

(a) Business segments (continued)

Financial year ended 31 December 2014

	Manufacturing	Engineering services	Distribution and Services	Total
	\$	\$	\$	\$
REVENUE				
Total Segment	9,252,667	15,105,577	937,465	25,295,709
Less: Inter-segment	(3,749,385)	(240)	_	(3,749,625)
External sales	5,503,282	15,105,337	937,465	21,546,084
RESULTS				
	106.063	(60E 030)	256 692	(450,000)
Segment results	196,963	(605,939)	256,683	(152,293)
Income tax expense				(60,950)
Non-controlling interest				(3,894)
Other non-cash item				(204,835)
Net loss attributable to owners				(404.070)
of the Company				(421,972)
ASSETS				
Segment assets	7,590,500	13,070,204	1,519,619	22,180,323
Linella cotto di componente concetto				
Unallocated corporate assets				
Total assets				22,180,323
LIABILITIES				
Segment liabilities	3,608,586	5,298,188	571,374	9,478,148
The Head of the control of Palance				50.445
Unallocated corporate liabilities				59,415
Total liabilities				9,537,563
OTHER INFORMATION				
Capital expenditure	796,960	185,141	_	982,101
Depreciation	274,616	72,863	1,585	349,064
Loss on disposal of plant and				
equipment	48,716	_	_	48,716
Allowance for impairment loss on trade receivables	_	101,970	9,000	110,970
Write-back of impairment on trade		(42.700)		(42.700)
receivables Write-off of other receivables	_	(43,780)	_	(43,780)
	(00.400)	181,316	_	181,316
Bad debt recovered	(38,123)	_	_	(38,123)

For the Financial Year Ended 31 December 2015

31 Statement of operations by segments (continued)

(b) Geographical segments

Revenue	2015	2014
	\$	\$
Singapore	34,066,568	21,546,084
People's Republic of China	347,641	_
	34,414,209	21,546,084
The following table shows the assets by geographical area as at reporting Total assets	2015	2014
	\$	\$
Singapore	29,055,929	19,544,429
Malaysia	2,631,499	2,460,940
People's Republic of China	202,729	174,954

31,890,157

22,180,323

32 Fair value of financial instruments

The Group classifies fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- (a) Level 1- quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2- inputs other than quoted prices included within Level 1 that are observable for the assets or liabilities, either directly (i.e. as prices) or indirectly (i.e. derived from prices); and
- (c) Level 3- unobservable inputs for the assets or liabilities.

The carrying amounts of cash and cash equivalents, trade and other receivables, trade and other payables together with bank borrowings approximate their respective fair values due to the relatively short-term maturity of these financial instruments or that the interest rates are at market rate, where applicable.

The Group does not have financial instruments recorded at fair value except for financial asset at fair value through profit or loss amounting to \$48,550 (2014: \$43,833). The basis of determining fair value for disclosure at reporting date is disclosed in Note 18.

For the Financial Year Ended 31 December 2015

33 Categories of Financial Instruments

The categories of financial instruments as at the reporting date are as follows:-

	The Group		The	Company
	2015	2014	2015	2014
	\$	\$	\$	\$
Financial assets				
Financial asset at fair value through profit or loss				
Quoted investment	48,550	43,833	-	_
Loans and receivables				
Trade and other receivables	12,659,927	6,872,728	16,883,227	15,158,321
Fixed deposit pledged	639,810	1,171,156	109,885	109,885
Cash and cash equivalents	9,391,439	9,383,564	5,771,636	1,120,543
	22,739,726	17,471,281	22,764,748	16,388,749
Financial liabilities				
At amortised cost				
Trade and other payables	14,473,153	7,864,442	22,712,893	17,651,175
Bank borrowings	1,125,834	470,518	_	_
Other financial liabilities				
Obligation under finance lease	266,563	327,289	_	_
	15,865,550	8,662,249	22,712,893	17,651,175

34 Authorisation of Financial Statements

These financial statements were authorised for issue in accordance with a resolution of the Board of Directors on 06 April 2016.

SHAREHOLDINGS STATISTICS

As at 21 March 2016

Number of issued shares : 348,783,140 Class of shares : Ordinary shares Voting rights : Treasury shares : One vote per share

DISTRIBUTION OF SHAREHOLDINGS AS AT 21 MARCH 2016

	NO. OF	0/	NO 05 0114 D50	0/
SIZE OF SHAREHOLDINGS	SHAREHOLDERS	%	NO. OF SHARES	<u></u>
1 - 99	15	2.55	124	0.00
100 – 1000	27	4.59	25,674	0.01
1,001 - 10,000	143	24.33	1,008,675	0.29
10,001 - 1,000,000	366	62.24	46,616,158	13.36
1,000,001 and above	37	6.29	301,132,509	86.34
Total	588	100.00	348,783,140	100.00

LIST OF 20 LARGEST SHAREHOLDERS AS AT 21 MARCH 2016

NO.	NAME	NO OF SHARES	PERCENTAGE
1	RHB SECURITIES SINGAPORE P L	48,190,000	13.82
		, ,	
2	CAVANGH GROUP PTE LTD	47,380,000	13.58
3	OH BOON SHI	33,806,541	9.69
4	HILLS HOLDINGS PTE LTD	20,000,000	5.73
5	LOH TOH YONG	15,000,000	4.30
6	PHILLIP SECURITIES PTE LTD	11,818,968	3.39
7	SENG SOON HIANG	11,510,000	3.30
8	TRIPLESTAR CAPITAL PTE LTD	11,120,000	3.19
9	OCBC SECURITIES PRIVATE LTD	7,529,000	2.16
10	LOH YIH	6,863,900	1.97
11	WONG KOK CHYE	6,822,000	1.96
12	CHANG CHEN YU	6,698,000	1.92
13	YUEN CHEE KIN	6,469,000	1.85
14	TAN CHOW KHONG	6,400,000	1.83
15	SEE LOP FU JAMES	6,000,000	1.73
16	HUANG LING JUNG	5,960,000	1.71
17	MAYBANK KIM ENG SECS PTE LTD	5,841,800	1.67
18	NG KAH HOCK	5,767,000	1.65
19	LAW CHWEE KIAT	5,035,500	1.44
20	RAFFLES NOMINEES (PTE) LTD	4,287,900	1.23
	TOTAL:	272,499,609	78.12

SUBSTANTIAL SHAREHOLDERS AS AT 21 MARCH 2016

Number of Shares fully paid

Name of Substantial Shareholders	Direct Interest	%	Deemed Interest	%
	0.000.000	4.00	47.000.000	40.50
Loh Yih ⁽¹⁾	6,863,900	1.98	47,380,000	13.58
Cavangh Group Pte Ltd	47,380,000	13.58	_	_
Ho Ta Huang ⁽²⁾	_	_	45,583,000	13.07
Chern Dar Enterprise Co. Ltd(3)	_	_	45,583,000	13.07
Oh Boon Shi (Hu WenShi)	33,806,541	9.69	_	_
Ong Tiow Seng ⁽⁴⁾	_	_	20,000,000	5.73
Oh Beng Choo (Hu MingZhu) ⁽⁵⁾	_	_	20,000,000	5.73
Hills Holdings Pte Ltd	20,000,000	5.73	_	_

Notes:

- (1) Mr Loh Yih is deemed to be interested in the 47,380,000 held by Cavangh Group Pte. Ltd.
- (2) Mr Ho Ta-Huang is deemed to be interested in the 45,583,000 held by Chern Dar Enterprise Co. Ltd.
- (3) Chern Dar Enterprise Co. Ltd's shares are held in the name of a nominee.
- (4) Mr Ong Tiow Seng is a 50% shareholder of Hills Holdings Pte. Ltd and is deemed to be interested in the 20,000,000 shares held by Hills Holdings Pte. Ltd.
- (5) Ms Oh Beng Choo is a 50% shareholder of Hills Holdings Pte. Ltd and is deemed to be interested in the 20,000,000 shares acquired by Hills Holdings Pte. Ltd.

PUBLIC FLOAT

Based on information available to the Company as at 21 March 2016, approximately 53.71% of the issued ordinary shares of the Company are held in the hands of the public. Accordingly, Rule 723 of the Listing Manual of the Singapore Exchange Securities Trading Limited has been complied with.

NOTICE IS HEREBY GIVEN THAT the Annual General Meeting ("**AGM**") of Acesian Partners Limited (the "**Company**") will be held at 33 Mactaggart Road #04-00, Lee Kay Huan Building, Singapore 368082 on Thursday, 28th day of April 2016 at 10.00 a.m. for the following purposes:

AS ORDINARY BUSINESS

- 1. To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company and the Group for the financial year ended 31 December 2015 together with the Independent Auditors' Report thereon.

 (Resolution 1)
- 2. To approve the payment of Directors' Fees of \$94,000.00 for the financial year ended 31 December 2015 (2014: \$94,000.00). (Resolution 2)
- 3. To re-elect Mr Loh Yih who is retiring under Article 89 of the Articles of Association, as Director of the Company.

 (Resolution 3)
- 4. To re-elect Mr Ong Chin Lin who is retiring under Article 89 of the Articles of Association, as Director of the Company.

 (Resolution 4)

 [See Explanatory Note (i)]
- 5. To re-appoint PKF-CAP LLP, as the Auditors of the Company and to authorise the Directors to fix their remuneration. (Resolution 5)
- 6. To transact any other ordinary business which may be properly transacted at an annual general meeting.

AS SPECIAL BUSINESS

To consider and, if thought fit, to pass the following resolution (with or without amendments) as Ordinary Resolution:-

7. General mandate to allot and issue new shares in the capital of the Company

"That pursuant to Section 161 of the Companies Act, Chapter 50 of Singapore (the "Act") and Rule 806 of the Listing Manual under Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the "SGX-ST") ("Catalist Rules"), approval be and is hereby given to the Directors of the Company to:-

- (A) (i) issue ordinary shares in the capital of the Company ("Shares") (whether by way of rights, bonus or otherwise); and/or
 - (ii) make or grant offers, agreements, or options (collectively, "Instruments") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible or exchangeable into Shares.

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may in their absolute discretion deem fit; and

- (B) (notwithstanding the authority conferred by this Resolution may have been ceased to be in force) issue Shares in pursuance of any Instrument made or granted by the Directors while this Resolution was in force, provided always that:
 - (i) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed hundred per cent (100%) of the total issued Shares (excluding treasury shares) in the capital of the Company (as calculated in accordance with sub-paragraph (ii) below), of which the aggregate number of Shares to be issued other than on a pro-rata basis to shareholders of the Company (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed fifty per cent (50%) of the total issued Shares (excluding treasury shares) in the capital of the company at the (as calculated in accordance with sub-paragraph (ii) below); and

- (ii) (subject to such manner of calculation and adjustments as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under subparagraph (i) above, the percentage of issued Shares shall be based on the total number of issued Shares (excluding treasury shares) in the capital of the Company at the time this Resolution is passed, after adjusting for:
 - (a) new Shares arising from the conversion or exercise of any Instruments or any convertible securities:
 - (b) new Shares arising from the exercise of share options or vesting of share awards which are outstanding or subsisting at the time this Resolution is passed, provided that the share options or share awards were granted in compliance with Part VIII of Chapter 8 of the Rules of Catalist; and
 - (c) any subsequent bonus issue, consolidation or subdivision of Shares;
- (iii) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Rules of Catalist for the time being in force (unless such compliance has been waived by the SGX-ST, the Monetary Authority of Singapore or the Sponsor of the Company), all applicable legal requirements under the Act and Articles of Association for the time being of the Company; and
- (iv) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier." (Resolution 6)

[See Explanatory Note (ii)]

8. Renewal of the Share Buy Back Mandate

"That:

- (a) for the purposes of Sections 76C and 76E of the Companies Act, Chapter 50 of Singapore (the "Act"), the Directors of the Company be and are hereby authorised to exercise all the powers of the Company to purchase or otherwise acquire ordinary shares in the capital of the Company ("Shares") not exceeding in aggregate the Prescribed Limit (as hereinafter defined), at such price(s) as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereinafter defined), whether by way of:
 - (i) market purchases (each a "Market Purchase") on the Singapore Exchange Securities Trading Limited ("SGX-ST"); and/or
 - (ii) off-market purchases (each an "Off-Market Purchase") effected otherwise than on the SGX-ST in accordance with any equal access schemes as may be determined or formulated by the Directors of the Company as they consider fit, which schemes shall satisfy all the conditions prescribed by the Act,

and otherwise in accordance with all other provisions of the Act and the Rules of Catalist as may for the time being be applicable, be and is hereby authorised and approved generally and unconditionally (the "Share Buy Back Mandate");

- (b) any Share that is purchased or otherwise acquired by the Company pursuant to the Share Buy Back Mandate shall, at the discretion of the Directors of the Company, either be cancelled or held in treasury and dealt with in accordance with the Act;
- (c) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buy Back Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earlier of:

- (i) the date on which the next Annual General Meeting is held or is required by law to be held;
- (ii) the date on which the share buy back is carried out to the full extent mandated; or
- (iii) the date on which the authority contained in this Share Buy Back Mandate is varied or revoked;
- (d) for purposes of this Resolution:

"Prescribed Limit" means ten per cent. (10%) of the Shares of the Company as at the date of passing of this Ordinary Resolution unless the Company has effected a reduction of its share capital in accordance with the applicable provisions of the Act, at any time during the Relevant Period, in which event the number of issued Shares shall be taken to be the total number of issued Shares as altered (excluding any Shares which are held as treasury shares as at that date);

"Relevant Period" means the period commencing from the date of the Annual General Meeting at which the Share Buy Back Mandate is approved and thereafter, expiring on the date on which the next Annual General Meeting is held or is required by law to be held, whichever is the earlier, after the date of this Resolution; and

"Maximum Price" in relation to a Share to be purchased or acquired, means the purchase price (excluding brokerage, commission, stamp duties, applicable goods and services tax, clearance fees and other related expenses) to be paid for the Shares not exceeding:-

- (i) in the case of a Market Purchase, one hundred and five per cent. (105%) of the Average Closing Price of the Shares; and
- (ii) in the case of an Off-Market Purchase pursuant to an equal access scheme, one hundred and twenty per cent. (120%) of the Average Closing Price.

where:-

"Average Closing Price" means the average of the closing market prices of a Share over the last five market days on which transactions in the Shares were recorded on the SGX-ST immediately preceding the date of the Market Purchase by the Company or, as the case may be, the date of the making of the offer pursuant to the Off-Market Purchase, and deemed to be adjusted for any corporate action that occurs after the relevant five-day period;

"date of the making of the offer" means the date on which the Company announces its intention to make an offer for the purchase or acquisition of Shares from shareholders of the Company, stating therein the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and

- (e) the Directors of the Company and/or any of them be and are hereby authorised to deal with the Share Buy Back by the Company, pursuant to the Share Buy Back Mandate in any manner as they think fit, which is permissible under the Act; and
- (f) the Directors of the Company and/or any of them be and are hereby authorised to complete and do all such acts and things (including executing such documents as may be required) as they and/or he may consider expedient or necessary to give effect to the transactions contemplated by this Resolution."

(Resolution 7)

[See Explanatory Note (iii)]

9. Renewal of Linair (now known as Acesian) Performance Bonus Share Plan

"That authority be and is hereby given to the Directors of the Company to grant awards under the Linair (now known as Acesian) Performance Bonus Share Plan (the "Plan") established by the Company from time to time in accordance with the provisions of the Plan and to allot and issue from time to time such number of fully-paid up shares as may be required to be allotted and issued pursuant to the vesting of the awards under the Plan, provided that the aggregate number of shares to be allotted and issued pursuant to the Plan shall not exceed fifteen per cent. (15%) of the Company's issued share capital of the Company from time to time."

(Resolution 8)

[See Explanatory Note (iv)]

10. Renewal of the Interested Persons Transactions Mandate

That:

- (a) approval be and is hereby given, for the purposes of Chapter 9 of the Catalist Rules of the SGX-ST for the Company and its subsidiaries that are entities at risk (as that term is used in Chapter 9 of the Catalist Rules), or any of them, to enter into and to approve and/or ratify any of the transactions falling within the interested person transactions described in the Circular with any party who is of the class of interested persons described in the Circular, provided that such transactions are made on normal commercial terms and not prejudicial to the interest of the Company and the minority shareholders and in accordance with the Company's review procedures for such interested person transactions;
- (b) the approval given in paragraph (a) above (the "**IPT Mandate**") shall, unless revoked or varied by the Company in a general meeting, continue in force until the conclusion of the next annual general meeting of the Company is held or is required by law to be held, whichever is earlier; and
- (c) the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including without limitation, executing all such documents as may be required) as they may consider expedient or necessary or in the interests of the Company to give effect to the IPT Mandate.

(Resolution 9)

BY ORDER OF THE BOARD

WONG KOK CHYE

EXECUTIVE DIRECTOR AND GROUP CHIEF EXECUTIVE OFFICER

13 APRIL 2016 SINGAPORE

Explanatory Notes:

- (i) If re-elected under Resolution 4, Mr Ong Chin Lin will remain as member of the Nominating Committee, Remuneration Committee, and Chairman of the Audit Committee.
- (ii) The Ordinary Resolution 6 proposed in item 7 above, if passed, will empower the Directors of the Company to issue shares and convertible securities in the Company up to a maximum of hundred per cent (100%) of the issued share capital of the Company (of which the aggregate number of shares and convertible securities to be issued other than on a pro rata basis to existing shareholders shall not exceed fifty per cent (50%) of the issued share capital of the Company) for the purposes as they consider would be in the interest of the Company. This authority will continue in force until the next annual general meeting of the Company or the expiration of the period within which the next annual general meeting is required to be held, whichever is the earlier, unless the authority is previously revoked or varied at a general meeting.
- (iii) Resolution 7, if passed, will empower the Directors of the Company, from the date of the Annual General Meeting until the date the next annual general meeting is to be held or required by law to be held, whichever is earlier, to purchase ordinary shares of the Company by way of market purchases or off-market purchases of up to ten per centum (10%) of the total number of issued shares (excluding treasury shares) in the capital of the Company up to the Maximum Price. The rationale for, the authority and limitation on, the sources of funds to be used for the purchase or acquisition including the amount of financing and the financial effects of the purchase or acquisition of ordinary shares by the Company pursuant to the Share Buy Back Mandate are set out in greater detail in the Addendum accompanying this Notice.
- (iv) Resolution 8, if passed, will empower the Directors of the Company to grant awards and to issue and allot shares in the capital of the Company pursuant to the Acesian Performance Bonus Share Plan. The Directors may exercise their power to allot and issue shares in the Company pursuant to the Share Plan, provided that the aggregate number of shares to be allotted and issued shall not exceed fifteen per cent. (15%) of the total number of issued shares (excluding treasury shares) in the capital of the Company from time to time. This authority is in addition to the general authority to issue shares sought under Ordinary Resolution

Notes:-

- (i) A Member of the Company (other than a Relevant Intermediary*) entitled to attend and vote at the AGM is entitled to appoint more than two proxies to attend and vote in his/her stead. A proxy need not be a Member of the Company.
- (ii) A Relevant Intermediary may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him (which number and class of shares shall be specified).
- (iii) The instrument appointing a proxy must be deposited at the Company's registered office at 33 Mactaggart Road, #04-00 Lee Kay Huan Building, Singapore 368082, at least 48 hours before the time of the Annual General Meeting.
- (iv) Where a member appoints two proxies, he shall specify the percentage of his shares to be represented by each proxy and if no percentage is specified, the first named proxy shall be deemed to represent 100 per cent of his shareholding and the second named proxy shall be deemed to be an alternate to the first named.
- (v) PERSONAL DATA PRIVACY By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representatives appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

* A Relevant Intermediary is:

- (a) a banking corporation licensed under the Banking Act (Cap. 19) or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
- (b) a person holding a capital markets services licence to provide custodial services for sercurities under the Securities and Futures Act (Cap. 289) and who holds shares in that capacity; or
- (c) the Central Provident Fund Board established by the Central Provident Fund Act (Cap. 36), in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

This notice has been prepared by the Company and its contents has been reviewed by the Company's sponsor, RHT Capital Pte. Ltd. (the "Sponsor") for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited (the "SGX-ST"). The Sponsor has not independently verified the contents of this notice.

This notice has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this notice, including the correctness of any of the statements or opinions made or reports contained in this notice.

The contact person for the Sponsor is:

Name: Mr Tan Chong Huat, Registered Professional, RHT Capital Pte. Ltd.

Address: Six Battery Road #10-01, Singapore 049909

Tel: (65) 6381 6757

ACESIAN PARTNERS LIMITED

(Incorporated in the Republic of Singapore) Company Registration No. 199505699D

PROXY FORM

(Please see notes overleaf before completing this Form)

IMPORTANT

- 1. An investor who holds shares under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may attend and cast his vote(s) at the Meeting in person. CPF and SRS Investors who are unable to attend the Meeting but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the Meeting to act as their proxy, in which case, the CPF and SRS Investors shall be precluded from attending the Meeting.
- This Proxy Form is not valid for use by CPF and SRS Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

Of being a	member/members of Acesian Partners L	imited (the "Company") her	eby appoint: -			(Address
Name	monipolimonipolo di ricodian i artifolo E	NRIC/Passport No.	Proportion	of Sha	areho	Idinas
		Tittle in acoport ite	No. of Shares		%	
Addre	ss					
and/or ((delete as appropriate)					
Name		NRIC/Passport No.	Proportion of Shareholdings			
			No. of Shares		%	
Addre	ss					
Meeting If you when he nun	cated hereunder. If no specific direction and at any adjournment thereof, the prowish to exercise all your votes 'For' or 'Agniber of votes as appropriate.)	xy/proxies will vote or abstain	n from voting at his/h	er disc	retion ely, ple	ease indicat
No.	Resolutions relating to:			Fo	r	Against
1	Ordinary Business	acial Statements for the finan	noial year anded 21			
1.	Directors' Statement and Audited Finar December 2015	ncial Statements for the finar	ncial year ended 31			
	Directors' Statement and Audited Finar					
2.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amounting	ng to \$94,000.00 for financ				
2.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amountin December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Director Re-election of Mr Ong Chin Lin as a Director Re-election of Mr Ong Chin Lin as a Director Director Re-election of Mr Ong Chin Lin as a Director Re-election Re-electio	of the Company rector of the Company				
2. 3. 4.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amountin December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Au	of the Company rector of the Company				
 3. 4. 5. 	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amounting December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Auspecial Business	of the Company rector of the Company uditors of the Company	cial year ended 31			
2. 3. 4. 5.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amountin December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Au	of the Company rector of the Company uditors of the Company	cial year ended 31			
2. 3. 4. 5. 6.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amounting December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Auspecial Business Authority to Directors to allot and issue	of the Company rector of the Company uditors of the Company new shares pursuant to Sec	cial year ended 31			
2. 3. 4. 5. 6.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amounting December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Austronity to Directors to allot and issue Companies Act, Cap. 50 To renew the Share Buy Back Mandate To renew the Linair (now known as Ace	of the Company rector of the Company uditors of the Company new shares pursuant to Sec	tion 161 of the			
2. 3. 4. 5. 6. 7. 8.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amounting December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Austronomy Special Business Authority to Directors to allot and issue Companies Act, Cap. 50 To renew the Share Buy Back Mandate	of the Company rector of the Company uditors of the Company new shares pursuant to Sec	tion 161 of the			
2. 3. 4. 5. 6. 7. 8. 9.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amounting December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Austronity to Directors to allot and issue Companies Act, Cap. 50 To renew the Share Buy Back Mandate To renew the Linair (now known as Ace	of the Company rector of the Company uditors of the Company new shares pursuant to Sec sian) Performance Bonus Shactions Mandate	tion 161 of the			
2. 3. 4. 5. 6. 7. 8. 9.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amounting December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Austronity to Directors to allot and issue Companies Act, Cap. 50 To renew the Share Buy Back Mandate To renew the Linair (now known as Ace To renew the Interested Persons Transit	of the Company rector of the Company uditors of the Company new shares pursuant to Sec sian) Performance Bonus Shactions Mandate	tion 161 of the	es in:	No.	of Shares
2. 3. 4. 5. 6. 7. 8. 9.	Directors' Statement and Audited Finar December 2015 Payment of Directors' Fees amounting December 2015. Re-election of Mr Loh Yih as a Director Re-election of Mr Ong Chin Lin as a Director Re-appointment of PKF-CAP LLP as Austronity to Directors to allot and issue Companies Act, Cap. 50 To renew the Share Buy Back Mandate To renew the Linair (now known as Ace To renew the Interested Persons Transit	of the Company rector of the Company uditors of the Company new shares pursuant to Sec esian) Performance Bonus Shactions Mandate	tion 161 of the	es in:	No.	of Shares



Notes:

- 1. Please insert the total number of shares held by you. If you have Shares entered against your name in the Depository Register (as defined in Section 81SF of the Securities and Futures Act, Chapter 289 of Singapore), you should insert that number of Shares. If you have Shares registered in your name in the Register of Members, you should insert that number of Shares. If you have Shares entered against your name in the Depository Register and Shares registered in your name in the Register of Members, you should insert the aggregate number of Shares entered against your name in the Depository Register and registered in your name in the Register of Members. If no number is inserted, the instrument appointing a proxy or proxies shall be deemed to relate to all the Shares held by you.
- 2. A member of the Company (other than a Relevant Intermediary*), entitled to attend and vote at a meeting of the Company is entitled to appoint one or two proxies to attend and vote in his/her stead. A proxy need not be a member of the Company.
- 3. Where a member (other than a Relevant Intermediary*) appoints two proxies, the appointments shall be invalid unless he/she specifies the proportion of his/her shareholding (expressed as a percentage of the whole) to be represented by each proxy.
- 4. A Relevant Intermediary may appoint more than two proxies, but each proxy must be appointed to exercise the rights attached to a different share or shares held by him (which number or class of shares shall be specified).
- 5. The instrument appointing a proxy or proxies must be under the hand of the appointor or his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed under its common seal or under the hand of its attorney or duly authorised officer.
- 6. The instrument appointing a proxy or proxies together with the letter of power of attorney, if any, under which it is signed or a duly certified copy thereof, must be deposited at the registered office of the Company at 33 Mactaggart Road #04-00, Lee Kay Huan Building, Singapore 368082, not less than 48 hours before the time appointed for the Meeting.
- 7. A corporation which is a member may authorize by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the Meeting, in accordance with Section 179 of the Companies Act, Chapter 50 of Singapore, and the person so authorised shall upon production of a copy of such resolution certified by a director of the corporation to be a true copy, be entitled to exercise the powers on behalf of the corporation so represented as the corporation could exercise in person if it were an individual.
- 8. Please indicate with a tick "\" in the spaces provided whether you wish your vote(s) to be for or against the Resolutions as set out in the Notice of Annual General Meeting. In the absence of specific directions, the proxy/proxies will vote or abstain as he/they may think fit, as he/ they will on any other matter arising at the Meeting.
- 9. In the case of a member whose shares are entered against his name in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 48 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.
- 10. Subject to note 11, completion and return of this instrument appointing a proxy shall not preclude a member from attending and voting at the Meeting. Any appointment of a proxy or proxies shall be deemed to be revoked if a member attends the meeting in person, and in such event, the Company reserves the right to refuse to admit any person or persons appointed under the instrument of proxy to the Meeting.
- 11. An investor who holds shares under the Central Provident Fund Investment Scheme ("CPF Investor") and/or the Supplementary Retirement Scheme ("SRS Investors") (as may be applicable) may attend and cast his vote(s) at the Meeting in person. CPF and SRS Investors who are unable to attend the Meeting but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the Meeting to act as their proxy, in which case, the CPF and SRS Investors shall be precluded from attending the Meeting.

* A Relevant Intermediary is:

- (a) a banking corporation licensed under the Banking Act (Cap. 19) or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity; or
- (b) a person holding a capital markets services licence to provide custodial services for sercurities under the Securities and Futures Act (Cap. 289) and who holds shares in that capacity; or
- (c) the Central Provident Fund Board established by the Central Provident Fund Act (Cap. 36), in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund, if the Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.

Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s), the member accepts and agrees to the personal data privacy terms set out in the Notice of Annual General Meeting dated 13 April 2016.

General:

The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed of illegible, or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the instrument appointing a proxy or proxies. In addition, in the case of Shares entered in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if the member, being the appointor, is not shown to have Shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the Meeting, as certified by The Central Depository (Pte) Limited to the Company.



ACE<mark>SIAN</mark> PARTNERS LIMITED 33 Mactaggart Road, #04-00 Singapore 368082 Tel: (65) 6757 5310 Fax: (65) 6767 5319 www.acesian.com