



Standing **Strong** **Amidst** the **Waves**

2012 | Linair Technologies Limited
Annual Report

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This annual report has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, CIMB Bank Berhad, Singapore Branch, for compliance with the relevant rules of the SGX-ST. CIMB Bank Berhad, Singapore Branch has not independently verified the contents of this annual report.

This annual report has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this annual report, including the correctness of any of the statements or opinions made or reports contained in this annual report.

The contact person for the Sponsor is Mr Jason Chian Siet Heng (Director, Corporate Finance), CIMB Bank Berhad, Singapore Branch, 50 Raffles Place, #09-01, Singapore Land Tower, Singapore 048623, telephone (65) 6337 5115.

CORPORATE PROFILE

Founded in Singapore in 1998, Linair is a multi-disciplinary group providing one-stop environmental solutions and integrated services to diverse industries including semiconductor, wastewater treatment, chemical, pharmaceutical and biotechnological industries. Linair is also a leading building services and engineering solutions provider which specialises in the design, installation, testing and commissioning of Air-Conditioning and Mechanical Ventilation (ACMV) and Electrical Systems. The Company was successfully listed in the SGX Sesdaq (now known as Catalist) on February 2005.

Linair Group has three major pillars:

Manufacturing

Linair has established a strong position in the duct manufacturing industry. Our manufacturing capability encompasses Ethylene Tetrafluoroethylene (ETFE) coated stainless steel ducts, uncoated stainless steel ducts, galvanised ducts and other specialised exhaust system components.

Linair's competitive advantage is our FM-approved status (an international commercial and industrial property insurance and risk management organisation) for production of ETFE-coated ducts. Our FM approved ETFE coated ducts, marketed under the brand name of CMT™ are highly corrosive resistance and designed to handle both flammable and non-flammable corrosive / toxic fumes in exhaust systems.

Our high quality galvanised and stainless steel ductwork and accessories are suitable for less corrosive application such as heating, ventilation and air-conditioning systems for commercial and industrial buildings.

Our products are widely used in biotechnology, pharmaceutical and waste water treatment facilities. Besides ducts, Linair also manufacture laboratory air flow products. Our Isolation Dampers are designed for effective shut-off and isolation of one or more tiers of filters in hazardous containment exhaust systems. In bio-hazardous environments, the dampers enable air filtration systems to be shut off for decontamination, or for filter changes.

Distribution

This segment refers to the sale and distribution of products which are mainly used in industrial, biotechnology and pharmaceutical industries. These include critical airflow control systems, ductworks for laboratories.

Engineering & Environmental Solution

Fronted by our subsidiary, Air System Technology (AST), the Group provides turnkey facility construction management and specialist engineering; mechanical, electrical and plumbing (MEP) services for commercial, residential and industrial buildings. We specialize in design, installation, testing and commissioning of Air Conditioning and Mechanical Ventilation (ACMV) Systems and Electrical Systems for Indoor Ranges, Cleanrooms, Commercial Complexes, Offices, Production spaces, Condominiums and Research Laboratories.

We also provide maintenance and repair services for Air Conditioning & Mechanical Ventilation Systems (ACMV), improvement works, additions and alterations to existing mechanical and electrical systems and facilities.

Linair has a team of specialists who engages in the project management and consultancy services for the construction of semiconductor clean rooms and laboratories up to Bio-Safety Level 3. In addition we can provide installation and servicing of fume exhaust systems in the semiconductor, pharmaceutical and chemical industries.





CHANNELING STRENGTHS

We are pooling our resources, tapping on our strengths and core competencies to improve on the quality of our products and services.

LETTER TO SHAREHOLDERS



Mr Wong Kok Chye
Group Chief Executive Officer & Executive Director



Mr Tan Hup Foi @ Tan Hup Hoi
Chairman & Independent Non-Executive Director

Dear Shareholders,

The past year has been a challenging one for us. We had to contend with continued global economic uncertainty reflected in weak growth and recession in the developed economies of the US, Europe and Japan and its spillover effects in Asia. Our home base of Singapore saw a resultant slowdown in growth to 1.3%. The Group also had to operate in a more competitive field with more foreign players in Singapore amidst decreased demand from a decelerating Chinese economy. With these developments, we registered revenue of \$33.93 million and net losses of \$2.62 million. In terms of operations, we made progress in our strategy to target Green Mark projects, mixed-use developments and laboratories while developing our own in-house products.

Financial Review

In Financial Year 2012 (FY2012), the Group booked revenue of \$33.93 million, a 30.76% decrease from \$49.01 million booked in FY2011. This was mainly due to a number of reasons: a decrease in revenue of approximately \$9.83 million in the Singapore engineering segment in FY2012 as compared to FY2011 due to completion of two large projects; a decrease in revenue of \$1.47 million from the China manufacturing sector due to a slowdown in the Chinese economy; a \$3.37 million revenue decrease from the Singapore and Malaysia manufacturing sector with increased competition from new foreign players in Singapore and a \$0.41 million decline in revenue in the distribution sector because of a decrease in customer demand.

Corresponding to a decline in revenue, gross profit saw a decrease to \$4.87 million in FY2012, as compared to \$8.51 million in FY2011. Gross profit margin was 14.36% for the year in review, as compared to 17.36% in the previous year.

This decrease was mainly due to a lower gross profit margin for engineering projects, as compared to FY2011.

Other operating income decreased by \$0.7 million from \$0.94 million in FY2011 to \$0.24 million in FY2012, mainly due to the non-recurrence of the disposal of two properties in FY2011. Meanwhile, administrative expenses were reduced from \$4.50 million in FY2011 to \$4.00 million in FY2012. This was mainly due to the decrease in staff costs with a reduction in headcount in the year in review, as compared to the previous year.

The increase in other operating expenses of \$0.43 million was mainly due to impairment of fixed assets of \$0.76 million in FY2012 as compared to an impairment of \$0.58 million in FY2011 with respect to certain property, plant and equipment in the Suzhou subsidiary. We undertook further impairment due to deteriorating operating conditions in China where the Group experienced declining demand for its products and margin erosion for its stainless steel products as customers switched to cheaper alternatives. There was also an impairment of goodwill of \$0.58 million relating to the acquisition of Air System Technology (S) Pte Ltd (AST). Impairment here was necessary with the decrease in the gross profit margin and revenue in the engineering sector. The increases were partially offset by decrease in depreciation of \$0.18 million.

Cash and cash equivalents, excluding pledged bank deposits of S\$4.96 million, at financial year-end 31 December 2012 stood at \$4.22 million. This compares with \$5.45 million at 31 December 2011. On a per share basis, losses were 0.75 cents for FY2012, compared to earnings of 0.35 cents in FY2011. Net asset value per share as of 31 December 2012 was 4.64 cents, as compared with 5.41 cents in the previous year.

LETTER TO SHAREHOLDERS

Business and Operations Review

In the year in review, we saw more competition from foreign entrants in Singapore. This resulted in pricing pressure to the extent where we had to strategically manage our resources and concentrate on more profitable projects. An area of growing opportunity since 2012 has been in the development of sophisticated critical air flow control systems and hazardous fume exhaust for laboratories.

One of the requirements in a laboratory design is to ensure the space maintains ‘negative pressure’ at all times to prevent any toxic fumes from escaping. Our newly-developed proprietary Ecoflow Venturi Dampers is used as the critical airflow control device to achieve the required negative pressure condition. Our FM-approved ETFE coated ductworks has also been accepted for installation in the laboratories’ fume exhaust system as this is a more suitable material compared to the conventional polymer material which poses a fire hazard.

Following up on the development of our own in-house dampers, we are in the process of obtaining a full set of industry certifications to enable us to market to various industries. Over in China, we saw a decrease in revenue from our China manufacturing sector clients due to a slowdown in the Chinese economy.

Outlook

Looking ahead into 2013, the global economic outlook remains uncertain. The International Monetary Fund, in its January 2013 World Economic Outlook forecasts a sluggish 3.5% world economic growth rate. Massive government fiscal problems and slow growth or recession in the developed economies remain a concern and a potential drag on global economic recovery. Asia, where our operations are located, will likely experience spillover effects, albeit to a lesser extent. In Singapore, the government, in February 2013, predicts a slower pace of growth, from 1.3% over the year. Given this economic scenario, we have to move forward with caution and flexibility, looking to maximise our advantages and core competencies, while making sure not to over-extend ourselves.

We have established a good track record as a specialist in the area of environmental engineering and in the project development of Air-Conditioning and Mechanical Ventilation (ACMV) Systems. Going forward, we aim to build on this solid base to target larger and more sophisticated projects.

We will also target mixed-use developments where we can offer our environmental engineering expertise. Already, we have secured projects, in mixed-use developments in Fusionopolis and Biopolis in the Buona Vista area. Additionally, with a growing population and the government’s land-use planning, new buildings and residences slated for development will likely incorporate mixed-use requirements such as space for offices, residences and shops, presenting opportunities for us here.

Our expertise in meeting Singapore government sanctioned-Green Mark building project standards is another avenue we intend to explore further in the new year. This is a burgeoning area of opportunity as the Singapore government requires all buildings undergoing renovation to meet its Green Mark standards for pro-environmental features such as higher efficiency ACMV systems, which we can provide.

In tandem with our target markets for business development, we are also developing our own in-house products, especially to service the operations of laboratories. To catalyse research and development, we will be open to collaborations with other parties. In the long run, such proprietary products will boost our sales and augment our Group’s reputation.

While we seek avenues for expansion, we must continue to manage costs. With the government’s recent measures to restrict foreign workers and its Wage Credit Scheme, we anticipate rising wage costs. The Group will continue to implement productivity measures to mitigate such costs.

Conclusion

The business outlook for 2013 remains cloudy but we believe our strategy combined with our flexibility will enable us to navigate the road ahead. On behalf of the Board, we would like to welcome Mr Wong Kok Chye as the incoming Group Chief Executive Officer and Executive Director since January 2013. We would also like to thank the former Group CEO and Executive Director Mr William Tan Chee Meng for his dedicated service. At this juncture, we must also record our gratitude to our directors, management and staff for their efforts and advice over the past year. Appreciation must also be extended to our business partners and shareholders.

We believe that despite the near-term challenges of a volatile economic environment, our Group has made strides in the right strategic direction. We look forward to working with you to move our Group forward.

Tan Hup Foi

Independent Director and Non-Executive Chairman

Wong Kok Chye

Group Chief Executive Officer and Executive Director



NOURISHING GROWTH

We are doing our part to preserve the nature and harmonise the environment to ensure environmental safety. A thriving and healthy environment keeps our business growing.



BOARD OF DIRECTORS



Mr Tan Hup Foi @ Tan Hup Hoi
Chairman & Independent Non-Executive Director



Mr Wong Kok Chye
Group Chief Executive Officer & Executive Director



Mr Ong Chin Lin
Independent Non-Executive Director



Mr Leong Horn Kee
Independent Non-Executive Director

Mr Tan Hup Foi @ Tan Hup Hoi

Chairman & Independent Non-Executive Director

Mr Tan Hup Foi was appointed Independent Non-Executive Director in August 2009 and Chairman in April 2011. He is also Chairman of the Remuneration Committee and member of the Audit Committee. Mr Tan is Honorary Vice-President of the International Association of Public Transport (UITP) and Honorary Chairman of UITP Asia-Pacific Division. He was the Chairman of Ngee Ann Polytechnic Council from 2004 to 2011. Mr Tan was Chief Executive of Trans-Island Bus Services Ltd from 1994 to 2005 and concurrently Deputy President of SMRT Corporation Ltd from 2003 to 2005. He was awarded the Public Service Medal (PBM) in 1996 and Public Service Star (BBM) in 2008 by the President of the Republic of Singapore.

Mr Tan graduated from Monash University in Australia with a First Class Honours degree in Mechanical Engineering in 1974 and he obtained a Master of Science (Industrial Engineering) degree from the University of Singapore in 1979.

Mr Wong Kok Chye

Group Chief Executive Officer & Executive Director

Mr Wong Kok Chye is the Group Chief Executive Officer. Mr Wong joined Linair in 2000 as Project Director and held several other senior positions within the Group before assuming his present position in January 2013.

Mr Wong holds a Bachelor degree in Engineering with First Class Honours in Mechanical Engineering from Queen's University of Belfast.

Mr Ong Chin Lin

Independent Non-Executive Director

Mr Ong Chin Lin is an Independent Non-Executive Director at Linair. He is the Chairman of the Audit Committee, and a member of the Nominating Committee. Mr Ong had previously held senior financial and operations positions at Prima Flour Ltd, Malaysia-Beijing Travel Sdn Bhd and Nylect Technology Limited. He is currently Independent Non-Executive Director of Yi-Lai Berhad and Old Chang Kee Ltd. Mr Ong graduated with a Bachelor of Commerce (Accountancy) from the then Nanyang University in 1970.

He is a fellowship member of the Institute of Chartered Accountants in England & Wales, and also a member of the Malaysia Institute of Accountants.

Mr Leong Horn Kee

Independent Non-Executive Director

Mr Leong was appointed Independent Non-Executive Director in August 2009. He is Chairman of the Nominating Committee and member of the Audit Committee and Remuneration Committee. He is currently the Chairman of CapitalCorp Partners Pte Ltd. Mr Leong has wide experience in both the public and private sectors, having served in the Government Administrative Service in the Ministry of Finance and Ministry of Trade and Industry, and worked in business sectors such as venture capital, merchant banking, hotels, food and beverage, and property development.

BOARD OF DIRECTORS



Mr See Yen Tarn
*Non-Executive &
Non-Independent Director*



Mr Ho Ta-Huang
*Non-Executive &
Non-Independent Director*



Mr Teo Beng Teck
*Non-Executive &
Non-Independent Director*

Mr Leong was a Member of Parliament for 22 years from 1984 to 2006. He is currently Singapore's Non-resident Ambassador to Mexico. Mr Leong holds a Production Engineering degree from Loughborough University, UK; an Economics Honours degree from the University of London, UK; a Chinese Language and Literature degree from Beijing Normal University, China; an MBA from INSEAD, France; and a Master in Business Research from the University of Western Australia.

Mr See Yen Tarn

Non-Executive & Non-Independent Director

Mr See joined the Board as a Non-Executive & Non-Independent Director in August 2010. He is a member of the Audit Committee. Mr See has more than 20 years of working experience at senior management level in various industries and has held such positions as Chief Financial Officer, Executive Director and Deputy Group Managing Director for both listed and non-listed entities in Singapore, Indonesia, Hong Kong, People's Republic of China and Australia. Mr See is presently the Group Chief Executive Officer of CSC Holdings Limited.

Mr See holds a Bachelor of Accountancy degree from the National University of Singapore. He is also a Chartered Accountant from England and Wales.

Mr Ho Ta-Huang

Non-Executive & Non-Independent Director

Mr Ho Ta-Huang is the founder and Chairman of Chern Dar Enterprise Company Limited, a business partner of Linair Group, based in Taiwan. He is a member of the Audit Committee and the Remuneration Committee. Mr Ho has over 30 years of experience in the business of manufacturing and installation of stainless steel and galvanised steel ductworks in Taiwan. He is the honorary Chairman of the Taiwan Hardware Association and an inspector with the Taiwan Ventilation Equipment Association.

Mr Teo Beng Teck

Non-Executive & Non-Independent Director

Mr Teo joined the Board as a Non-Executive & Non-Independent Director in August 2010. He is a member of the Nominating Committee. Mr Teo has more than 35 years of experience in engineering and construction in both public and private sectors.

Mr Teo holds a Master of Science in Construction Engineering from the University of Singapore. Mr Teo is also a Chartered Secretary and holds memberships with several professional bodies relating to management and logistic services.

SENIOR MANAGEMENT

Mr Goh Tcheng Hion

Group Chief Financial Officer

Mr Goh Tcheng Hion joined Linair as Group Chief Financial Officer in December 2010. He is responsible for the financial management and reporting functions of the Group. Mr Goh is also the Company Secretary.

Mr Goh has more than 15 years of experience in finance in various industries/organisations and held several financial roles, which included overseeing the finance function of 2 SGX listed companies.

Mr Goh holds a Bachelor of Accountancy degree from the Nanyang Technological University. He is a fellow of the Institute of Certified Public Accountants of Singapore and a member of the CFA Institute (USA).

Ms Lee Wee Beng Vivian

Human Resources Manager

Ms Lee Wee Beng Vivian joined Linair as HR Manager in June 2011. She is responsible for the Group's Human Resource program development and implementation. Ms Lee also oversees the Group's administration function.

Ms Lee has more than 15 years of experience in developing people, business and operations both in Malaysia and Singapore. She has broad experience implementing service and operations excellence, process improvements, industrial relation and HR management programs.

Ms Lee holds a Bachelor Degree (Hons) in Business Administration from University of Bolton, United Kingdom.

Mr Lai Mun Yow

Director, Air System Technology

Mr Lai Mun Yow joined Linair in October 2006 as Chief Executive Officer of Linair Engineering before assuming his present position in March 2009. His responsibilities include overseeing the Group's engineering business and operations in ASEAN and China.

Mr Lai has more than 20 years of experience in project management and construction of laboratory, pharmaceutical plants and clean rooms. Prior to joining Linair, Mr Lai was project manager with Shin Nippon Air Technologies Co., Ltd.

Mr Lai holds a Diploma in Mechanical Engineering from the Singapore Polytechnic.



CORPORATE STRUCTURE



CORPORATE INFORMATION

Company registration number

199505699D

Registered office

33 Mactaggart Road,
#04-00
Singapore 368082
Tel: (65) 6757 5310
Fascimile: (65) 6757 5319
Corporate Website: <http://www.linair.com.sg>

Directors

Tan Hup Foi @ Tan Hup Hoi - *Chairman & Independent Non-Executive Director*
Wong Kok Chye - *Group Chief Executive Officer & Executive Director*
(appointed on 7 January 2013)
Ong Chin Lin - *Independent Non-Executive Director*
Leong Horn Kee - *Independent Non-Executive Director*
See Yen Tarn - *Non-Executive & Non-Independent Director*
Teo Beng Teck - *Non-Executive & Non-Independent Director*
Ho Ta-Huang - *Non-Executive & Non-Independent Director*

Audit Committee

Ong Chin Lin (Chairman)
Ho Ta-Huang
Leong Horn Kee
Tan Hup Foi @ Tan Hup Hoi
See Yen Tarn

Nominating Committee

Leong Horn Kee (Chairman)
Ong Chin Lin
Teo Beng Teck

Remuneration Committee

Tan Hup Foi @ Tan Hup Hoi (Chairman)
Ho Ta-Huang
Leong Horn Kee

Company Secretary

Goh Tcheng Hion

Bankers

United Overseas Bank Limited
Malayan Banking Berhad
Standard Chartered Bank

Auditors

PKF-CAP LLP
6 Shenton Way Tower One
#32-01, Singapore 068809

Partner-In-Charge

Lee Eng Kian
(with effect from financial year 2008)

Share Registrar

KCK CorpServe Pte Ltd
333 North Bridge Road
#08-00 KH KEA Building
Singapore 188721

STATEMENT OF CORPORATE GOVERNANCE

The Board of Directors (the “Board”) of Linair Technologies Limited (the “Company”) is committed to ensuring and maintaining a high standard of corporate governance within the Group. This report describes the corporate governance framework and practices of the Company with specific reference to the principles and guidelines set out in the Corporate Governance 2005 (the “Code”).

BOARD MATTERS

THE BOARD’S CONDUCT OF AFFAIRS

Principle 1: *Every company should be headed by an effective Board to lead and control the company. The Board is collectively responsible for the success of the company. The Board works with Management to achieve this and the Management remains accountable to the Board.*

The Board’s primary role is to protect and enhance long-term shareholder value. It sets the overall strategy for the Group and supervises executive management. To fulfil this role, the Board sets the Group’s strategic direction, establishes goals for management and monitors the achievement of these goals, thereby taking responsibility for the overall corporate governance of the Group.

The Board meets regularly and as warranted by particular circumstances or as deemed appropriate by the board members. The Company Secretary is always present at such meetings to record the proceedings.

The responsibilities of the Board include:

- reporting to shareholders and the market;
- ensuring adequate risk management processes;
- reviewing internal controls and internal and external audit reports;
- monitoring the Board composition, director selection and Board processes and performance;
- reviewing and approving executive directors’ remuneration;
- validating and approving corporate strategy;
- reviewing business results, monitoring budgetary control and corrective actions (if required); and
- authorising and monitoring major investment and strategic commitments.

Newly appointed directors will be given an orientation program to familiarise themselves with the Company’s operations. Apart from keeping the Board informed of all relevant new laws and regulations, where necessary, the Company will arrange for the Directors to attend any training programmes in connection with their duties as Directors.

The Board is assisted by various Board Committees namely the Audit Committee, the Nominating Committee and the Remuneration Committee in carrying out and discharging its duties and responsibilities efficiently and effectively.

STATEMENT OF CORPORATE GOVERNANCE

The attendance of the directors at meetings of the Board and Board Committees during the year, as well as the frequency of such meetings, is disclosed below:

	BOARD	AUDIT COMMITTEE	NOMINATING COMMITTEE	REMUNERATION COMMITTEE
Number of meetings held	4	4	1	1
Name of Directors	Number of meetings attended			
Tan Hup Foi @ Tan Hup Hoi	4	4	NA	1
Tan Chee Meng William ¹	4	NA	NA	NA
Ong Chin Lin	4	4	1	NA
Leong Horn Kee	4	4	1	1
Ho Ta-Huang	4	4	NA	1
Teo Beng Teck	4	NA	1	NA
See Yen Tarn	4	4	NA	NA

¹ Mr Tan Chee Meng William had stepped down as Group CEO and Executive Director on 7 January 2013.

The Company has adopted internal guidelines and financial authority limits structure setting forth matters that require Board approval. Under the guidelines, Board's approval is required for material transactions such as commitments and payments of operating and capital expenditure exceeding S\$2,000,000.

BOARD COMPOSITION AND GUIDANCE

Principle 2: *There should be a strong and independent element on the Board, which is able to exercise objective judgement on corporate affairs independently, in particular, from Management. No individual or small group of individuals should be allowed to dominate the Board's decision making.*

As at the date of this Report, the Board comprises seven members; of whom three are independent, which provides a strong and independent element on the Board:

Mr Tan Hup Foi @ Tan Hup Hoi	Independent Non-Executive Chairman
Mr Wong Kok Chye	Executive Director and Group Chief Executive Officer
Mr Ong Chin Lin	Independent Non-Executive Director
Mr Leong Horn Kee	Independent Non-Executive Director
Mr See Yen Tarn	Non-Independent Non-Executive Director
Mr Teo Beng Teck	Non-Independent Non-Executive Director
Mr Ho Ta-Huang	Non-Independent Non-Executive Director

The Board is of the view that the current size and structure are appropriate given that the non-executive directors form the majority in the Board comprising seven members.

The criterion for independence is based on the definition given in the Code. The Board considers an "Independent" Director as one who has no relationship with the Company, its related companies or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the director's independent business judgment with a view to the best interests of the Company. The independence of each Director is reviewed annually by the Nominating Committee, based on the definition of independence as stated in the Code.

The non-executive Directors effectively check on Management by constructively challenging and helping to develop proposals on strategy. They monitor and review the reporting and performance of Management in meeting agreed goals and objectives.

STATEMENT OF CORPORATE GOVERNANCE

The non-executive Directors may meet regularly on their own as warranted without the presence of Management.

The Board is of the view that the current Board members comprise persons whose diverse skills, experience and attributes provide for effective direction for the Group. The composition of the Board will be reviewed on an annual basis by the Nominating Committee to ensure that the Board has the appropriate mix of expertise and experience, and collectively possess the necessary core competencies for effective functioning and informed decision-making.

Particulars of interests of Directors who held office at the end of the financial year in shares, debentures, warrants and share options in the Company and in related corporations (other than wholly-owned subsidiaries) are set out in the Directors' Report.

CHAIRMAN AND CHIEF EXECUTIVE OFFICER

Principle 3: *There should be a clear division of responsibilities at the top of the company – the working of the Board and the executive responsibility of the company's business – which will ensure a balance of power and authority, such that no one individual represents a considerable concentration of power.*

The Chairman of the Board is Mr Tan Hup Foi @ Tan Hup Hoi, an Independent Non-Executive Director whilst the former Chief Executive Officer ("CEO"), Mr Tan Chee Meng William, was an Executive Director. Mr Tan Chee Meng William had stepped down as Group CEO and Executive Director on 7 January 2013. He was replaced by Mr Wong Kok Chye who was appointed the Group CEO and Executive Director on the same date.

The Chairman, Mr Tan Chee Meng William (the former CEO) and the current CEO are not related. The Chairman is responsible for the workings of the Board, ensuring the integrity and effectiveness of its governance process. The Chairman also ensures that the Board constructively engages the management on strategy, business operations, enterprise risk and other plans. The Chairman ensures that Board meetings are held regularly, at least twice a year, and as and when necessary. He sets the board meeting agenda in consultation with the CEO, key executives as well as the Company Secretary. He also ensures that sufficient information is disseminated to the members of the Board on a timely basis to enable them to carry out their duties. In the conduct of Board meetings, the Chairman seeks and encourages contribution by both executive and non-executive directors. The Chairman also ensures effective communication with shareholders. The Chairman is also assisted by the three Committees and the internal auditors who report to the Audit Committee in ensuring compliance with the Company's guideline on corporate governance.

The CEO is responsible for the day-to-day management affairs of the Group. He reports directly to the Board, and updates the Board on the performance of the Company during regular meetings and ensures that policies and strategies adopted by the Board are implemented.

BOARD MEMBERSHIP

Principle 4: *There should be a formal and transparent process for the appointment of new directors to the Board. As a principle of good corporate governance, all directors should be required to submit themselves for re-nomination and re-election at regular intervals.*

STATEMENT OF CORPORATE GOVERNANCE

Nominating Committee (“NC”)

The NC comprises three Directors, the majority of whom, including the NC Chairman, are independent. The NC members are:

Mr Leong Horn Kee (NC Chairman)	Independent Non-Executive Director
Mr Ong Chin Lin	Independent Non-Executive Director
Mr Teo Beng Teck	Non-Independent Non-Executive Director

The primary function of the NC is to determine the criteria for identifying candidates, review nominations for the appointment of Directors to the Board, decide how the Board’s performance may be evaluated and propose objective performance criteria for the Board’s approval. Its duties and functions are outlined as follows: -

- a. to make recommendations to the Board on all board appointments and re-nomination having regard to the director’s contribution and performance (e.g. attendance, preparedness, participation, candour and any other salient factors);
- b. to ensure that all directors would be required to submit themselves for re-nomination and re-election at regular intervals and at least once in every three years;
- c. to determine annually whether a director is independent, in accordance with the guidelines contained in the Code;
- d. to decide whether a director is able to and has adequately carried out his duties as a director of the Company, in particular cases, which the director has multiple board representations; and
- e. to decide how the Board’s performance may be evaluated and to propose objective performance criteria.

There is a formal and transparent process for the appointment of new directors to the Board. The NC reviews and recommends all new Board appointments and also the re-nomination and re-appointment of directors to the Board.

In the nomination and selection process of a new director, the NC identifies key attributes of an incoming director based on the requirements of the Group and recommends to the Board the appointment of the new director. New directors are appointed by way of a board resolution. The NC has conducted an annual review of the independence of the Independent Directors, based on guidelines stated in the Code, and has ascertained that they are independent.

BOARD PERFORMANCE

Principle 5: *There should be a formal assessment of the effectiveness of the Board as a whole and the contribution by each director to the effectiveness of the board.*

The NC has assessed the effectiveness of the Board as a whole and the contributions of each director to the effectiveness of the Board. In assessing the effectiveness of the Board, the NC considers a number of factors, including the discharge of the Board’s functions, access to information, participation at board meetings and communication and guidance given by the Board to top management.

STATEMENT OF CORPORATE GOVERNANCE

The NC's focus in the assessment of Board effectiveness is on its ability to provide supervisory and oversight. While the NC will, to a certain extent, consider the Company's achievement of various financial performance criteria (including those in the Code) as part of its assessment of the effectiveness of the Board, the Board regards these criteria as being more appropriate measures of management performance and is relevant in its assessment of the Company's management. The Chairman of NC would act on the results of the performance evaluation and proposes changes to the Board where appropriate.

ACCESS TO INFORMATION

Principle 6: *In order to fulfill their responsibilities, Board members should be provided with complete, adequate and timely information prior to board meetings and on an on-going basis.*

Periodic financial summary reports, budgets, forecasts and other disclosure documents are provided to the Board prior to Board meetings. The Board has separate and independent access to the Company's senior management and Company Secretary at all times. Any material variance between projections and actual results is to be disclosed and explained.

The Company Secretary will attend all Board meetings to respond to the queries of any Director and to assist in ensuring that board procedures are followed as well as applicable rules and regulations are complied with. The office of the Company Secretary acts as a channel of information flow within the Board and its committees and between senior management and non-executive Directors. The appointment and removal of the Company Secretary is by the Board.

Management deals with requests for information from the Board promptly. The Board is informed of all material events and transactions as and when they occur.

Each director has the right to seek independent legal and other professional advice, at the Company's expense, concerning any aspect of the Group's operations or undertakings in order to fulfil their duties and responsibilities as directors.

REMUNERATION MATTERS

Principle 7: *There should be a formal and transparent procedure for developing policy on executive remuneration and for fixing the remuneration packages of individual directors. No director should be involved in deciding his own remuneration.*

The Remuneration Committee ("RC") comprises three non-executive Directors, the majority of whom, including the RC Chairman, are independent.

Tan Hup Foi @ Tan Hup Hoi (RC Chairman)	Independent Non-Executive Director
Mr Leong Horn Kee	Independent Non-Executive Director
Mr Ho Ta-Huang	Non-Independent Non-Executive Director

The RC's role is to review and recommend remuneration policies and packages for each director and key executives. The review will cover all aspects of remuneration including but not limited to directors' fees, salaries, allowances, bonuses, options and benefits in kind. The RC's recommendations are made in consultation with the Chairman of the Board and submitted for endorsement by the entire Board.

STATEMENT OF CORPORATE GOVERNANCE

The payment of fees to Directors is subject to approval at the annual general meeting of the Company. No director is involved in deciding his own remuneration.

To enable the committee to carry out its duties, the RC has access to expert advice in the field of executive compensation inside and/or outside the Company, where necessary.

LEVEL AND MIX OF REMUNERATION

Principle 8: *The level of remuneration should be appropriate to attract, retain and motivate the directors needed to run the company successfully but companies should avoid paying more than is necessary for this purpose. A proportion of executive directors' remuneration should be structured so as to link rewards to corporate and individual performance.*

The Board has also recommended a fixed fee for non-executive directors plus a variable component depending on the number of meetings they attend, taking into account the effort, time spent and responsibility of each non-executive director.

The Company has entered into a service contract with its CEO. The service contract covers the terms of employment such as salary and other benefits. The service contract of CEO is for a fixed term of three years with a notice period of three months. The non-executive directors do not have any service contracts.

The Company's Performance Bonus Share Plan is administered by the RC with such discretion, powers and duties as are conferred on it by the Board. A member of the RC shall not be involved in the deliberations of the RC in respect of the grant of awards to him. The Company has not granted any shares under its Performance Bonus Share Plan.

The recommendations of the RC will be submitted to the Board for endorsement. The RC will be provided with access to expert professional advice on remuneration matters as and when necessary. The expense of such services shall be borne by the Company.

DISCLOSURE OF REMUNERATION

Principle 9: *Each company should provide clear disclosure of its remuneration policy, level and mix of remuneration, and the procedure for setting remuneration, in the company's annual report. It should provide disclosure in relation to its remuneration policies to enable investors to understand the link between remuneration paid to directors and key executives, and performance.*

The Company will submit the quantum of the non-executive Directors' fee for each year to the shareholders for approval at each annual general meeting.

STATEMENT OF CORPORATE GOVERNANCE

Remuneration of Directors

The following table shows the remuneration of Directors for the financial year ended 31 December 2012:

Remuneration Bands	Salary %	Bonus %	Other Benefits %	Directors' Fees %	Total %
\$250,000 to \$500,000					
Tan Chee Meng William (Stepped down as Group CEO and Executive Director on 7 January 2013)	70	21	9	–	100
Below \$250,000					
Tan Hup Foi @ Tan Hup Hoi	–	–	–	100	100
Ong Chin Lin	–	–	–	100	100
Leong Horn Kee	–	–	–	100	100
Ho Ta-Huang	–	–	–	100	100
See Yen Tarn	–	–	–	100	100
Teo Beng Teck	–	–	–	100	100

Key Executives (who are not directors)

The following table shows the remuneration of the key executives who are not Directors for the financial year ended 31 December 2012:

Remuneration bands	Salary %	Bonus %	Other Benefits %	Total %
Below S\$250,000				
Goh Tcheng Hion	73	18	9	100
Wong Kok Chye ⁽¹⁾	74	19	7	100
Lai Mun Yow	70	24	6	100
Lee Wee Beng Vivian	81	19	–	100

⁽¹⁾ Mr Wong Kok Chye was appointed as the Group CEO and Executive Director on 7 January 2013.

There were no employees during the financial period from 1 January 2012 to 31 December 2012 who were immediate family members of a Director, Chief Executive Officer and/or a Substantial Shareholder whose remuneration is in excess of \$150,000 during the financial year ended 31 December 2012.

Linair Performance Bonus Share Plan

The Company has not granted any shares under its Performance Bonus Share Plan.

STATEMENT OF CORPORATE GOVERNANCE

ACCOUNTABILITY AND AUDIT

Principle 10: *The Board should present a balanced and understandable assessment of the company's performance, position and prospects.*

The Board is accountable to the shareholders and is mindful of its obligations to furnish timely information and to ensure full disclosure of material information to shareholders in compliance with statutory requirements and the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited ("Listing Manual").

Price sensitive information will be publicly released either before the Company meets with any group of investors or analysts or simultaneously with such meetings. Financial results and annual reports will be announced or issued within legally prescribed periods.

Management provides directors with the management accounts on a periodic basis.

Principle 11: *The Board should establish an Audit Committee with written terms of reference, which clearly set out its authority and duties.*

AUDIT COMMITTEE

The Audit Committee ("AC") comprises the following non-executive Directors, the majority of whom, including the AC Chairman, are independent.

Mr Ong Chin Lin (AC Chairman)	Independent Non-Executive Director
Mr Tan Hup Foi @ Tan Hup Hoi	Independent Non-Executive Director
Mr Leong Horn Kee	Independent Non-Executive Director
Mr Ho Ta-Huang	Non-Independent Non-Executive Director
Mr See Yen Tarn	Non-Independent Non-Executive Director

The AC members have the relevant accounting or related financial management experience.

The role of the AC is to assist the Board in the execution of its corporate governance responsibilities within the established Board references and requirements. The AC also reviews the adequacy of the company's internal controls and effectiveness of the company's internal audit function as set out in the guidelines stated in the Code. The services of the internal auditors are utilised to assist the AC in the discharge of its duties and responsibilities. The AC also has the authority to carry out any matter within its terms of reference.

The AC had reviewed the financial statements of the Group for the year ended 31 December 2012 as well as the auditor's report thereon and the announcements for half-year and annual results before they are submitted to the Board for approval. The AC also reviewed the interested person transactions of the Group.

The financial statements, accounting policies and system of internal accounting controls are the responsibilities of the Board of Directors acting through the AC. In performing its functions set out in Section 201B (5) of the Companies Act, Cap. 50, the AC reviewed the scope of work of both internal and external auditors and the assistance given by the Group's officers to the auditors. The AC met periodically with the Company's internal and external auditors to review their audit plan and discuss the results of their respective examinations and their evaluation of the Group's system of internal accounting controls without the presence of the Company's management. The AC has separate and independent access to the external auditors and the internal audit function. The AC has also reviewed the appointment of the external auditors for the Company and its subsidiaries and is satisfied with the standard and effectiveness of the audit.

STATEMENT OF CORPORATE GOVERNANCE

The Company confirms that it has complied with Rules 712 and 715 of the Listing Manual in engaging PKF-CAP LLP, registered with the Accounting and Corporate Regulatory Authority, as the external auditors of the Company and of its Singapore subsidiaries, and other suitable audit firms for its foreign subsidiaries.

In accordance with the Code, the AC is satisfied that it:

- has full access to and cooperation from management as well as discretion to invite any director, executive or otherwise, to attend its meeting.
- has been given reasonable resources to enable it to complete its functions properly.
- has reviewed findings and evaluation of the system of internal controls with internal and external auditors.

The AC had reviewed the amount of non-audit services to the Group by the external auditors and is satisfied that the nature and extent of such services had not prejudiced the independence and objectivity of the external auditors. No non-audit fees is payable to the external auditors during the financial year.

The Company recognises that external auditors are a critical component of the Group's overall corporate governance framework as they provide the Board and shareholders with an independent verification of the Group's financial statements as well as highlighting areas for strengthening the Group's systems of internal control and accounting procedures during the course of the audit.

The Company has in place a whistle-blowing framework where staff of the Company can access the AC Chairman and members to raise concerns about improprieties.

INTERNAL CONTROLS

Principle 12: *The Board should ensure that the Management maintains a sound system of internal controls to safeguard the shareholders' investments and the company's assets.*

Principle 13: *The Company should establish an internal audit function that is independent of the activities it audits.*

The internal audit function reports directly to the AC. The internal audit function follows essentially the Standards for Professional Practice of Internal Auditing set by the Institute of Internal Auditors. Currently, the internal audit function is undertaken by One e-Risk Services Pte Ltd. The AC reviews annually the adequacy of the internal audit function.

With the assistance of the internal audit function and through the AC, the Board reviews the adequacy and effectiveness of the Company's risk management policies and systems, and key internal controls at least on an annual basis, provides its perspective on management control and ensures that the necessary corrective actions are taken on a timely basis. There are formal procedures in place for both the internal and external auditors to report conclusions and recommendations to management and to the AC independently.

Based on the internal controls established and maintained by the Group, work performed by the internal and external auditors, and reviews performed by Management, AC and the Board, with the concurrence of the AC, is of the opinion that the Group's internal controls, addressing financial, operational and compliance risks, are adequate.

STATEMENT OF CORPORATE GOVERNANCE

COMMUNICATION WITH SHAREHOLDERS

Principle 14: Companies should engage in regular effective and fair communication with shareholders.

Principle 15: Companies should encourage greater shareholder participation at annual general meetings, and allow shareholders the opportunity to communicate their views on various matters affecting the company.

In line with the Company's continuing obligations pursuant to the Listing Manual, the Board's policy is that all shareholders would be equally informed of all major developments impacting the Group on a timely basis.

In presenting the annual financial statements and announcements of financial results to shareholders, it is the aim of the Board to provide shareholders with a balanced and understandable assessment of the Company's performance, position and prospects. The financial results for the half-year and full year are released to shareholders within 45 and 60 days of the half-year end and full year-end, respectively.

The chairman of the respective AC, NC and RC, will normally be present at forthcoming AGMs to answer any questions relating to the work of these committees. The external auditors are also present to address shareholders' queries about the conduct of audit and the preparation and content of the auditors' report.

The Group also maintains a website at <http://www.linair.com.sg> at which shareholders can access information on the Group. The website provides, *inter alia*, corporate announcements, press releases and profiles of the Group.

The Articles allow a member of the Company to appoint one or two proxies to attend and vote on behalf of the member.

Separate resolutions are proposed for substantially separate issues at the meeting.

All shareholders of the Company will be provided with the annual report and notice of annual general meeting ("AGM"). At the AGM, shareholders are given the opportunity to voice their views and ask Directors or senior management questions regarding the Company.

INTERESTED PERSON TRANSACTIONS

The Group has adopted an internal policy in respect of any transactions with interested persons and requires all such transactions to be at arm's length and are reviewed by the AC. Besides the information disclosed below, there is no other interested person transaction conducted during the year, which exceeds S\$100,000 in value.

Name of interested person	Aggregate value of all interested transactions during FY2012 (excluding transactions less than S\$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920)	Aggregate value of all interested transactions conducted during FY2012 under shareholders' mandate pursuant to Rule 920 (excluding transactions less than S\$100,000)
	\$'000	\$'000
Chern Dar Enterprise Co.,Ltd*		
Purchases	485	NA

* Mr Ho Ta-Huang is deemed to be interested in the shares held by Chern Dar Enterprise Co. Ltd.

* Chern Dar Enterprise Co. Ltd's shares are held in the name of a nominee.

The Company wishes to advise that there is no general mandate obtained from shareholders for Interested Person Transactions.

STATEMENT OF CORPORATE GOVERNANCE

DEALINGS IN SECURITIES

In line with Rule 1204(19) of the Listing Manual on Dealing in Securities, the Company issues circulars to its directors and employees, to remind them that (i) they should not deal in shares of the Company on short-term considerations or if they are in possession of unpublished material price-sensitive information; and (ii) they are required to report on their dealings in shares of the Company. The directors and employees are also reminded of the prohibition in dealing in shares of the Company one month before the release of the half-year and year-end financial results and ending on the date of the announcement of the relevant results. The Company has complied with the said Rule during the financial year.

MATERIAL CONTRACTS

Same as disclosed above, there was no material contract entered into by the Company or any of its subsidiary companies involving the interest of the Chief Executive Officer, any Director, or controlling shareholder.

SPONSORSHIP

The Company has appointed CIMB Bank Berhad, Singapore Branch ("CIMB") as the Company's Continuing Sponsor with effect from 27 August 2009. The appointment was renewed for a further two years till 26 August 2013.

The directors and senior management of the Company would consult CIMB on all material matters relating to compliance with the Listing Rules, its listing and the quotation of its securities, documents to be released to shareholders to ensure that such documents are in compliance with the Listing Rules and proper disclosure will be made.

There is no non-sponsor fee paid by the Company to the sponsor during the financial year.

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DIRECTORS' REPORT

For the financial year ended 31 December 2012

The directors are pleased to present their report to the members together with the audited consolidated financial statements of Linair Technologies Limited (the "Company") and its subsidiaries (collectively, the "Group") and the statement of financial position of the Company for the financial year ended 31 December 2012.

Directors

The directors of the Company in office at the date of this report are:

Tan Hup Foi @ Tan Hup Hoi
 Wong Kok Chye (appointed on 7 January 2013)
 Ong Chin Lin
 Leong Horn Kee
 Ho Ta-Huang
 See Yen Tarn
 Teo Beng Teck

Arrangements to acquire shares or debentures

During and at the end of the financial year, neither the Company nor any of its subsidiaries was a party to any arrangement the object of which was to enable the directors to acquire benefits through the acquisition of shares in or debentures of the Company or of any other body corporate.

Directors' interest in shares or debentures

According to the Register of Directors' Shareholdings kept by the Company under Section 164 of the Companies Act, Cap. 50, none of the directors who held office at the end of the financial year was interested in shares of the Company and its related corporations except as follows:

Name of corporation:	Holdings registered in the name of director		Holdings in which a director is deemed to have an interest	
	Number of ordinary shares fully paid			
Linair Technologies Limited	At 1.1.2012	At 31.12.2012	At 1.1.2012	At 31.12.2012
Ho Ta-Huang	–	–	45,583,000	45,583,000
Ong Chin Lin	402,000	402,000	–	–
Teo Beng Teck	354,000	354,000	–	–
Wong Kok Chye	6,822,000	6,822,000	579,000	579,000

The directors' interest in shares of the Company at 21 January 2013 were the same at 31 December 2012.

DIRECTORS' REPORT

For the financial year ended 31 December 2012

Directors' contractual benefits

Except as disclosed in the financial statements, since the end of the previous financial year, no director has received or has become entitled to receive a benefit, by reason of a contract made by the Company or its related corporations with a director or with a firm of which he is a member, or with a company in which he has a substantial financial interest.

Share options

No options to take up unissued shares of the Company or of its subsidiaries have been granted during the financial year.

No shares were issued during the financial year to which this report relates by virtue of the exercise of options to take up unissued shares of the Company or its subsidiaries.

There were no unissued shares of the Company or its subsidiaries under option at the end of the financial year.

Audit Committee

The members of the Audit Committee at the end of the financial year were as follows:

Ong Chin Lin (Chairman)
Ho Ta-Huang
Leong Horn Kee
Tan Hup Foi @ Tan Hup Hoi
See Yen Tarn

The Audit Committee carried out its functions in accordance with Section 201B of the Singapore Companies Act, Cap. 50, the Listing Manual of the Singapore Exchange Securities Trading Limited, Section B: Rules of Catalyst and the Code of Corporate Governance.

In performing its functions, the Audit Committee reviewed the overall scope of both the internal and external audits and the assistance given by the Company's officers to the auditors. It met with the Company's internal and external auditors to discuss the results of their respective examinations and their evaluation of the Company's and the Group's system of internal accounting controls. The Audit Committee also reviewed the financial statements of the Company and the consolidated financial statements of the Group for the financial year ended 31 December 2012 as well as the auditor's report thereon. The Audit Committee has full access to and co-operation of the Management and has been given the resources required for it to discharge its functions properly. It also has discretion to invite any Director and executive officer to attend its meetings.

The Audit Committee has also conducted a review of the fees paid or payable to the auditors for non-audit services for financial year ended 31 December 2012. In pursuance with Section 206(1A) of the Companies Act, Cap. 50, and based on the review by the Audit Committee and its recommendation, the Board is also satisfied that the level of non-audit fees paid or payable to the auditors did not affect the independence of the auditors.

The Audit Committee has recommended to the Board the nomination of PKF-CAP LLP for re-appointment as external auditors of the Company at the forthcoming Annual General Meeting.

DIRECTORS' REPORT

For the financial year ended 31 December 2012

Based on the internal controls established and maintained by the Group, work performed by the internal and external auditors, and reviews performed by Management, AC and the Board, the Board, with the concurrence of the AC, is of the opinion that the Group's internal controls, addressing financial, operational and compliance risks are adequate.

Auditor

The auditor, PKF-CAP LLP, has expressed its willingness to accept re-appointment.

On behalf of the board of directors,

TAN HUP FOI @ TAN HUP HOI

WONG KOK CHYE

Dated: 15 March 2013

STATEMENT BY DIRECTORS

In the opinion of the directors,

- (a) the accompanying statements of financial position, consolidated statement of comprehensive income, consolidated statement of changes in equity and the consolidated statement of cash flows, together with the notes thereon, are drawn up so as to give a true and fair view of the state of affairs of the Company and of the Group as at 31 December 2012 and of the results of the business, changes in equity and cash flows of the Group for the financial year ended on that date; and
- (b) at the date of this statement there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

On behalf of the board of directors,

TAN HUP FOI @ TAN HUP HOI

WONG KOK CHYE

Dated: 15 March 2013

INDEPENDENT AUDITOR'S REPORT

To the members of Linair Technologies Limited

Report on the Financial Statements

We have audited the accompanying financial statements of Linair Technologies Limited ("the Company") and its subsidiaries (collectively, "the Group"), set out on pages 30 to 82, which comprise the statements of financial position of the Company and the Group as at 31 December 2012, and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows of the Group for the financial year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Singapore Companies Act, Chapter 50 ("the Act") and Singapore Financial Reporting Standards ("FRSs"), and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair profit and loss accounts and balance sheets and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements of the Group and the statement of financial position of the Company are properly drawn up in accordance with the provisions of the Act and FRSs so as to give a true and fair view of the state of affairs of the Group and of the Company as at 31 December 2012 and the results, changes in equity and cash flows of the Group for the year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiaries incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

PKF-CAP LLP

Public Accountants and
Certified Public Accountants

Singapore
15 March 2013

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For the financial year ended 31 December 2012

	2012	2011
Note	\$	\$
Revenue	3 33,933,005	49,005,992
Cost of sales	(29,059,611)	(40,499,368)
Gross profit	4,873,394	8,506,624
Other operating income	4 241,644	939,805
Administrative expenses	(3,999,166)	(4,498,991)
Other operating expenses	5(a) (3,762,169)	(3,332,255)
Finance costs	5(b) (3,927)	(34,403)
Share of associated companies' results	-	-
(Loss)/ profit before tax	5(c) (2,650,224)	1,580,780
Taxation	7 31,236	(355,319)
(Loss)/ profit for the year	(2,618,988)	1,225,461
Other comprehensive income		
Exchange differences on translation of foreign operations	(71,218)	(127,336)
Total comprehensive (loss)/ income for the year	(2,690,206)	1,098,125
Profit attributable to:		
Shareholders of the Company	(2,618,988)	1,225,461
Total comprehensive income attributable to:		
Shareholders of the Company	(2,690,206)	1,098,125
Earnings per share attributable to shareholders of the Company (cents):		
Basic	8 (0.75)	0.35
Diluted	8 (0.75)	0.35

STATEMENTS OF FINANCIAL POSITION

As at 31 December 2012

	Note	The Group		The Company	
		2012 \$	2011 \$	2012 \$	2011 \$
Assets					
Non-current assets					
Goodwill	9	708,184	1,291,100	–	–
Property, plant and equipment	10	1,051,422	2,411,792	72,712	106,881
Other intangible assets	11	1,610,500	2,013,125	–	–
Investment in subsidiaries	12	–	–	8,390,569	12,451,652
Investment in associated company	13	–	138,045	–	138,045
		3,370,106	5,854,062	8,463,281	12,696,578
Current assets					
Inventories	14	1,507,899	1,397,845	115,069	73,521
Gross amount due from customers for contract work-in-progress	15	1,357,722	362,095	183,999	80,772
Trade and other receivables	16	10,710,827	14,298,013	13,378,078	12,454,187
Fixed deposits pledged	17	4,956,229	5,341,200	1,328,734	1,327,346
Financial asset, fair value through profit or loss	18	29,484	25,356	–	–
Prepaid operating expenses		348,399	70,838	21,822	17,728
Cash and cash equivalents	19	4,214,550	5,448,991	484,042	874,649
		23,125,110	26,944,338	15,511,744	14,828,203
Total assets		26,495,216	32,798,400	23,975,025	27,524,781
Equity and liabilities					
Current liabilities					
Gross amount due to customers for contract work-in-progress	15	877,173	2,953,355	–	60,456
Trade and other payables	20	8,090,473	10,307,687	14,944,248	13,659,183
Current tax payable		38,591	340,024	–	8,905
Bank borrowings	21	1,192,752	206,343	–	206,343
		10,198,989	13,807,409	14,944,248	13,934,887
Net current assets		12,926,121	13,136,929	567,496	893,316
Non-current liabilities					
Deferred tax liabilities	22	125,183	129,741	–	–
Total liabilities		10,324,172	13,937,150	14,944,248	13,934,887
Net assets		16,171,044	18,861,250	9,030,777	13,589,894
Capital and reserves					
Share capital	23(a)	17,580,594	17,580,594	17,580,594	17,580,594
(Accumulated losses)/Retained earnings		(1,392,684)	1,226,304	(8,549,817)	(3,990,700)
Foreign currency translation reserve	23(b)	(16,866)	54,352	–	–
Attributable to equity holders of the Company		16,171,044	18,861,250	9,030,777	13,589,894
Non-controlling interests		–	–	–	–
Total equity		16,171,044	18,861,250	9,030,777	13,589,894
Total equity and liabilities		26,495,216	32,798,400	23,975,025	27,524,781

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For the financial year ended 31 December 2012

← Attributable to equity holders of the Company →

	Share capital \$	Foreign currency translation reserve \$	Retained earnings \$	Total \$	Non- controlling interests \$	Total \$
Balance at 1 January 2011	17,580,594	181,688	843	17,763,125	–	17,763,125
Profit for the year	–	–	1,225,461	1,225,461	–	1,225,461
<u>Other comprehensive loss</u>						
Exchange difference on translation of foreign operations	–	(127,336)	–	(127,336)	–	(127,336)
Total comprehensive income/ (loss) for the year	–	(127,336)	1,225,461	1,098,125	–	1,098,125
Balance at 31 December 2011	17,580,594	54,352	1,226,304	18,861,250	–	18,861,250
Balance at 1 January 2012	17,580,594	54,352	1,226,304	18,861,250	–	18,861,250
Loss for the year	–	–	(2,618,988)	(2,618,988)	–	(2,618,988)
<u>Other comprehensive loss</u>						
Exchange difference on translation of foreign operations	–	(71,218)	–	(71,218)	–	(71,218)
Total comprehensive loss for the year	–	(71,218)	(2,618,988)	(2,690,206)	–	(2,690,206)
Balance at 31 December 2012	17,580,594	(16,866)	(1,392,684)	16,171,044	–	16,171,044

CONSOLIDATED STATEMENT OF CASH FLOWS

For the financial year ended 31 December 2012

	2012 \$	2011 \$
Cash Flows from Operating Activities		
(Loss)/ profit before tax	(2,650,224)	1,580,780
Adjustments for:		
Depreciation of property, plant and equipment	556,040	731,281
Impairment of goodwill	582,916	–
Impairment loss on property, plant and equipment	754,575	575,574
Property, plant and equipment write off	12,697	–
Amortisation of intangible assets	402,625	402,625
Allowance for impairment loss on trade receivables	311,058	361,627
Provision for warranty costs	196,600	255,973
Bad debts written off	–	105,980
Allowance for slow-moving inventories	85,000	89,086
Inventories written off	–	41,201
Interest expense	3,927	34,403
Fair value adjustment on financial asset, fair value through profit or loss	(4,128)	8,059
Gain on disposal of property, plant and equipment	(14,557)	(586,748)
Write-back of impairment loss on trade receivables	(97,977)	(379,381)
Bad debt recovered	(111,466)	–
Write-back for slow-moving inventories	(82,241)	(135,102)
Exchange difference	(105,707)	(61,597)
Interest income	(18,484)	(21,889)
Operating cash flows before changes in working capital	(179,346)	3,001,872
(Increase)/ decrease in inventories	(102,439)	459,865
(Increase)/ decrease in amount due from customers for contract work-in-progress	(3,071,809)	552,866
Decrease in operating receivables	3,360,630	418,940
Decrease in operating payables	(2,476,456)	(2,821,141)
Cash flows from operations	(2,469,420)	1,612,402
Interest received/ (paid)	14,557	(12,514)
Tax paid	(274,754)	(498,734)
Net cash (used in)/ generated from operating activities	(2,729,617)	1,101,154
Cash Flows from Investing Activities		
Proceeds from disposal of property, plant and equipment	32,858	1,597,872
Purchase of property, plant and equipment	(45,625)	(541,650)
Loan repayment from associated companies	138,045	–
Net cash generated from investing activities	125,278	1,056,222
Cash Flows from Financing Activities		
Decrease/ (increase) in fixed deposits pledged	384,971	(2,703,476)
Bank borrowings repaid	(206,343)	(340,054)
Bank loan drawn	1,192,752	–
Finance lease obligations paid	–	(125,814)
Net cash generated from/ (used in) financing activities	1,371,380	(3,169,344)
Net decrease in cash and cash equivalents	(1,232,959)	(1,011,968)
Effects of currency translation on cash and cash equivalents	(1,482)	(1,226)
Cash and cash equivalents at the beginning of the year	5,448,991	6,462,185
Cash and cash equivalents at the end of the year	4,214,550	5,448,991

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1 General information

The statement of financial position of the Company and the consolidated financial statements of the Group for the year ended 31 December 2012 were authorised for issue in accordance with a resolution of the directors on the date of the Statement By Directors.

The Company is a limited liability company and incorporated in the Republic of Singapore and listed on the Singapore Exchange Securities Trading Limited ("SGX-ST").

The registered office and principal place of business of the Company is located at 33 Mactaggart Road, #04-00, Singapore 368082.

The principal activities of the Company are that of business of supply and installation of environment-control exhaust systems from its component parts and investment holding. The principal activities of the subsidiaries are stated in Note 12 to the financial statements.

2(a) Basis of preparation

The financial statements are prepared in accordance with Singapore Financial Reporting Standards ("FRSs") including related Interpretations to FRS ("INT FRS") promulgated by the Accounting Standards Council. The financial statements have been prepared under the historical cost convention, except as disclosed in the accounting policies below.

Significant accounting estimates and judgements

The preparation of the financial statements in conformity with FRS requires the use of judgements, estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the financial year. Although these estimates are based on management's best knowledge of current events and actions, actual results may differ from those estimates.

In the process of applying the Group's accounting policies, which are described in Note 2(c), management has made the following judgements and estimates that have the most significant effect on the amounts recognised in the financial statements.

Impairment of goodwill

The Group determines whether goodwill is impaired at least once on an annual basis. This requires an estimation of the value in use of the cash generating unit to which the goodwill is allocated. Estimating the value in use requires the Group to make an estimate of the expected future cash flows from the cash generating unit and also to choose a suitable discount rate to calculate the present value of those cash flows. Further details on the key assumptions applied in the impairment assessment of goodwill are described in Note 9 to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(a) Basis of preparation (cont'd)

Significant accounting estimates and judgements (cont'd)

Amortisation and impairment of other intangible assets

The other intangible asset related to the BCA L6 licence with finite useful lives is amortised over the estimated useful lives of 9 years when it first acquired. Disclosures on the remaining amortisation period are provided in Note 11.

The Group assesses whether there are any indicators of impairment of intangible assets at each reporting date and they are tested for impairment when such indicator exists. When the value-in-use calculations are undertaken, the management must estimate the expected future cash flows from the asset and choose a suitable discount rate to calculate the net present value of those cash flows.

Depreciation of property, plant and equipment

Property, plant and equipment are depreciated on a straight-line basis over their estimated useful lives. Management estimates the useful lives of these property, plant and equipment to be within 3 to 60 years. Changes in the expected level of usage and technological developments could impact the economic useful lives and the residual values of these assets, therefore future depreciation charges could be revised.

Impairment of property, plant and equipment

The Group assesses whether there are any indicators of impairment of property, plant and equipment at each reporting date and they are tested for impairment when such indicator exists. When the value-in-use calculations are undertaken, the management must estimate the expected future cash flows from the asset and choose a suitable discount rate to calculate the net present value of those cash flows.

During the financial year, a subsidiary of the Group within the manufacturing segment, Linair Technologies (Suzhou) Co., Ltd carried out a review of the recoverable amount of its plant and machinery because the subsidiary had been persistently making losses. An impairment loss of \$754,575 (2011: \$575,574), representing the write-down of these plant and machinery to the recoverable amount was recognised in "other operating expenses" (Note 5(a)) in the consolidated statement of comprehensive income for the financial year ended 31 December 2012. The recoverable amount of the plant and machinery was based on its value in use and the pre-tax discount rate used was 15.15% (2011: 14.8%).

Impairment of investments in subsidiaries and associated company

The recoverable amounts of the investments are reviewed at the end of each reporting period to determine whether there is any indication that those investments have suffered an impairment loss. If any such indication exists, the carrying amounts of the investments are determined on the basis of the net recoverable amounts to determine the extent of the impairment loss.

During the financial year, management performed an impairment test for the investment in Linair Technologies (Suzhou) Co., Ltd as the subsidiary had been persistently making losses. An impairment loss of \$4,061,083 (2011:\$3,484,730) was made to write-down the carrying value to its recoverable amount. The recoverable amount of the investment has been determined based on a value in use calculation using cash flow projections from budgets approved by management covering a five-year period. The pre-tax discount rate applied to the cash flow projection and the forecasted growth rate used to extrapolate cash flow projections beyond the five-year period are 15.15% (2011: 14.8%) and 5% (2011: 5%) respectively.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(a) Basis of preparation (cont'd)

Significant accounting estimates and judgements (cont'd)

Revenue and cost of sales recognition

The Group has recognised revenue generated from installation contracts and relevant cost of sales incurred by using the percentage of completion method. The assessment of the percentage of completion requires the examination of the circumstances of the transactions. The Group believes that its recognition basis of sales and cost of sales as set out in Note 2(c) is appropriate.

Significant assumptions are required to estimate the total contract costs and the recoverable variation works that will affect the stage of completion. The estimates are made based on past experience and knowledge of the project engineers. An expected loss on the construction contract should be recognised as an expense immediately. There is no expected loss on the construction contract been recognised in current year (2011: nil).

Income tax

Significant judgement is required in determining the capital allowances and deductibility of certain expenses during the estimation of the provision for income tax. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for anticipated tax issues based on estimates of whether additional taxes will be due. When the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

Allowance for trade and other receivables

The Group provides for allowance on trade and other receivables mainly based on the collectability of the individual receivables at the end of the year. The balance of allowance for impairment for doubtful debts as at 31 December 2012 amounted to \$1,939,094 (2011: \$2,124,291) (Note 27.1).

Allowance for slow-moving inventories

The Group assesses the allowance for slow-moving inventories when the related inventories are not saleable above their carrying amounts. An allowance of \$85,000 (2011: \$89,086) is made and is recognised in "other operating expenses". The Group have recognised a reversal of allowance of \$79,781 (2011: \$135,102) as the inventories were sold above the carrying amount.

Provision for warranty costs

A provision is recognised for expected warranty claims on construction projects completed during the year, based on past experience of the level of claims made by the customer.

The provision for warranty costs represents management's best estimate of the Group's liability for additional costs to be incurred for the completed projects within warranty periods granted and the amount recognised as at 31 December 2012 is \$789,301 (2011: \$592,701) (Note 20).

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(b) Adoption of new and revised financial reporting standards

The accounting policies adopted are consistent with those of the previous financial year except in the current financial year, the Group has adopted all the new and revised standards and Interpretations of FRS (INT FRS) that are effective for annual periods beginning on or after 1 January 2012. The adoption of these standards and interpretations did not have any material impact on the financial performance or position of the Group and the Company except as disclosed below:

Amendments to FRS 107 Financial Instruments: Disclosures – Transfers of Financial Assets

The amendment clarifies the required disclosures to help users of financial statements evaluate the risk exposures relating to transfers of financial assets and the effect of those risks on an entity's financial position. An entity need not provide the disclosures required by the amendments for any period presented that begins before the date of initial application of the amendments.

The adoption of this affects only the disclosures made in financial statements. There is no financial effect on the result and financial position of the Company and the Group for the current and previous financial years.

FRS and INT FRS not yet effective

The Group has not applied the following FRS and INT FRS that are relevant to the Group that have been issued but are not yet effective:

		Effective for annual periods beginning on or after
FRS 1 (Amendments)	Presentation of Items of Other Comprehensive Income	1 July 2012
FRS 113	Fair Value Measurements	1 January 2013
Improvements to FRSs 2012		1 January 2013
- Amendments to FRS 1	Presentation of Financial Statements	1 January 2013
- Amendments to FRS 16	Property, Plant and Equipment	1 January 2013
- Amendments to FRS 32	Financial Instruments: Presentation	1 January 2013
FRS 27 (Revised 2012)	Separate Financial Statements	1 January 2014
FRS 28 (Revised 2012)	Investments in Associates and Joint Ventures	1 January 2014
FRS 110	Consolidated Financial Statements	1 January 2014
FRS 112	Disclosure of Interests in Other Entities	1 January 2014

The directors anticipate that the adoption of the above FRSs, and amendments to FRS in future period will not have a material impact on the financial position or performance of the Group or of the Company in the period of their initial adoption.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies

Basis of consolidation

The financial statements of the Group include the financial statements of the Company and its subsidiaries made up to the end of the financial year. Details of its subsidiaries are given in Note 12. All inter-company balances and significant inter-company transactions and resulting unrealised profits and losses are eliminated on consolidation and the consolidated financial statements reflect external transactions and balances only.

The financial statements of the subsidiaries used in the presentation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied to like transactions and events in similar circumstances.

The results of subsidiaries acquired or disposed of during the financial year are included in or excluded from consolidated financial statements from the effective dates of acquisition or disposal i.e. when the power to govern the financial and operating policies of the subsidiary is ceded. Where accounting policies of the subsidiary do not conform to those of the Company, adjustments are made on consolidation when the amounts involved are considered significant to the Group.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration which is deemed to be an asset or liability will be recognised in accordance with FRS 39 either in profit or loss or as change to other comprehensive income. If the contingent consideration is classified as equity, it is not remeasured until it is finally settled within equity.

In business combinations achieved in stages, previously held equity interests in the acquiree are remeasured to fair value at the acquisition date and any corresponding gain or loss is recognised in profit or loss.

The Group elects for each individual business combination, whether non-controlling interest in the acquiree (if any) is recognised on the acquisition date at fair value, or at the non-controlling interest's proportionate share of the acquiree's identifiable net assets.

Non-controlling interest represents the equity in subsidiaries not attributable, directly or indirectly, to owners of the Company, and is presented separately in the consolidated statement of comprehensive income and within equity in the consolidated statement of financial position, separately from equity attributable to owners of the Company.

Changes in the Company owners' ownership interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. In such circumstances, the carrying amounts of the controlling and non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interest is adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the parent.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Goodwill

Goodwill on consolidation arises when purchase price exceeds the fair values attributed to net assets at the date of acquisition.

Goodwill is initially measured at cost. Following initial recognition, goodwill is measured at cost less accumulated impairment losses. Goodwill is reviewed for impairment annually or more frequently if events and circumstances indicate that the carrying value may be impaired.

For the purpose of impairment testing, goodwill acquired is allocated to each of the Group's cash-generating units that are expected to benefit from the synergies of the combination.

The cash-generating unit to which goodwill has been allocated is tested for impairment annually and whenever there is an indication that the cash-generating unit may be impaired, by comparing the carrying amount of the cash-generating unit, including the allocated goodwill, with the recoverable amount of the cash-generating unit. Where the recoverable amount of the cash-generating unit is less than the carrying amount, an impairment loss is recognised in the consolidated statement of comprehensive income. Impairment losses recognised for goodwill are not reversed in subsequent periods.

Where goodwill forms part of a cash-generating unit and part of the operation within that cash-generating unit is disposed of, the goodwill associated with the operation disposed of is included in the carrying amount of the operation when determining the gain or loss on disposal of the operation. Goodwill disposed of in this circumstance is measured based on the relative fair values of the operations disposed of and the portion of the cash-generating unit retained.

Other intangible assets

Intangible assets acquired are measured initially at cost. The cost of intangible assets acquired in a business combination is their fair value as at the date of acquisition. Following initial acquisition, intangible assets are measured at cost less any accumulated amortisation and accumulated impairment losses. Amortisation of intangible assets is recognised in profit or loss.

Intangible assets with finite useful lives are amortised over the estimated useful lives and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method are reviewed at least at each financial year-end.

Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is computed using the straight-line method to write off the cost of these assets over their estimated useful lives as follows:

Furniture and fittings	3 - 10 years
Plant and machinery	3 - 10 years
Renovations	10 years
Motor vehicles	5 years
Freehold property	33 ¹ / ₃ years
Leasehold property	over the period of lease
Computers and office equipment	3 -10 years

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Property, plant and equipment (cont'd)

The cost of property, plant and equipment includes its purchase price and any cost that is directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management. The projected cost of dismantlement, removal or restoration costs is also included as part of the cost of property, plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the asset.

Subsequent expenditure relating to property, plant and equipment that has already been recognised is added to the carrying amount of the asset when it is probable that future economic benefits, in excess of the standard of performance of the asset before the expenditure was made, will flow to the Group and the cost can be reliably measured. Other subsequent expenditure is recognised as an expense during the financial year in which it is incurred.

Fully depreciated property, plant and equipment are retained in the books of account until they are no longer in use.

The carrying amounts of property, plant and equipment are reviewed yearly in order to assess whether their carrying amounts need to be written down to recoverable amounts. Recoverable amount is defined as the higher of value in use and net selling price.

The residual value, useful life and depreciation method are reviewed at each financial year end, and adjusted prospectively, if appropriate.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in profit or loss in the year the asset is derecognised.

Subsidiaries

A subsidiary is defined as a company in which the Group has the power to govern the financial and operating policies so as to obtain benefits from its activities.

In the Company's separate financial statements, investments in subsidiaries are accounted for at cost less impairment losses. On disposal of the investment, the difference between disposal proceeds and the carrying amounts of the investments are recognised in profit or loss.

Associated company

An associate is an entity, not being a subsidiary or a joint venture, in which the Group has significant influence. An associate is equity accounted for from the date the Group obtains significant influence until the date the Group ceases to have significant influence over the associate.

Investments in associates at Company level are initially recognised at cost. The cost of an acquisition is measured at the fair value of assets given, equity instruments issued or liabilities incurred or assumed at the date of exchange, plus costs directly attributable to the acquisition. Allowance for impairment losses, if any, is made on an individual associate basis.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Associated company (cont'd)

The Group's investment in associates is accounted for using the equity method. Under the equity method, the investment in associates is carried in the statement of financial position at cost plus post-acquisition changes in the Group's share of net assets of the associates. Goodwill relating to associates is included in the carrying amount of the investment and is neither amortised nor tested individually for impairment. Any excess of the Group's share of the net fair value of the associate's identifiable asset, liabilities and contingent liabilities over the cost of the investment is included as income in the determination of the Group's share of results of the associate in the period in which the investment is acquired.

The profit or loss reflects the share of the results of operations of the associates. Where there has been a change recognised in other comprehensive income by the associates, the Group recognises its share of such changes in other comprehensive income. Unrealised gains and losses resulting from transactions between the Group and the associate are eliminated to the extent of the interest in the associates.

The Group's share of the profit or loss of its associates is shown on the face of profit or loss after tax and non-controlling interests in the subsidiaries of associates. When the Group's share of losses in an associate equals or exceeds its interest in the associate, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the associate.

After application of the equity method, the Group determines whether it is necessary to recognise an additional impairment loss on the Group's investment in its associates. The Group determines at the end of each reporting period whether there is any objective evidence that the investment in the associate is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value and recognises the amount in profit or loss.

The financial statements of the associates are prepared as of the same reporting date as the Company. Where necessary, adjustments are made to bring the accounting policies in line with those of the Group.

Upon loss of significant influence over the associate, the Group measures and recognises any retained investment at its fair value. Any difference between the carrying amount of the associate upon loss of significant influence and the fair value of the aggregate of the retained investment and proceeds from disposal is recognised in profit or loss.

In the Company's separate financial statements, investment in associated company is carried at cost less accumulated impairment loss. On disposal of investment in associated company, the difference between the disposal proceeds and the carrying amount of the investment is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Related parties

A related party is defined as follows:

- (a) A person or a close member of that person's family is related to the Group and Company if that person:
 - (i) Has control or joint control over the Company;
 - (ii) Has significant influence over the Company; or
 - (iii) Is a member of the key management personnel of the Group or Company or of a parent of the Company.
- (b) An entity is related to the Group and the Company if any of the following conditions applies:
 - (i) The entity and the Company are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - (iii) Both entities are joint ventures of the same third party.
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - (v) The entity is controlled or jointly controlled by a person identified in (a);
 - (vi) A person identified in (a) (i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity). Directors and certain managers that have the authority and responsibility for planning, directing and controlling the activities of the entity are considered key management personnel.

Inventories

Inventories are stated at the lower of cost and net realisable value. Costs incurred in bringing the inventories to their present location and conditions are accounted for as follows:

- Raw materials: purchase costs on a first-in first-out basis.
- Finished goods and work-in-progress: costs of direct materials and labour and apportioned manufacturing overheads based on normal operating capacity. These costs are assigned on a first-in first-out basis.

Where necessary, allowance is provided for damaged, obsolete and slow-moving items to adjust the carrying value of inventories to the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Amount due from/(to) customers for contract work-in-progress

Contract revenue and contract costs from manufacturing and engineering services are recognised as revenue and expenses respectively by reference to the stage of completion of the contract activity at the statement of financial position date, when the outcome of a construction contract can be estimated reliably. When the outcome of a construction contract cannot be estimated reliably, contract revenue is recognised to the extent of contract costs incurred that are likely to be recoverable and contract costs are recognised as expense in the period in which they are incurred. An expected loss on the construction contract is recognised as an expense immediately when it is probable that total contract costs will exceed total contract revenue.

Contract revenue comprises the initial amount of revenue agreed in the contract and variations in contract work, claims and incentive payments to the extent that it is probable that they will result in revenue and they are capable of being reliably measured.

Significant assumptions are required to estimate the total contract costs and the recoverable variation works that will affect the stage of completion. The estimates are made based on past experience and knowledge of the project engineers.

The stage of completion is determined by surveys of work performed.

At the end of the reporting period, the aggregated costs incurred plus recognised profit (less recognised loss) on each contract is compared against the progress billings. Where costs incurred plus the recognised profits (less recognised losses) exceed progress billings, the balance is presented as gross amount due from customers on contract work-in-progress on the face of statements of financial position. Where progress billings exceed costs incurred plus recognised profit (less recognised losses), the balance is presented as gross amount due to customers on contract work-in-progress on the face of the statement of financial position.

Impairment of non-financial assets

The carrying amounts of the Company's and the Group's non-financial assets subject to impairment are reviewed at each statements of financial position date to determine whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is estimated. An impairment loss is recognised whenever the carrying amount of an asset exceeds its recoverable amount. Recoverable amount is defined as the higher of value in use and its fair value less costs to sell. The value in use calculation is based on a discounted cash flow model. The cash flows are derived from the budget for the next five years and do not include restructuring activities that the Group is not yet committed to or significant future investments that will enhance the asset's performance of the cash generating unit being tested. The recoverable amount is most sensitive to the discount rate used for the discounted cash flow model as well as the expected future cash inflows and the growth rate used for extrapolation purposes. The fair value less costs to sell calculation is based on available data from binding sales transactions in an arm's length transaction of similar assets or observable market prices less incremental costs for disposing the asset.

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount or when there is an indication that the impairment loss recognised for the asset no longer exists or decreases.

An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined if no impairment loss had been recognised.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Financial assets

(a) Classification

The Group classifies its financial assets in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments, and available-for-sale financial assets, where applicable. The classification depends on the purpose for which the assets were acquired. Management determines the classification of its financial assets at initial recognition and re-evaluates this designation at every reporting date, with the exception that the designation of financial assets at fair value through profit or loss is not revocable.

(i) Financial assets at fair value through profit or loss

This category has two sub-categories: financial assets held for trading, and those designated at fair value through profit or loss at inception. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term or if so designated by management. Derivatives are also categorised as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if they are either held for trading or are expected to be realised within 12 months after the statements of financial position date.

(ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They arise when the Group provides money, goods or services directly to a debtor with no intention of trading the receivable. They are included in current assets, except those maturing more than 12 months after the statements of financial position date. These are classified as non-current assets. Loans and receivables comprise trade and other receivables and cash and cash equivalents.

(iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Group's management has the positive intention and ability to hold to maturity.

(iv) Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the assets within 12 months after the statements of financial position date.

(b) Recognition and derecognition

Purchases and sales of financial assets are recognised on trade-date - the date on which the Group commits to purchase or sell the asset. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership.

On sale of a financial asset, the difference between the net sale proceeds and its carrying amount is taken to the profit or loss. Any amount in the fair value reserve relating to that asset is also taken to the profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Financial assets (cont'd)

(c) Initial measurement

Financial assets are initially recognised at fair value plus transaction costs except for financial assets at fair value through profit or loss, which are recognised at fair value. Transaction costs for financial assets at fair value through profit or loss are recognised in the profit or loss.

(d) Subsequent measurement

Available-for-sale financial assets and financial assets at fair value through profit or loss are subsequently carried at fair value. Investments in equity instruments whose fair value cannot be reliably measured are measured at cost less impairment loss. Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method.

Realised and unrealised gains and losses arising from changes in the fair value of the 'financial assets at fair value through profit or loss' investment category are included in the profit or loss in the period in which they arise. Unrealised gains and losses arising from changes in the fair value of investments classified as available-for-sale are recognised in the fair value reserve within equity. When investments classified as available-for-sale are sold or impaired, the accumulated fair value adjustments in the fair value reserve within equity are included in the profit or loss.

(e) Determination of fair value

The fair values of quoted financial assets are based on current bid prices. If the market for a financial asset is not active, the Group establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models refined to reflect the issuer's specific circumstances.

(f) Impairment

The Group assesses at each statements of financial position date whether there is any objective evidence that a financial asset or group of financial assets is impaired.

(i) Assets carried at amortised cost

If there is objective evidence that an impairment loss on financial assets carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. If a loan has a variable interest rate, the discount rate for measuring any impairment loss is the current effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account. The impairment loss is recognised in the profit or loss.

When the asset becomes uncollectible, the carrying amount of impaired financial assets is reduced directly or if an amount was charged to the allowance account, the amounts charged to the allowance account are written off against the carrying value of the financial asset.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Financial assets (cont'd)

(f) Impairment (cont'd)

To determine whether there is objective evidence that an impairment loss on financial assets has been incurred, the Company and the Group consider factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

If in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed to the extent the carrying amount of the asset does not exceed its amortised cost at the reversal date. The amount of reversal is recognised in the profit or loss.

(ii) Assets carried at cost

If there is objective evidence (such as significant adverse changes in the business environment where the issuer operates, probability of insolvency or significant financial difficulties of the issuer) that an impairment loss on financial assets carried at cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the current market rate of return for a similar financial asset. Such impairment losses are not reversed in subsequent periods.

Receivables

Receivables are recognised initially at fair value and subsequently measured at amortised cost using the effective interest method, less allowance for impairment. An allowance for impairment of receivables is established when there is objective evidence that the Company and Group will not be able to collect all amounts due according to the original terms of the receivables. The amount of the allowance is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate. Receivables with a short duration are not discounted. The amount of the allowance is recognised in the profit or loss.

Bad debts are written off when known and specific provisions are made for those debts considered to be doubtful. Receivables include trade and non-trade balances with third parties and related companies.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand, cash at bank and bank deposits that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.

Financial liabilities

The Company's and the Group's financial liabilities include trade and other payables (exclude provision for warranty costs) and bank borrowings. Financial liabilities are recognised when the Company and the Group becomes a party to the contractual agreements of the instrument. All interest related charges are recognised as an expense in "finance costs" in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Payables

Payables are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Company and the Group.

Payables include trade and non-trade balances with third parties and related companies.

Borrowings

Interest-bearing loans are recognised initially at fair value, less attributable transaction costs, if any. Subsequent to initial recognition, interest-bearing loans are stated at amortised cost which is the initial fair value less any principal repayments. The interest expense is chargeable on the amortised cost over the period of the borrowings using the effective interest method.

Gains and losses are recognised in the statement of comprehensive income when the liabilities are derecognised as well as through the amortisation process.

Leases

(a) Finance leases

Leases of property, plant and equipment where the Company and the Group assumes substantially all the risks and rewards of ownership are classified as finance leases. Finance leases are capitalised at the inception of the lease at the lower of the fair value of the leased property or the present value of the minimum lease payments. Each lease payment is allocated between the liability and finance charges so as to achieve a constant rate on the finance balance outstanding. The corresponding rental obligations, net of finance charges, are included in borrowings. The interest element of the finance cost is taken to the profit or loss over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases is depreciated over the shorter of the useful life of the asset and the lease term.

(b) Operating leases

(i) Where the Group and the Company are the lessees

Rental expenses on operating leases are charged to the profit or loss on a straight-line basis over the lease term. Lease incentives, if any, are recognised as an integral part of the total lease rentals. Penalty payments on early termination, if any, are recognised in the profit or loss when incurred. There are no contingent rentals.

(ii) Where the Group and the Company are the lessors

Rental income from leasing of commercial premises is recognised on a straight-line basis over the lease term. Lease incentives, if any, are recognised as an integral part of the total lease rentals. Penalty payments on early termination, if any, are recognised in the profit or loss when incurred. There are no contingent rentals.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Financial guarantees

The Company has issued corporate guarantees to banks for bank borrowings of its subsidiary companies. These guarantees are financial guarantee contracts as they require the Company to reimburse the banks if the subsidiary companies fail to make principal or interest payments when due in accordance with the terms of their borrowings.

Financial guarantee contracts are initially recognised at their fair value plus transaction costs.

Financial guarantee contracts are subsequently amortised to the profit or loss over the period of the subsidiary companies' borrowings, unless the Company has incurred an obligation to reimburse the bank for an amount higher than the unamortised amount. In this case, the financial guarantee contracts shall be carried at the expected amount payable to the bank.

Provisions

Provisions are recognised when the Company and the Group have a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

The Company and the Group make provision for warranty costs based on management's best estimate of the group's liability for additional costs to be incurred for the completed projects within the warranty periods granted on such completed projects based on past experience.

The directors review the provisions annually and where in their opinion, the provision is inadequate or excessive, due adjustment is made.

Share capital and share issue expenses

Proceeds from issuance of ordinary shares are recognised as share capital in equity. Incremental costs directly attributable to the issuance of ordinary shares are deducted against share capital.

Financial instruments

Financial instruments carried on the statements of financial position include cash and cash equivalents, fixed deposits, trade and other receivables, financial assets at fair value through profit or loss, trade and other payables, finance leases and borrowings. The particular recognition methods adopted are disclosed in the individual policy statements associated with each item. Disclosures on financial risk management are provided in Note 27.

Employee benefits

Defined contribution plans

The Company and the Group contribute to the Central Provident Fund ("CPF") or equivalent fund, a defined contribution plan regulated and managed by the Government of Singapore or other authorities, which applies to the majority of the employees. The Company's and the Group's contributions to CPF or equivalent are charged to the profit or loss in the period to which the contributions relate.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Income taxes

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the profit or loss because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are not taxable or tax deductible. The Company's and the Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the statement of financial position date.

Current income taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity.

Deferred income tax is provided in full, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the financial statements. However, if the deferred income tax arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss, it is not accounted for. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantively enacted by the statement of financial position date and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which the temporary differences can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

Deferred tax shall be recognised outside profit or loss if the tax relates to items that are recognised, in the same or different period, outside profit or loss. In these cases, deferred tax items are recognised in correlation to the underlying transaction either in other comprehensive income or directly in equity.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set off current tax assets against current income tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable for the sale of goods and rendering of services in the ordinary course of the Group's activities. Revenue is presented, net of goods and services tax, rebates and discounts. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Group and the revenue can be reliably measured. The following specific recognition criteria must also be met before revenue is recognised:

- (a) Manufacturing revenue relates to revenue generated from the manufacture, supply, installation and maintenance of Ethylene Tetrafluoroethylene ("ETFE") coated ducts, uncoated stainless steel ducts and galvanised ducts which will be integrated with third-party equipment such as fume-hoods, scrubbers and fans for a complete environment-control system.

Manufacturing revenue is recognised in accordance with the percentage of completion method. The stage of completion is measured by reference to surveys of work performed.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Revenue recognition (cont'd)

- (b) Engineering services revenue is recognised in the period in which the services are rendered.

Engineering services revenue is recognised in accordance with the percentage of completion method. The stage of completion is measured by reference to survey of work performed.

- (c) Distribution & services revenue relates to distribution of the air-flow systems and Individual Ventilated Cages. Distribution & services revenue is recognised upon passage of title to the customer which generally coincides with their delivery and acceptance.
- (d) Interest income is recognised using the effective interest method.
- (e) Rental income from operating leases on property, plant and equipment is recognised on a straight-line basis over the lease term.
- (f) Other service income is recognised as revenue in the period in which the services are rendered which are normally within short duration.

Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. When the grants relates to an expense item, it is recognised in the profit or loss over the period necessary to match it on a systematic basis to the costs that it is intended to compensate. Grants related to income are deducted in reporting the related expenses.

Functional and presentation currency

Items included in the financial statements of each entity in the Group are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the entity ("the functional currency"). The consolidated financial statements of the Group and the statement of financial position of the Company are presented in Singapore dollars ("S\$"), which is also the functional currency of the Company.

Conversion of foreign currencies

Monetary assets and liabilities in foreign currencies are translated into functional currency at rates of exchange closely approximating those ruling at statements of financial position date. Transactions in foreign currencies are converted at rates closely approximating those ruling at transaction dates. Exchange differences arising from such transactions are recorded in the profit or loss in the period in which they arise.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates as the date when the fair value was determined.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

2(c) Summary of significant accounting policies (cont'd)

Conversion of foreign currencies (cont'd)

Assets and liabilities of the foreign subsidiaries are translated at the rates of exchange ruling at the statements of financial position date. The statement of comprehensive income of the foreign subsidiaries are translated at the average monthly rates. Foreign translation adjustments arising are recognised initially in other comprehensive income and accumulated in the foreign exchange translation reserve in equity. The foreign currency translation reserve is reclassified from equity to profit or loss of the Group on disposal of the foreign operation.

Segment reporting

For management purposes, the Group is organised into operating segments based on their products and services which are independently managed by the respective segment managers responsible for the performance of the respective segments under their charge. The segment managers report directly to the management of the Company who regularly review the segment results in order to allocate resources to the segments and to assess the segment performance. Additional disclosures on each of these segments are shown in Note 29, including the factors used to identify the reportable segments and the measurement basis of segment information.

3 Revenue

Significant categories of revenue, excluding inter-company transactions and applicable goods and services tax, are detailed as follows:

	2012	2011
	\$	\$
The Group		
Engineering services	28,628,894	38,460,416
Manufacturing	5,064,950	9,899,113
Distribution & Services	239,161	646,463
	<u>33,933,005</u>	<u>49,005,992</u>

4 Other operating income

	2012	2011
	\$	\$
The Group		
Foreign exchange (loss)/ gain	(63,254)	110,505
Gain on disposal of property, plant and equipment	14,557	586,748
Grant received from government	42,158	–
Interest income	18,484	21,889
Inventories written off	(56,351)	–
Other service income	184,292	179,246
Rental income	–	17,377
Other income	101,758	24,040
	<u>241,644</u>	<u>939,805</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

5(a) Other operating expenses

The Group	2012 \$	2011 \$
Allowance for impairment loss on trade receivables	311,058	361,627
Allowance for slow-moving inventories	85,000	89,086
Amortisation of intangible assets	402,625	402,625
Bad debt recovered	(111,466)	–
Bad debts written off	–	105,980
Depreciation of property, plant and equipment	340,299	470,892
Entertainment expenses	115,230	76,395
Impairment loss on property, plant and equipment	754,575	575,574
Impairment loss on goodwill	582,916	–
Insurance	69,674	75,493
Inventories written off	–	41,201
Licence fee	1,564	38,881
Operating lease rentals	641,617	568,772
Property, plant and equipment write off	12,697	–
Provision for warranty costs	196,600	255,973
Training cost	10,096	22,191
Transport and travelling expenses	160,411	242,388
Water and electricity	81,412	84,337
Upkeep of equipment	10,561	13,720
Upkeep and maintenance of office	104,240	86,510
Upkeep of motor vehicles	63,383	77,113
Write-back of provision on trade receivables	(97,977)	(379,381)
Write-back for allowance for slow-moving inventories	(79,781)	(135,102)
Others	107,435	257,980
	3,762,169	3,332,255

5(b) Finance costs

The Group	2012 \$	2011 \$
Interest expenses:		
- Bank loans	3,927	19,640
- Obligation under finance leases	–	12,657
- Trust receipts	–	2,106
	3,927	34,403

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

5(c) Profit before tax

The Group	2012	2011
	\$	\$
Profit before tax has been arrived at after (crediting)/charging:		
Audit fees paid to the auditors of the Company	133,000	126,900
Audit fees paid to other auditors	8,094	8,217
Non-audit fees paid to the auditors of the Company	–	–
Employee benefits expense (Note 6)	4,475,854	5,250,499
Depreciation of property, plant and equipment included in other operating expenses	340,299	470,892
Depreciation of property, plant and equipment included in costs of sales	215,741	260,389
Directors' fees	216,000	211,333
Director's remuneration	274,500	229,929
Operating lease rentals included in other operating expenses	641,617	568,7732
Operating lease rentals included in costs of sales	104,884	108,710
Fair value adjustment on financial asset, fair value through profit or loss	(4,128)	8,059

6 Employee benefits expense

The Group (including directors' remuneration)	2012	2011
	\$	\$
Salary and related costs	4,150,159	4,868,954
Contributions to defined contribution plans	325,695	381,545
	4,475,854	5,250,499

7 Taxation

The Group	2012	2011
	\$	\$
Current tax	170,558	509,504
Deferred tax (Note 22)	(5,405)	(24,486)
	165,153	485,018
Overprovision in respect of prior years:		
Current tax	(200,278)	(83,450)
Deferred tax	3,889	(46,249)
	(31,236)	355,319

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

7 Taxation (cont'd)

The tax expense on the results of the financial year varies from the amount of income tax determined by applying the Singapore statutory rate of income tax on the Group's (loss)/ profit as a result of the following:

	2012	2011
	\$	\$
(Loss)/ profit before tax	(2,650,224)	1,580,780
Tax at statutory income tax rate of 17% (2011:17%)	(450,538)	268,733
Tax effect on non-deductible expenses	472,113	188,784
Tax effect on non-taxable income	(6,780)	(142,074)
Statutory stepped income exemption	(25,925)	(25,925)
Effect of different tax rates of overseas operations	(108,136)	63,376
PIC Tax incentive claimed	(34,719)	(42,692)
Deferred tax benefits not recognised	292,737	181,008
Overprovision of current tax in prior years	(200,278)	(83,450)
Under/ (over) provision of deferred tax in prior years	3,889	(46,249)
Others	26,401	(6,192)
Income tax (credit)/ expense	(31,236)	355,319

The Group

As at the statement of financial position date, the Company and its Singapore subsidiaries have unutilised tax losses of approximately \$621,000 (2011: \$79,000) and unabsorbed capital allowance of \$355,000 (2011: \$132,400) available for offset against future taxable profits. In addition, certain overseas subsidiaries have unutilised tax losses of approximately \$6,092,000 (2011: \$4,807,000) which may be carried forward for a period of up to five years, subsequent to the year of the loss incurred. The utilisation of these tax losses and capital allowances is subject to the agreement of the tax authorities and compliance with the provisions of the tax legislation of the respective countries in which the companies operate.

No deferred tax asset has been recognised in the financial statements due to uncertainty of its utilisation.

8 Earnings per share

The basic and diluted earnings per share are calculated by dividing the (loss)/ profit for the year attributable to owners of the Company by the weighted average number of ordinary shares for basic earnings per share computation and weighted average number of ordinary shares for diluted earnings per share computation respectively. These (loss)/ profit and share data are presented in the tables below.

The calculation of diluted earnings per share does not assume conversion, exercise, or other issue of potential ordinary shares that would have an antidilutive effect on earnings per share.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

8 Earnings per share (cont'd)

	2012		2011	
	Basic \$	Diluted \$	Basic \$	Diluted \$
Net (loss)/ profit attributable to owners of the Company	(2,618,988)	(2,618,988)	1,225,461	1,225,461
	Number of shares		Number of shares	
Weighted average number of ordinary shares used to compute earnings per share	348,783,140	348,783,140	348,783,140	348,783,140
(Loss)/ earnings per share (cents)	(0.75)	(0.75)	0.35	0.35

9 Goodwill

	2012 \$	2011 \$
The Group		
Balance at beginning	1,291,000	1,291,000
Impairment loss on goodwill	(582,916)	–
Carrying amount	708,184	1,291,100

The goodwill represents the excess of the cost of business over the acquirer's interest in the net fair value of the identifiable assets, liabilities and contingent liabilities. For the purpose of impairment testing, the above goodwill is allocated to the Group's operation which represents the lowest level within the Group at which the goodwill is monitored for internal management purposes.

Impairment testing for goodwill

Goodwill arising from business combinations is allocated to the cash-generating units ("CGUs"), categorised under the Engineering services business of the Group.

The recoverable amount of the CGU was determined based on value-in-use calculations. These calculations used cash flow projections from financial budgets approved by the management covering a nine-year period, which is also the same period used when the CGU was first acquired.

The pre-tax discount rate applied to the cash flow projections and the forecasted growth rate used to extrapolate cash flows for the nine-year period and beyond is as follows:

	2012	2011
Growth rate	3%	5%
Pre-tax discount rate	10.81%	12.7%

The value-in-use calculation for the CGU is most sensitive to the following assumptions:

Growth rate – The forecasted growth rate applied in the cash flow projections represents management's best estimate of likely economic conditions for the forecasted period.

Pre-tax discount rate – The cash flows are discounted using a pre-tax weighted average cost of capital.

An impairment loss of \$582,916 was recognised in current year other operating expenses. The change in assumptions in growth rate arose from the revision in management's outlook.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

10 Property, plant and equipment

The Group	Furniture and fittings \$	Plant and machinery \$	Renovations \$	Motor vehicles \$	Freehold Property \$	Leasehold property \$	Computers and office equipment \$	Total \$
<u>Cost</u>								
At 1.1.2011	186,887	8,206,353	633,997	470,322	702,176	599,520	441,574	11,240,829
Additions	–	183,554	240,579	72,790	–	–	44,727	541,650
Disposals	(10,536)	(42,221)	(254,871)	(100,654)	(702,176)	(599,520)	(4,134)	(1,714,112)
Foreign exchange difference	(595)	119,785	12,986	7,090	–	–	8,730	147,996
At 31.12.2011	175,756	8,467,471	632,691	449,548	–	–	490,897	10,216,363
Additions	1,642	7,926	3,419	–	–	–	32,637	45,624
Disposals	–	–	–	(50,000)	–	–	(858)	(50,858)
Write-off	(1,772)	(42,390)	(1,628)	–	–	–	(25,313)	(71,103)
Foreign exchange difference	(552)	(213,462)	(17,472)	(10,502)	–	–	(8,940)	(250,928)
At 31.12.2012	175,074	8,219,545	617,010	389,046	–	–	488,423	9,889,098
<u>Accumulated depreciation and impairment</u>								
At 1.1.2011	128,198	5,308,966	562,856	318,758	249,752	137,769	382,235	7,088,534
Depreciation for the year	4,693	564,197	35,548	59,619	10,532	2,550	54,142	731,281
Disposals	(10,536)	(35,102)	(193,746)	(59,390)	(260,284)	(140,319)	(3,614)	(702,991)
Foreign exchange difference	(465)	86,882	12,987	5,505	–	–	7,264	112,173
Impairment loss	–	575,574	–	–	–	–	–	575,574
At 31.12.2011	121,890	6,500,517	417,645	324,492	–	–	440,027	7,804,571
Depreciation for the year	3,901	362,799	90,072	50,397	–	–	48,871	556,040
Disposals	–	–	–	(32,500)	–	–	(57)	(32,557)
Foreign exchange difference	(424)	(155,403)	(16,614)	(6,609)	–	–	(7,497)	(186,547)
Write-off	(1,719)	(34,629)	(1,598)	–	–	–	(20,460)	(58,406)
Impairment loss	–	754,575	–	–	–	–	–	754,575
At 31.12.2012	123,648	7,427,859	489,505	335,780	–	–	460,884	8,837,676
<u>Net book value</u>								
At 31.12.2012	51,426	791,686	127,505	53,266	–	–	27,539	1,051,422
At 31.12.2011	53,866	1,966,954	215,046	125,056	–	–	50,870	2,411,792

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

10 Property, plant and equipment (cont'd)

<u>The Company</u>	<u>Furniture and fittings</u>	<u>Plant and machinery</u>	<u>Renovations</u>	<u>Motor vehicles</u>	<u>Leasehold property</u>	<u>Computers and office equipment</u>	<u>Total</u>
	\$	\$	\$	\$	\$	\$	\$
<u>Cost</u>							
At 1.1.2011	29,311	1,273,254	193,483	52,150	599,520	151,875	2,299,593
Additions	–	–	82,062	–	–	25,583	107,645
Disposals	–	–	(178,088)	–	(599,520)	(1,355)	(778,963)
At 31.12.2011	29,311	1,273,254	97,457	52,150	–	176,103	1,628,275
Additions	–	4,050	–	–	–	11,374	15,424
Write-off	–	–	–	–	–	(9,317)	(9,317)
At 31.12.2012	29,311	1,277,304	97,457	52,150	–	178,160	1,634,382
<u>Accumulated depreciation</u>							
At 1.1.2011	29,069	1,263,350	158,196	52,150	137,769	133,164	1,773,698
Depreciation for the year	242	7,274	11,921	–	2,550	16,909	38,896
Disposals	–	–	(149,981)	–	(140,319)	(900)	(291,200)
At 31.12.2011	29,311	1,270,624	20,136	52,150	–	149,173	1,521,394
Depreciation for the year	–	3,980	25,728	–	–	16,779	46,487
Write-off	–	–	–	–	–	(6,211)	(6,211)
At 31.12.2012	29,311	1,274,604	45,864	52,150	–	159,741	1,561,670
<u>Net book value</u>							
At 31.12.2012	–	2,700	51,593	–	–	18,419	72,712
At 31.12.2011	–	2,630	77,321	–	–	26,930	106,881

During the financial year, a subsidiary of the Group within the manufacturing segment carried out a review of the recoverable amount of its plant and machinery because the subsidiary had been persistently making losses. An impairment loss of \$754,575 (2011: \$575,574), representing the write-down of these plant and machinery to the recoverable amount was recognised in “other operating expenses” (Note 5(a)) in the consolidated statement of comprehensive income for the financial year ended 31 December 2012. The recoverable amount of the plant and machinery was based on its value in use and the pre-tax discount rate used was 15.15% (2011: 14.8%).

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

11 Other intangible assets

The Group	2012 \$	2011 \$
Cost:		
Balance at beginning/end of the year	3,221,000	3,221,000
Amortisation:		
Balance at beginning of year	1,207,875	805,250
Additions	402,625	402,625
Balance at end of year	1,610,500	1,207,875
Carrying value	1,610,500	2,013,125

The other intangible assets relate to the BCA L6 licence obtained and expected to be renewed with a remaining amortisation period of four years (2011: five years).

The amortisation of other intangible assets is included in "Other operating expenses".

12 Investment in subsidiaries

The Company	2012 \$	2011 \$
Unquoted equity investments, at cost	17,318,012	17,318,012
Allowance for impairment loss	(8,927,443)	(4,866,360)
	8,390,569	12,451,652

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

12 Investment in subsidiaries (cont'd)

The subsidiaries as at 31 December 2012 are:

Name of subsidiary	Country of incorporation/ Place of business	Cost of investment		Percentage of equity held		Principal activities
		2012 \$	2011 \$	2012	2011	
Linair Technologies (M) Sdn. Bhd. ⁽¹⁾	Malaysia	268,563	268,563	100%	100%	Manufacture of air related ducts and accessories
Linair Engineering Pte. Ltd. ⁽²⁾	Singapore	130,880	130,880	100%	100%	Dormant
Linair Bio-Science Pte. Ltd. ⁽²⁾	Singapore	500,000	500,000	100%	100%	Mechanical engineering works including design, installation, testing and commission and maintenance of airflow control systems, provide laboratory equipping, decontamination, indoor air quality evaluation and certification
Linair Technologies (Suzhou) Co., Ltd. ⁽³⁾	People's Republic of China	8,253,461	8,253,461	100%	100%	Manufacture of air related ducts and accessories
Shanghai XianDa Industry Equipment Installation Co., Ltd ⁽³⁾	People's Republic of China	750,750	750,750	70%	70%	Dormant
Air System Technology (S) Pte Ltd ⁽²⁾	Singapore	7,414,358	7,414,358	100%	100%	General contractors for building construction, pumping and air-conditioning
		17,318,012	17,318,012			

(1) Audited by PKF Malaysia

(2) Audited by PKF-CAP LLP, Singapore

(3) Reviewed by PKF-CAP LLP, Singapore for consolidation purposes

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

12 Investment in subsidiaries (cont'd)

Impairment in investment in subsidiaries

In previous financial years, management performed an impairment test for the investment in Linair Engineering Pte Ltd, Linair Bio-Science Pte Ltd and Shanghai Xianda Industry Equipment Installation Co., Ltd as these subsidiaries had been making losses. An impairment loss of \$1,381,630 was made to write-down the carrying value to its recoverable amount. The recoverable amount of the investment has been determined on the basis of their net asset values at the statement of financial position date as in the opinion of the directors of the company, the net asset values of these subsidiaries reasonably approximate their net carrying values.

During the current financial year, management performed an impairment test for the investment in Linair Technologies (Suzhou) Co., Ltd as the subsidiary had been persistently making losses. An impairment loss of \$4,061,083 (2011: \$3,484,730) was made to write-down the carrying value to its recoverable amount. The recoverable amount of the investment has been determined based on a value in use calculation using cash flow projections from budgets approved by management covering a five-year period. The pre-tax discount rate applied to the cash flow projection and the forecasted growth rate used to extrapolate cash flow projections beyond the five-year period are 15.15% (2011: 14.8%) and 5% (2011: 5%) respectively.

13 Investment in associated company

Name of subsidiary	Country of incorporation/ Place of business	Cost of investment		Percentage of equity held		Principal activities
		2012	2011	2012	2011	
		\$	\$			
Metal Technologies LLC ⁽¹⁾	Emirates of Ajman	-	161,688	-	24%	Electric power transmission and distribution, trading of electric wires and cables, construction and repair of water network and supply station, metal construction contracts, import, export and trading of commodities

(1) Audited by Abdul Majid Hamadeh & Co, U.A.E

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

13 Investment in associated company (cont'd)

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Cost				
Cost of investment – unquoted shares	161,688	161,688	161,688	161,688
Write off of associated company	(161,688)	–	(161,688)	–
Balance at end	–	161,688	–	161,688
Allowance for impairment loss:				
Balance at beginning	(74,193)	(74,193)	(161,688)	(161,688)
Write off	74,193	–	161,688	–
Balance at end	–	(74,193)	–	(161,688)
Share of post-acquisition loss:				
Balance at beginning	(87,495)	(87,495)	–	–
Write off of associated company	87,495	–	–	–
Balance at end	–	(87,495)	–	–
Net carrying value	–	–	–	–
Loan to associated company	–	138,045	–	138,045
Investment in associated company	–	138,045	–	138,045

During the year, the associated company is in the process of liquidation and clearing of all formalities with the authorities.

14 Inventories

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Raw materials	862,611	1,023,819	42,486	44,550
Work-in-progress	93,290	75,404	–	–
Finished goods	551,998	298,622	72,583	28,971
	1,507,899	1,397,845	115,069	73,521

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

14 Inventories (cont'd)

Allowance for slow-moving inventories

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Balance at beginning	370,921	1,121,872	48,064	53,752
Allowance for current year	85,000	89,086	5,001	–
Reversal of provision	(79,781)	(135,102)	(20,157)	(5,688)
Written off	(2,460)	(706,449)	(2,460)	–
Exchange differences	(10,373)	1,514	–	–
Balance at end	363,307	370,921	30,448	48,064

The cost of inventories recognised as an expense and included in “Cost of sales” in the profit or loss amounted to \$1,770,515 (2011: \$5,340,051).

Due to obsolescence of inventories and decline in net realisable value below cost, the Company and the Group tested the inventories for impairment. Consequently, allowances for slow-moving inventories of the Company and the Group amounting to \$5,001 (2011: Nil) and \$85,000 (2011: \$89,086) respectively were provided.

The Company and the Group have recognised a reversal of allowance of \$20,157 (2011: \$5,688) and \$79,781 (2011: \$135,102) respectively as the inventories were sold above the carrying amount in 2012.

During the current year, the Group wrote off \$56,351 (2011: \$41,201) of damaged inventory.

15 Gross amount due from/ (to) customers for contract work-in-progress

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Aggregate costs incurred to date	70,448,175	64,568,854	3,239,793	3,303,931
Attributable profit recognised to date	10,842,808	11,627,616	927,911	837,341
	81,290,983	76,196,470	4,167,704	4,141,272
Progress billings	(80,810,434)	(78,787,730)	(3,983,705)	(4,120,956)
Gross amount due from/ (to) customers for contract work-in-progress	480,549	(2,591,260)	183,999	20,316

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For the financial year ended 31 December 2012

15 Gross amount due from/ (to) customers for contract work-in-progress (cont'd)

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Gross amount due from customers for contract work-in-progress	1,357,722	362,095	183,999	80,772
Gross amount due to customers for contract work-in-progress	(877,173)	(2,953,355)	–	(60,456)
	480,549	(2,591,260)	183,999	20,316
Advance payments received on construction contracts (Note 20)	26,400	237,919	–	–
Retention sum receivables on construction contracts (Note 16)	4,417,699	4,247,452	315,504	355,627

16 Trade and other receivables

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Trade receivables				
- Third parties	7,495,742	11,556,683	1,324,629	2,809,263
- Subsidiaries	–	–	736,701	729,246
	7,495,742	11,556,683	2,061,330	3,538,509
Allowance for impairment loss (trade) (Note 27.1 (iii))	(1,844,954)	(2,124,291)	(851,789)	(729,246)
Trade receivables, net	5,650,788	9,432,392	1,209,541	2,809,263
Deposits	686,470	328,229	82,358	145,003
Amount owing by subsidiaries, non-trade	–	–	15,058,842	12,400,821
Amount owing by an associated company, non-trade	–	79,957	–	79,957
Retention sums receivable (Note 15)	4,417,699	4,247,452	315,504	355,627
Interest receivable	765	535	160,665	160,435
Other receivables	49,245	209,448	22,000	101,498
Allowance for impairment loss (non-trade) (Note 27.1 (iii))	(94,140)	–	(3,470,832)	(3,598,417)
Total trade and other receivables	10,710,827	14,298,013	13,378,078	12,454,187
Add: Cash and cash equivalents (Note 19)	4,214,550	5,448,991	484,042	874,649
Total loans and receivables	14,925,377	19,747,004	13,862,120	13,328,836

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

16 Trade and other receivables (cont'd)

Trade receivables are normally due within 30 to 90 days. They are recognised at their original invoice amounts which represent their fair values on initial recognition.

The trade and other receivables denominated in foreign currencies are as follows:

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Arab Emirate Dirham	-	237,920	-	-
Euro	-	-	2,723	-
Malaysia Ringgit	30,067	716,000	30,067	716,100
Taiwan dollars	-	-	-	-
United States dollars	-	30,525	-	-

The amount owing by subsidiaries are non-trade in nature, unsecured, interest-free, repayable on demand and are to be settled in cash.

The carrying amounts of trade and other receivables approximate their fair values.

Receivables that are impaired

The allowance for impairment of receivables is due to significant financial difficulties faced by these customers including significant delay in payments.

17 Fixed deposits pledged

The Company

The fixed deposits earn interest at the rates of 0.25% - 0.45% (2011: 0.375% - 0.45%) per annum and have been pledged to various banks for banking facilities granted to the Company (Note 26).

The Group

The fixed deposits earn interest at the rates of 0.1% - 0.875% (2011: 0.1% - 0.875%) per annum and have been pledged to various banks for banking facilities granted to the Group (Note 26).

Fixed deposits pledged are denominated in the following currencies:

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Singapore dollars	4,896,828	5,282,132	1,328,734	1,327,346
Malaysia Ringgit	59,401	59,068	-	-
	4,956,229	5,341,200	1,328,734	1,327,346

The carrying amounts of fixed deposits pledged approximate their fair values.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

18 Financial asset, fair value through profit or loss

	2012	2011
The Group	\$	\$
Quoted investment, at cost	150,000	150,000
Less: Fair value adjustment	(120,516)	(124,644)
	<u>29,484</u>	<u>25,356</u>
Market value of quoted investment	<u>29,484</u>	<u>25,356</u>

The quoted investment has been pledged to a bank for a banking facility granted to a subsidiary (Note 26).

The financial asset at fair value through profit or loss is carried at fair value which is determined by reference to the quoted prices (unadjusted) in active markets, which is Level 1 of the fair value hierarchy (Note 30).

The financial asset at fair value through profit or loss is denominated in Singapore dollars.

19 Cash and cash equivalents

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Cash and bank balances	<u>4,214,550</u>	5,448,991	<u>484,042</u>	874,649

The carrying amounts of cash and cash equivalents approximate their fair values.

Cash and cash equivalents denominated in foreign currencies are as follows:

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
United States dollars	279,907	212,738	132,810	27,625
Euro	-	724	-	724

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

20 Trade and other payables

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Trade payables	3,967,894	6,740,989	180,808	515,276
Retention payables	1,914,614	1,152,962	40,000	28,884
Amount owing to a related party, trade	396,851	276,929	112,352	153,319
Amount owing to subsidiaries, trade	–	–	13,065,941	11,415,995
Amount owing to subsidiaries, non-trade	–	–	1,052,307	940,148
Advance payments received	26,717	238,416	317	497
Accruals – directors' fees	216,000	211,333	216,000	211,333
Accrued operating expenses	708,069	1,061,667	211,688	311,275
Provision for warranty costs	789,301	592,701	51,227	59,728
Other payables	71,027	32,690	13,608	22,728
	8,090,473	10,307,687	14,944,248	13,659,183

Included in the Group's advance payments received are advances received on construction contracts of \$26,400 (2011:\$ 237,919) (Note 15).

Trade payables are normally on 30 to 60 days credit terms. The carrying amounts of the trade and other payables approximate their fair values.

The non-trade amount owing to subsidiaries is interest free, unsecured, repayable on demand and is to be settled in cash.

Provision for warranty costs represents management's best estimate of the Group's liability for additional costs to be incurred for the completed projects within the warranty periods granted on such completed projects.

The movement of the provision for warranty costs is as follows:

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Balance at beginning of the year	592,701	336,728	59,728	170,172
Provision made for the year	272,489	570,723	47,069	82,879
Reversed in the year	(75,889)	(314,750)	(55,570)	(193,323)
Balance at end of the year	789,301	592,701	51,227	59,728

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

20 Trade and other payables (cont'd)

Trade and other payables denominated in foreign currencies are as follows:

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Taiwan dollars	396,851	153,319	112,352	153,319
United States dollars	1,589	50,079	1,589	50,079
Malaysia Ringgit	–	–	–	29,312
Others	2,302	5,307	2,302	–

21 Bank borrowings

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Bills payable	926,157	–	–	–
Short term loans	266,595	206,343	–	206,343
	1,192,752	206,343	–	206,343

Bank borrowings comprise of the following:

- Bills payable denominated in Singapore dollars amounting to \$926,157, which is fully repayable in 50 days beginning from 17 December 2012, bears interest rate of 4.0958% per annum. It is secured by a subsidiary's fixed deposits of \$1,607,943.
- Short term loan denominated in Renminbi amounting to \$266,595, which is repayable in 6 months from the date of drawn down. The first loan drawn is on 27 September 2012 and the balance of the five tranches range from 15 October 2012 to 25 December 2012. The loan bears interest rate of 7.2% per annum and is secured by the Company's fixed deposits of \$1,122,618. In 2011, the unsecured short term loan denominated in Singapore dollars bore effective interest rate of 5% per annum and is fully repaid during the year.

The carrying amounts of all the bank borrowings approximate their fair value due to short term nature of the borrowings.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

22 Deferred tax liabilities

The Group	2012 \$	2011 \$
Balance at beginning	129,741	203,337
Adjustment to profit or loss (Note 7)	(1,516)	(70,735)
Exchange differences	(3,042)	(2,861)
Balance at end	125,183	129,741
The balance comprises tax on:		
Excess of net book value over tax written down value of property, plant and equipment	125,183	129,741

23 (a) Share capital and reserves

Share capital

	2012 \$	2011 \$
Issued and fully paid:		
348,783,140 ordinary shares	17,580,594	17,580,594

All ordinary shares carry one vote per share without restrictions. The ordinary shares have no par value.

The holders of ordinary shares are entitled to receive dividends as declared from time to time and are entitled to one vote per share at shareholders' meeting. All shares rank equally with regard to the Company's residual assets.

23 (b) Foreign currency translation reserve

The foreign currency translation reserve is used to record exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from the Group's presentation currency.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

24 Significant related party transactions

(a) Sales and purchases of goods and services

Other than the related party information disclosed elsewhere in the financial statements, the following are significant related party transactions entered into by the Company and the Group with related parties on terms agreed between the parties concerned:

	2012	2011
	\$	\$
The Company		
Purchases from subsidiaries	2,198,072	4,177,015
Sales to subsidiaries	2,780	151,928
Management fees from subsidiaries	822,352	963,314
Impairment loss on investment in subsidiary	4,061,083	3,484,730
Allowance for impairment loss on amount owing by subsidiaries	–	13,890
Write-back of impairment loss on amount owing by subsidiaries	127,585	72,885
Bad debts written off on amounts owing by subsidiaries	–	457,467
Purchases from a related party, a substantial shareholder of the Company	391,216	479,741
The Group		
Purchases from a related party, a substantial shareholder of the Company	672,532	611,885

(b) Compensation of key management personnel

	2012	2011
	\$	\$
The Group		
Short-term employee benefits	1,036,158	910,822
Central provident fund contributions	60,010	48,602
	1,096,168	959,424
Comprise amounts paid to:		
Directors of the Company	485,833	441,262
Other key management personnel	610,335	518,162
	1,096,168	959,424

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

25 Operating commitments (non-cancellable)

Operating lease commitments – where the Group is a lessee

At the statement of financial position date, the Company and the Group were committed to making the following lease rental payments under non-cancellable operating leases:

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Not later than one year	470,989	520,944	206,990	224,055

Operating lease payments represent rental payables by the Company and the Group for certain of its office properties. Leases are negotiated for an average term of one to three years.

26 Contingent liabilities

Legal claim:

A subsidiary had entered into an agreement to settle the outstanding amount of \$1,634,276 owing to a group of suppliers in 2009. Based on this agreement, the suppliers agreed to take a 25% reduction of the amount owing to them which amounted to \$408,569. In respect of the balance of S\$1,225,707, a sum of \$408,569 was paid to the suppliers in 2009.

On 17 December 2010, the suppliers collectively agreed that the remaining amount of \$817,138 is to be settled by the assignment of debts owing by the customers. The assignment of debts was executed by two representatives appointed by the suppliers and payment is over four tranches straddling over four financial years commencing 2011, of which the first and second year is to be repaid 20% each and the third and fourth year is to be repaid 30% each. The first and second tranches of \$163,428 each had been received in December 2010 and January 2012 respectively. The third tranches of \$245,141 had been received in January 2013.

Under the debts assignment agreement, the suppliers will not seek recourse from the subsidiary in the event of non-payment by the above mentioned customers. This is provided that the failure to procure payments by the suppliers is not due to the negligence of the subsidiary. The subsidiary has assessed that any further cash outflow relating to this matter to be unlikely.

The total amount due to these suppliers by the subsidiary as at the end of reporting period is \$467,179, of which \$189,419 has been recorded in "trade payables". Since the subsidiary will not pay these suppliers if it is not able to collect the amounts due from the above mentioned customers, consequently, no provision of the remaining sum of \$277,760 is made in the financial statements and hence this is disclosed as contingent liabilities.

Apart from the suppliers mentioned above, who have agreements with the subsidiary company, there were other creditors who do not have agreements with the subsidiary company. Management is of the opinion that there will not be any potential disputes with these suppliers that will lead to additional liabilities other than those disclosed in the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

26 Contingent liabilities (cont'd)

Guarantees

The Company in the normal course of business, issued letters of indemnities to various customers for warranty on the exhaust systems installed.

The Company has given letters of financial support to certain subsidiary companies to enable them to continue to operate as a going concern and to meet their respective obligations as and when they fall due.

The Company has given guarantees to banks amounting to \$8,566,200 (2011: \$8,612,982) for securing banking facilities for two of its subsidiaries. The subsidiary have utilised the banking facilities with bank borrowing of \$266,595 as at 31 December 2012. In addition, the Company has given performance guarantee letter of \$49,500 to third party as a security to the job completion. No liability is expected to arise from the guarantees given.

A subsidiary has provided a bankers' guarantees amounting to \$1,592,054 (2011: \$2,142,706) to third parties for performance of contracts at the statements of financial position date. No liability is expected to arise from the guarantee given.

The above facilities are secured by fixed deposits (Note 17) and quoted investment (Note 18).

27 Financial risk management

The Group and the Company are exposed to credit risk, foreign currency risk, liquidity risk and other market risks arising in the normal course of business. The management continually monitors the Group's risk management process to ensure the appropriate balance between risk and control is achieved. Risk management policies and systems are reviewed regularly to reflect changes in market conditions and the Group's activities.

27.1 Credit risk

Credit risk is the risk of a financial loss on outstanding financial instruments should a counter-party default on its obligation.

For trade and other receivables, the Group's policy is to deal with creditworthy counterparties and/or obtaining sufficient rental deposits or bankers' guarantees, where appropriate, to mitigate credit risk. In addition, these receivables are monitored closely on an on-going basis. The Group is not exposed to any significant concentration of credit risk, except approximately 35.6% (2011: 24.5%) of the Group's trade receivables were due from 4 major customers who are located in Singapore at the statement of financial position date.

Cash and fixed deposits are placed with financial institutions which are regulated and reputable.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

27 Financial risk management (cont'd)

27.1 Credit risk (cont'd)

Credit risk concentration profile

The Group determines concentration of credit risk by monitoring the country and segment profile of its trade receivables on an on-going basis. The credit risk concentration profile of the Group's trade receivables (net of allowance for doubtful receivables) at the statement of financial position date is as follows:

	2012	2012	2011	2011
	\$	%	\$	%
The Group				
By country:				
Singapore	5,420,514	96%	8,708,084	92%
People's Republic of China	230,274	4%	724,308	8%
	5,650,788	100%	9,432,392	100%
By segment:				
Manufacturing	1,432,360	25%	3,283,317	35%
Engineering services	4,104,853	73%	6,001,604	63%
Distribution & services	113,575	2%	147,471	2%
	5,650,788	100%	9,432,392	100%

- (i) Financial assets that are neither past due nor impaired

Trade and other receivables that are neither past due nor impaired are with creditworthy debtors with a good payment records with Company and the Group. Cash and short-term deposits, and investment securities that are neither past due nor impaired are placed with or entered into with reputable financial institutions or companies with high credit ratings and no history of default.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

27 Financial risk management (cont'd)

27.1 Credit risk (cont'd)

- (ii) Financial assets that are past due but not impaired

The trade receivables that are past due but not impaired are, in the opinion of management, collectible as they are on-going customers.

The ageing analysis of trade receivables that are past due but not impaired is as follows:

	The Group		The Company	
	2012 \$	2011 \$	2012 \$	2011 \$
Trade receivables past due:				
One month or less	544,724	1,467,027	187,742	622,090
More than one but less than two months	434,434	704,647	308,695	566,160
More than two but less than three months	97,263	156,310	57,208	53,918
More than three months but less than one year	1,455,989	1,220,770	319,764	565,599
More than one year	16,274	575,918	–	8,631

These receivables are unsecured.

- (iii) Financial assets that are past due and impaired

The carrying amount of trade and other receivables individually determined to be impaired and the movement in the related allowance for impairment are as follows:

	The Group		The Company	
	2012 \$	2011 \$	2012 \$	2011 \$
Gross amount	2,190,581	2,124,291	4,445,164	4,327,663
Less: Allowance for impairment	(1,939,094)	(2,124,291)	(4,322,621)	(4,327,663)
	251,487	–	122,543	–
Movement in allowance for impairment:				
At beginning of the year	2,124,291	2,148,663	4,327,663	4,926,200
Current year allowance	311,058	361,627	122,543	13,890
Allowance written back	(97,977)	(379,381)	(127,585)	(154,860)
Bad debts written off	(308,298)	(106,745)	–	(457,567)
Exchange differences	(89,980)	100,127	–	–
At end of year	1,939,094	2,124,291	4,322,621	4,327,663

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

27 Financial risk management (cont'd)

27.1 Credit risk (cont'd)

The allowance for impairment of receivables is due to significant financial difficulties of the debtors and significant delay in payments from the debtors which the management deems to be objective evidence that these financial assets are impaired.

The Company and the Group have recognised a reversal of allowance of \$127,585 (2011: \$154,860) and \$97,977 (2011: \$379,381) respectively as the amount due was collected from the debtors subsequently.

27.2 Foreign exchange risk

The Group transacts business in various foreign currencies, including United States dollar, Malaysia Ringgit, Taiwan dollar and Arab Emirate Dirham, therefore is exposed to foreign exchange risk. The Group does not have a foreign currency hedging policy. However, management monitors foreign exchange exposure and will consider hedging significant foreign exchange risk should the need arise.

Sensitivity analysis for foreign currency risk

The table below demonstrates the sensitivity of the Company's and Group's profit net of tax to a reasonably possible change in the United States dollar ("USD"), Taiwan dollar ("NTD"), Malaysia Ringgit ("RM") and Arab Emirate Dirham ("AED") exchange rates against the respective functional currencies of the Company and the Group entities, with all other variables held constant.

		2012 \$	2011 \$
The Group		Profit	Profit
USD/SGD	– strengthened 5% (2011: 5%)	11,550	8,017
	– weakened 5% (2011: 5%)	(11,550)	(8,017)
NTD/SGD	– strengthened 5% (2011: 5%)	(16,469)	(6,363)
	– weakened 5% (2011: 5%)	16,469	6,363
RM/SGD	– strengthened 5% (2011: 5%)	1,248	28,502
	– weakened 5% (2011: 5%)	(1,248)	(28,502)
AED/SGD	– strengthened 5% (2011: 5%)	–	9,874
	– weakened 5% (2011: 5%)	–	(9,874)
The Company			
USD/SGD	– strengthened 5% (2011: 5%)	5,446	932
	– weakened 5% (2011: 5%)	(5,446)	(932)
NTD/SGD	– strengthened 5% (2011: 5%)	(4,662)	(6,363)
	– weakened 5% (2011: 5%)	4,662	6,363
RM/SGD	– strengthened 5% (2011: 5%)	1,248	28,502
	– weakened 5% (2011: 5%)	(1,248)	(28,502)

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

27 Financial risk management (cont'd)

27.3 Interest rate risk

Interest rate risk is the risk that the fair value of a financial instrument will fluctuate due to changes in market interest rates.

The Group's policy is to minimise interest rate risk exposures while obtaining sufficient funds for business expansion and working capital needs. To achieve this, the Group regularly assesses and monitors its cash with reference to its business plans and day-to-day operations.

The Group's exposure to interest rate risk arises primarily from its interest-bearing deposits and borrowings from financial institutions.

The Group manages its interest cost by using a fixed borrowings rate.

Sensitivity analysis for interest rate risk

The following table demonstrates the impact of the sensitivity to a reasonably possible change in interest rate, with all other variables held constant, on the Group's profit net of tax.

If the market interest rate strengthen/ (weakened) by 100 basis point (2011: 100 basis point), the impact to the statement of comprehensive income are as follows:-

	The Group	
	2012	2011
	\$	\$
Financial asset		
Fixed deposits – strengthened 100 basis point	41,137	44,332
– weakened 100 basis point	(41,137)	(44,332)
Financial liability		
Short term loans – strengthened 100 basis point	(9,900)	(1,713)
– weakened 100 basis point	9,900	1,713

27.4 Market risk

Market risk is the risk that the value of a financial instrument will fluctuate due to change in market prices whether those changes are caused by factors specific to the individual security or its issuer or factors affecting all securities traded in the market.

The Company's and the Group's market risk is insignificant.

27.5 Liquidity risk

Liquidity risk is the risk that the Group or the Company will encounter difficulty in meeting financial obligations due to shortage of funds.

The Group and the Company monitor its liquidity needs by closely monitoring scheduled debt servicing payments for financial liabilities and their cash outflows due to day-to-day operations, as well as ensuring the availability of funding through an adequate amount of credit facilities, both committed and uncommitted.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

27 Financial risk management (cont'd)

27.5 Liquidity risk (cont'd)

The table below analyses the maturity profile of the Group's and the Company's financial assets and liabilities based on contractual undiscounted cash flows:

	Less than 1 year \$	Between 2 and 5 years \$	Total \$
The Group			
As at 31 December 2012			
Financial assets:			
Trade and other receivables	10,710,827	–	10,710,827
Fixed deposits pledged	4,956,229	–	4,956,229
Financial asset, fair value through profit or loss	29,484	–	29,484
Cash and bank balances	4,214,550	–	4,214,550
Financial liabilities:			
Trade and other payables	8,090,473	–	8,090,473
Bank borrowings	1,206,005	–	1,206,005
As at 31 December 2011			
Financial assets:			
Trade and other receivables	14,298,013	–	14,298,013
Fixed deposits pledged	5,341,200	–	5,341,200
Financial asset, fair value through profit or loss	25,356	–	25,356
Cash and bank balances	5,448,991	–	5,448,991
Financial liabilities:			
Trade and other payables	10,307,687	–	10,307,687
Bank borrowings	209,796	–	209,796

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

27 Financial risk management (cont'd)

27.5 Liquidity risk (cont'd)

	Less than 1 year \$	Between 2 and 5 years \$	Total \$
The Company			
As at 31 December 2012			
Financial assets:			
Trade and other receivables	13,378,078	–	13,378,078
Fixed deposits pledged	1,328,743	–	1,328,743
Cash and bank balances	484,042	–	484,042
Financial liabilities:			
Trade and other payables	14,944,248	–	14,944,248
As at 31 December 2011			
Financial assets:			
Trade and other receivables	12,454,187	–	12,454,187
Fixed deposits pledged	1,327,346	–	1,327,346
Cash and bank balances	874,649	–	874,649
Financial liabilities:			
Trade and other payables	13,659,183	–	13,659,183
Bank borrowings	209,796	–	209,796

28 Capital Management

The primary objective of the Group's capital management is to maintain a strong credit rating and healthy capital ratios to support the Group's business operations and to maximise shareholder value.

The Group manages the capital structure and makes adjustments to it according to changes in economic conditions and the risk characteristics of the underlying assets. There were no changes in the Group's approach to capital management during the financial year.

Management monitors capital based on gearing ratio. The Group's policy is to keep the gearing ratio to not more than 70%.

The gearing ratio is calculated as net debt divided by total capital. Net debt is calculated as borrowings plus trade and other payables less cash and cash equivalents (include fixed deposits pledged). Total capital is calculated as equity plus net debt.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

28 Capital Management (cont'd)

	The Group		The Company	
	2012	2011	2012	2011
	\$	\$	\$	\$
Net debt/ (asset)	112,476	(276,161)	13,131,472	11,663,531
Total equity	16,171,044	18,861,250	9,030,777	13,589,894
Total Capital	16,283,490	18,585,089	22,162,249	25,253,425
Gearing ratio	0.7%	NA	59%	46%

The Group and Company are in compliance with all loan covenants for the financial year ended 31 December 2012.

29 Statement of operations by segments

For management purposes, the Group is organised into business units based on their activities and services, and has three reportable operating segments as follows:

Manufacturing

Manufacturing relates to revenue generated from the manufacture, supply, installation and maintenance of ETFE-coated ducts, uncoated stainless steel ducts and galvanised ducts which will be integrated with third-party equipment such as fume-hoods, scrubbers and fans for a complete environment-control system.

Engineering services

Engineering services relates to provision of turnkey facility construction management and specialist engineering.

Distribution & Services

Distribution & services relates to revenue generated from the distribution of the air-flow systems and Individual Ventilated Cages.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

29 Statement of operations by segments (cont'd)

(a) Business segments

Financial year ended 31 December 2012

	Manufacturing	Engineering services	Distribution & Services	Total
	\$	\$	\$	\$
REVENUE				
Total Segment	7,265,803	28,628,894	239,161	36,133,858
Less: Inter-segment	(2,200,853)	–	–	(2,200,853)
External sales	<u>5,064,950</u>	<u>28,628,894</u>	<u>239,161</u>	<u>33,933,005</u>
RESULTS				
Segment results	<u>(3,086,637)</u>	<u>1,000,394</u>	<u>18,895</u>	<u>(2,067,308)</u>
Impairment of goodwill		(582,916)		(582,916)
Tax				<u>31,236</u>
Net profit attributable to shareholders				<u>(2,618,988)</u>
ASSETS				
Segment assets	<u>8,896,333</u>	<u>16,345,102</u>	<u>1,253,781</u>	<u>26,495,216</u>
Unallocated corporate assets				–
Total assets				<u>26,495,216</u>
LIABILITIES				
Segment liabilities	<u>2,035,884</u>	<u>7,634,658</u>	<u>489,856</u>	<u>10,160,398</u>
Unallocated corporate liabilities				<u>163,774</u>
Total liabilities				<u>10,324,172</u>
OTHER INFORMATION				
Capital expenditure	28,373	16,502	750	45,625
Depreciation	462,753	90,702	2,585	556,040
Gain on disposal of property, plant and equipment	–	(14,557)	–	(14,557)
Allowance for impairment loss on receivables	216,918	94,140	–	311,058
Impairment loss on property, plant and equipment	<u>754,575</u>	<u>–</u>	<u>–</u>	<u>754,575</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

29 Statement of operations by segments (cont'd)

(a) Business segments (cont'd)

Financial year ended 31 December 2011

	Manufacturing \$	Engineering services \$	Distribution & Services \$	Total \$
REVENUE				
Total Segment	14,074,056	38,658,484	646,463	53,379,003
Less: Inter-segment	(4,174,943)	(198,068)	–	(4,373,011)
External sales	9,899,113	38,460,416	646,463	49,005,992
RESULTS				
Segment results	(372,527)	1,877,741	109,969	1,615,183
Finance costs	(34,403)	–	–	(34,403)
Unallocated finance costs				–
Share of associated companies' results				–
Tax				(355,319)
Net profit attributable to shareholders				1,225,461
ASSETS				
Segment assets	14,079,684	17,603,484	1,115,232	32,798,400
Unallocated corporate assets				–
Total assets				32,798,400
LIABILITIES				
Segment liabilities	2,924,274	10,292,033	251,078	13,467,385
Unallocated corporate liabilities				469,765
Total liabilities				13,937,150
OTHER INFORMATION				
Capital expenditure	368,269	172,758	623	541,650
Depreciation	646,552	77,709	7,020	731,281
Gain on disposal of property, plant and equipment	(244,992)	(341,756)	–	(586,748)
Allowance for impairment loss on receivables	–	361,627	–	361,627
Bad debts written off	–	105,980	–	105,980
Impairment loss on property, plant and equipment	575,574	–	–	575,574

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

29 Statement of operations by segments (cont'd)

(b) Geographical segments

	2012	2011
	\$	\$
Revenue		
Singapore	33,592,505	47,129,067
People's Republic of China	340,500	1,876,925
	33,933,005	49,005,992

The following table shows the assets by geographical area as at 31 December 2012:

	2012	2011
	\$	\$
Total assets		
Singapore	23,501,183	27,696,838
Malaysia	1,659,903	1,778,005
People's Republic of China	1,334,130	3,323,557
	26,495,216	32,798,400

Information about major customers

In the current year, the Group has one major customer from the engineering services segment that contributes \$11,114,620 of the Group's revenue.

In 2011, the Group has 2 major customers from the engineering services segment that contributed \$11,219,283 and \$8,287,227 of the Group's revenue respectively.

30 Fair value of financial instruments

The carrying amounts of financial assets and liabilities with a maturity of less than one year are assumed to approximate their fair values.

The carrying amounts of cash and cash equivalents, trade and other current receivables and payables, provisions and other liabilities approximate their respective fair values due to the relatively short-term maturity of these financial instruments. The fair values of other classes of financial assets and liabilities are disclosed in the respective notes to financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 31 December 2012

30 Fair value of financial instruments (cont'd)

The fair values of financial assets and financial liabilities are determined as follows:

- (i) the fair value of financial assets and financial liabilities with standard terms and conditions and traded on active liquid markets are determined with reference to quoted market prices; and
- (ii) the fair value of other financial assets and financial liabilities (excluding derivative instruments) are determined in accordance with generally accepted pricing models based on discounted cash flow analysis.

The Group classifies fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- (a) quoted prices (unadjusted) in active markets for identical assets or liabilities (Level 1);
- (b) inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly (i.e. as prices) or indirectly (i.e. derived from prices) (Level 2); and
- (c) inputs for the asset or liability that are not based on observable market data (unobservable inputs) (Level 3).

The Group does not have financial instruments recorded at fair value except a financial asset under fair value through profit or loss category amounting to \$29,484 (2011: \$25,356) (Note 18). Other financial instruments such as loans and receivables that are recorded at amortised cost are excluded from the hierarchy fair value disclosure.

31 Authorisation of Financial Statements

These financial statements were authorised for issue in accordance with a resolution of the Board of Directors on 15 March 2013.

SHAREHOLDINGS STATISTICS

As at 20 March 2013

Issued and fully paid capital	:	S\$17,580,594
Number of issued shares	:	348,783,140
Class of shares	:	Ordinary shares
Voting rights	:	One vote per share
Treasury shares	:	NIL

DISTRIBUTION OF SHAREHOLDINGS

SIZE OF SHAREHOLDINGS	NO. OF SHAREHOLDERS	%	NO. OF SHARES	%
1 - 999	18	2.67	1,798	0.00
1,000 - 10,000	212	31.41	1,135,675	0.33
10,001 - 1,000,000	409	60.59	50,960,626	14.61
1,000,001 and above	36	5.33	296,685,041	85.06
Total	675	100.00	348,783,140	100.00

LIST OF 20 LARGEST SHAREHOLDERS

NO.	NAME	NO OF SHARES	PERCENTAGE
1	TAT HONG CAPITAL PTE LTD	94,500,000	27.09
2	DMG & PARTNERS SECURITIES P L	48,190,000	13.82
3	LOH TOH YONG	32,800,000	9.40
4	SENG SOON HIANG	15,504,541	4.45
5	RAMESH S/O PRITAMDAS CHANDIRAMANI	10,400,000	2.98
6	WONG KOK CHYE	6,822,000	1.96
7	CHANG CHEN YU	6,698,000	1.92
8	YUEN CHEE KIN	6,469,000	1.85
9	HUANG LING JUNG	6,235,000	1.79
10	TAN CHOW KHONG	6,177,000	1.77
11	MAYBANK KIM ENG SECS PTE LTD	6,020,000	1.73
12	SEE LOP FU JAMES @ SHI LAP FU JAMES	6,000,000	1.72
13	NG KAH HOCK	5,767,000	1.65
14	LAW CHWEE KIAT	5,035,500	1.44
15	GAY SOON WATT	3,124,000	0.90
16	LOH YIH	2,900,000	0.83
17	OCBC SECURITIES PRIVATE LTD	2,602,000	0.75
18	PHEE CHENG KOON	2,486,000	0.71
19	DBS NOMINEES PTE LTD	2,459,000	0.71
20	OH BOON SHI (HU WENSHI)	2,302,000	0.66
	TOTAL:	272,491,041	78.13

SHAREHOLDINGS STATISTICS

As at 20 March 2013

SUBSTANTIAL SHAREHOLDERS

Name of Substantial Shareholders	Direct Interest	Number of Shares fully paid		%
		%	Deemed Interest	
Ho Ta-Huang ⁽¹⁾	–	–	45,583,000	13.07
Chern Dar Enterprise Co. Ltd ⁽²⁾	–	–	45,583,000	13.07
Tat Hong Capital Pte Ltd	94,500,000	27.09	–	–
Loh Toh Yong	32,800,000	9.40	–	–

Notes:

(1) Mr Ho Ta-Huang is deemed to be interested in the 45,583,000 held by Chern Dar Enterprise Co. Ltd.

(2) Chern Dar Enterprise Co. Ltd's shares are held in the name of a nominee.

PUBLIC FLOAT

Based on information available to the Company as at 20 March 2013, approximately 48.1% of the issued ordinary shares of the Company are held in the hands of the public. Accordingly, Rule 723 of the Listing Manual of the Singapore Exchange Securities Trading Limited has been complied with.

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting of the Company will be held at Hotel Royal, 36 Newton Road, Royal Room 1, Singapore 307964 on Monday, 29 April 2013 at 10.00 a.m., to transact the following business: -

As Ordinary Business

1. To receive and adopt the Audited Financial Statements for the year ended 31 December 2012 together with the reports of the Directors and the Auditors thereon. **(Resolution 1)**
2. To re-elect Mr Wong Kok Chye, a Director retiring under Article 88 of the Articles of Association of the Company. **(Resolution 2)**
3. To re-elect Mr Tan Hup Foi @ Tan Hup Hoi, a Director retiring under Article 89 of the Articles of Association of the Company.

Mr Tan Hup Foi @ Tan Hup Hoi will upon re-election as Director of the Company, remain as the member of the Audit Committee and will be considered independent for the purposes of Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Section B: Rules of Catalyst. He will also remain as a Chairman of the Remuneration Committee. **(Resolution 3)**
4. To re-elect Mr Teo Beng Teck, a Director retiring under Article 89 of the Articles of Association of the Company. **(Resolution 4)**
5. To approve payment of Directors' Fee of S\$204,000.00 for the financial year ended 31 December 2012 (2011: S\$211,333). **(Resolution 5)**
6. To re-appoint PKF-CAP LLP as auditors of the Company and to authorize the Directors to fix their remuneration. **(Resolution 6)**

SPECIAL BUSINESS

To consider and if thought fit, pass the following ordinary resolutions, with or without modifications:-

7. Authority to allot and issue shares

"That pursuant to Section 161 of the Companies Act, and the Listing Manual under Section B: Rules of Catalyst of the Singapore Exchange Securities Trading Limited (the "**Rules of Catalyst**"), approval be and is hereby given to the Directors of the Company, to:

- (a) (i) issue ordinary shares in the capital of the Company (the "**Shares**") whether by way of rights, bonus or otherwise; and/ or
- (ii) make or grant offers, agreements or options (collectively, "**Instruments**") that might or would require Shares to be issued including but not limited to the creation and issue of (as well as adjustments to) warrants, debentures or other instruments convertible into Shares, at any time and upon such terms and conditions and for such purposes and to such persons as the Directors in their absolute discretion deem fit;

NOTICE OF ANNUAL GENERAL MEETING

- (b) issue shares in pursuance of any instruments made or granted by the Directors while the authority was in force (notwithstanding the authority conferred by this resolution may have ceased to be in force) provided always that:
- (i) the aggregate number of shares to be issued pursuant to this resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this resolution) does not exceed 100% of the total number of issued Shares, excluding treasury shares, of which the aggregate number of Shares and convertible securities to be issued other than on a pro rata basis to existing shareholders of the Company does not exceed 50% of the total number of issued Shares excluding treasury shares, and for the purpose of this resolution, the total number of issued Shares excluding treasury shares shall be the Company's total number of issued Shares excluding treasury shares at the time this resolution is passed, after adjusting for:
- (a) new Shares arising from the conversion or exercise of convertible securities;
- (b) new Shares arising from exercising share options or vesting of share awards outstanding or subsisting at the time this resolution is passed provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Rules of Catalist; and
- (c) any subsequent bonus issue, consolidation or subdivision of Shares;
- (ii) in exercising the authority conferred by this resolution, the Company shall comply with the provisions of the Rules of Catalist for the time being in force (unless such compliance has been waived by the SGX-ST, the Monetary Authority of Singapore or the Sponsor of the Company) and the Articles of Association for the time being of the Company; and
- (iii) such authority shall, unless revoked or varied by the Company at a general meeting, continue in force until the conclusion of the next Annual General Meeting or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier.”

(Resolution 7)
(See Explanatory Note 1)

8. Renewal of the Share Buy Back Mandate

“That:

- (a) for the purposes of Sections 76C and 76E of the Companies Act, the Directors of the Company be and are hereby authorised to exercise all the powers of the Company to purchase or otherwise acquire ordinary shares in the capital of the Company (“**Shares**”) not exceeding in aggregate the Prescribed Limit (as hereinafter defined), at such price(s) as may be determined by the Directors of the Company from time to time up to the Maximum Price (as hereinafter defined), whether by way of:
- (i) market purchases (each a “**Market Purchase**”) on the Singapore Exchange Securities Trading Limited (“**SGX-ST**”); and/or
- (ii) off-market purchases (each an “**Off-Market Purchase**”) effected otherwise than on the SGX- ST in accordance with any equal access schemes as may be determined or formulated by the Directors of the Company as they consider fit, which schemes shall satisfy all the conditions prescribed by the Companies Act,

NOTICE OF ANNUAL GENERAL MEETING

and otherwise in accordance with all other provisions of the Companies Act and the Listing Manual of the SGX-ST as may for the time being be applicable (the “**Share Buy Back Mandate**”);

- (b) any Share that is purchased or otherwise acquired by the Company pursuant to the Share Buy Back Mandate shall, at the discretion of the Directors of the Company, either be cancelled or held in treasury and dealt with in accordance with the Companies Act;
- (c) unless varied or revoked by the Company in general meeting, the authority conferred on the Directors of the Company pursuant to the Share Buy Back Mandate may be exercised by the Directors at any time and from time to time during the period commencing from the passing of this Resolution and expiring on the earlier of:
 - (i) the date on which the next annual general meeting of the Company is held or is required by law to be held;
 - (ii) the date on which the share buy back is carried out to the full extent mandated; or
 - (iii) the date on which the authority contained in the Share Buy Back Mandate is varied or revoked;
- (d) for purposes of this Resolution:

“**Prescribed Limit**” means 8% of the issued ordinary share capital of the Company as at the date of passing of this Resolution (excluding any treasury shares that may be held by the Company from time to time);

“**Maximum Price**” in relation to a Share to be purchased, means an amount (excluding brokerage, commission, stamp duties, applicable goods and services tax, clearance fees and other related expenses) not exceeding:-

- (i) in the case of a Market Purchase: 105% of the Average Closing Price; and
- (ii) in the case of an Off-Market Purchase: 120% of the Average Closing Price, where:

“**Average Closing Price**” means the average of the closing market prices of a Share over the last five market days, on which transactions in the Shares were recorded, preceding the day of the Market Purchase or, as the case may be, the day of making of the offer pursuant to the Off-Market Purchase and deemed to be adjusted for any corporate action that occurs after the relevant 5-day period; and

“**day of making of the offer**” means the day on which the Company announces its intention to make an offer for the purchase of Shares from shareholders of the Company stating the purchase price (which shall not be more than the Maximum Price calculated on the foregoing basis) for each Share and the relevant terms of the equal access scheme for effecting the Off-Market Purchase; and

- (e) any of the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including without limitation, to execute all such documents as may be required and to approve any amendments, alterations or modifications to any documents), as they or he may consider desirable, expedient or necessary to give effect to the transactions contemplated by this Resolution.”

(Resolution 8)
(See Explanatory Note 2)

NOTICE OF ANNUAL GENERAL MEETING

9. Renewal of Linair Performance Bonus Share Plan

“That authority be and is hereby given to the Directors of the Company to grant awards under the Linair Performance Bonus Share Plan (“**the Plan**”) established by the Company from time to time in accordance with the provisions of the Plan and to allot and issue from time to time such number of fully-paid up shares as may be required to be allotted and issued pursuant to the vesting of the awards under the Plan, provided that the aggregate number of shares to be allotted and issued pursuant to the Plan shall not exceed 15% of the Company’s issued share capital of the Company from time to time.”

(Resolution 9)
(See Explanatory Note 3)

Any Other Business

10. To transact any other business which may be properly transacted at the Annual General Meeting.

By Order of the Board

Goh Tcheng Hion
Company Secretary

Singapore, 12 April 2013

Explanatory Notes on Special Business to be transacted: -

1. The Ordinary Resolution 7, if passed, will empower the Directors of the Company from the date of the above Meeting until the next annual general meeting to issue Shares and convertible securities in the Company up to an amount not exceeding in aggregate 100 % of the total number of issued Shares excluding treasury shares of the Company, of which the total number of Shares and convertible securities issued other than on a pro rata basis to existing shareholders shall not exceed 50 % of the total number of issued Shares excluding treasury shares of the Company at the time the resolution is passed, for such purposes as they consider would be in the interests of the Company. The Rules of Catalist currently provide that the total number of issued Shares excluding treasury shares of the Company for this purpose shall be the total number of issued Shares excluding treasury shares at the time this resolution is passed (after adjusting for new Shares arising from the conversion of convertible securities or share options on issue at the time this resolution is passed and any subsequent bonus issue, consolidation or subdivision of the Company’s Shares). This authority will, unless revoked or varied at a general meeting, expire at the next annual general meeting of the Company.
2. Resolution 8, if passed, will empower the Directors of the Company, from the date of the Annual General Meeting until the date the next annual general meeting is to be held or is required by law to be held, whichever is the earlier, to make purchases (whether by way of Market Purchases or Off-Market Purchases on an equal access scheme) from time to time of up to 8% of the total number of issued Shares excluding any Shares which are held as treasury shares of the Company at prices up to but not exceeding the Maximum Price. The rationale for, the authority and limitation on, the sources of funds to be used for the purchase or acquisition including the amount of financing and the financial effects of the purchase or acquisition of Shares by the Company pursuant to the Share Buy Back Mandate are set out in greater detail in the Addendum accompanying this Notice.
3. Resolution 9, if passed, will empower the Directors of the Company to grant awards and to issue and allot shares in the capital of the Company pursuant to the Linair Performance Bonus Share Plan. The Directors may exercise their power to allot and issue shares in the Company pursuant to the Share Plan, provided that the aggregate number of shares to be allotted and issued shall not exceed 15 % of the total number of issued shares excluding treasury shares in the capital of the Company from time to time. This authority is in addition to the general authority to issue shares sought under Ordinary Resolution.

NOTICE OF ANNUAL GENERAL MEETING

Notes:

1. A Depositor's name must appear on the Depository Register not less than 48 hours before the time of the Meeting.
2. A member entitled to attend and vote at the Meeting is entitled to appoint not more than two proxies to attend and vote in his stead and any such proxy need not be a member of the Company.
3. The instrument appointing a proxy must be lodged at the registered office of the Company not less than 48 hours before the time appointed for the Meeting.

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LINAIR TECHNOLOGIES LIMITED

Registration No. 199505699D
(Incorporated in the Republic of Singapore)

IMPORTANT:

1. This Annual Report is also forwarded to investors who have used their CPF monies to buy shares in the Company at the request of their CPF Approved Nominees, and is sent solely for their information only.
2. The Proxy Form is, therefore, not valid for use by CPF Investors and shall be ineffective for all intents and purposes if used or purported to be used by them.

PROXY FORM

I/We _____ (Name)

of _____ (Address)

being a member/members of LINAIR TECHNOLOGIES LIMITED hereby appoint:

Name	Address	NRIC/Passport Number	Proportion of Shareholdings (%)

and/or [delete as appropriate]

Name	Address	NRIC/Passport Number	Proportion of Shareholdings (%)

as my/our proxy/proxies to attend and to vote for me/us and on my/our behalf at the Annual General Meeting of the Company to be held at Hotel Royal, 36 Newton Road, Royal Room 1, Singapore 307964 on Monday, 29 April 2013 at 10.00 a.m. and at any adjournment thereof. I/We direct my/our proxy/proxies to vote for or against the resolutions to be proposed at the Meeting as indicated hereunder. If no specific direction as to voting is given, the proxy/proxies will vote or abstain from voting at his/their discretion, as he/they will on any other matter arising at the Meeting.

No.	Ordinary Resolutions	Number of Votes	
		For*	Against*
1.	To receive and adopt the Audited Financial Statements for the year ended 31 December 2012 together with the reports of the Directors and the Auditors thereon.		
2.	To re-elect Mr Wong Kok Chye, a Director retiring under Article 88 of the Articles of Association of the Company.		
3.	To re-elect Mr Tan Hup Foi@Tan Hup Hoi, a Director retiring under Article 89 of the Articles of Association of the Company.		
4.	To re-elect Mr Teo Beng Teck, a Director retiring under Article 89 of the Articles of Association of the Company.		
5.	To approve payment of Directors' Fee of S\$204,000.00 for the financial year ended 31 December 2012.		
6.	To re-appoint PKF-CAP LLP as Auditors of the Company and to authorize Directors to fix their remuneration.		
	Special Business		
7.	To authorise Directors to issue shares pursuant to Section 161 of the Companies Act, Cap. 50.		
8.	To renew the Share Buy Back Mandate.		
9.	To renew the Linair Performance Bonus Share Plan.		

* Please indicate your vote "For" or "Against" with a "✓" within the box provided.

Dated this _____ day of _____ 2013.

Total number of Shares in	Number of Shares
(a) CDP Register	
(b) Register of Members	

Signature(s) of Member(s)/Common Seal

IMPORTANT: PLEASE READ NOTES FOR PROXY FORM



Notes:

1. A member of the Company entitled to attend and vote at the Annual General Meeting is entitled to appoint not more than two proxies to attend and vote on his stead. Such proxy need not be a member of the Company.
2. Where a member of the Company appoints two proxies, he shall specify the proportion of his shareholding (expressed as a percentage of the whole) to be represented by each such proxy.
3. This instrument appointing a proxy or proxies must be under the hand of the appointor or his attorney duly authorized in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed under its common seal or under the hand of its attorney or duly authorised officer.
4. A corporation which is a member of the Company may authorize by resolution of its directors or other governing body such person as it thinks fit to act as its representative at the Annual General Meeting, in accordance with its Articles of Association and Section 179 of the Companies Act, Chapter 50 of Singapore.
5. The instrument appointing proxy or proxies, together with the power of attorney or other authority (if any) under which it is signed, or a duly certified copy thereof, must be deposited at the registered office of the Company at the Registered Office at 33 Mactaggart Road, #04-00, Singapore 368082 not later than 48 hours before the time set for the Annual General Meeting.
6. A member should insert the total number of shares held. If the member has shares entered against his name in the Depository Register (as defined in Section 130A of the Companies Act, Chapter 50 of Singapore), he should insert that number of shares. If the member has shares registered in his name in the Register of Members of the Company, he should insert the number of shares. If the member has shares entered against his name in the Depository Register and shares registered in his name in the Register of Members of the Company, he should insert the aggregate number of shares. If no number of shares is inserted, this form of proxy will be deemed to relate to all the shares held by the member of the Company.
7. The Company shall be entitled to reject the instrument appointing a proxy or proxies if it is incomplete, improperly completed or illegible or where the true intentions of the appointer are not ascertainable from the instructions of the appointer specified in the instrument appointing a proxy or proxies. In addition, in the case of members of the Company whose shares are entered against their names in the Depository Register, the Company may reject any instrument appointing a proxy or proxies lodged if such members are not shown to have shares entered against their names in the Depository Register 48 hours before the time appointed for holding the Annual General Meeting as certified by The Central Depository (Pte) Limited to the Company.
8. A Depositor shall not be regarded as a member of the Company entitled to attend the Annual General Meeting and to speak and vote thereat unless his name appears on the Depository Register 48 hours before the time set for the Annual General Meeting.



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